



| <u>Detail KPI/Objective</u> |   | <u>Measure</u>   | <u>Target Date</u>  | <u>Weighting</u> | <u>Achievement</u> |
|-----------------------------|---|--|---|------------------|--------------------|
| 1.                          | Quarterly completion of all market,<br>pricing and specification analysis and<br>intelligence | Presentation & briefing<br>document issued                                     | 4 issued quarterly  | 20%              |                    |
| 2.                          | Develop digital competitor library including update on key messages                           | Publically available through<br>Resources Drive plus six<br>bi-monthly updates | August 2013   | 15%              |                    |
| 3                           | Product Profiles for all Celotex products and applications                                    | Ready for presentation at<br>relevant RSMs with<br>supporting materials        | March 2013  | 15%              |                    |
| 4.                          | Implementation of BIM into Celotex specification service offering                             | Live on National BIM<br>Library & Celotex website                              | 40 products live in<br>April with remainder<br>live by June | 20%              |                    |
| 5.                          | Accreditation for FR5000 for use in above 18m applications                                    | Test report and launched<br>to sales team                                      | December 2013   | 20%              |                    |
| 6                           | One CPD & territory visit per ASM   | Contact report   | December 2013   | 10%              |                    |
|                             | Achievement   |  |   | 100%             |                    |

Date: PE January 2013