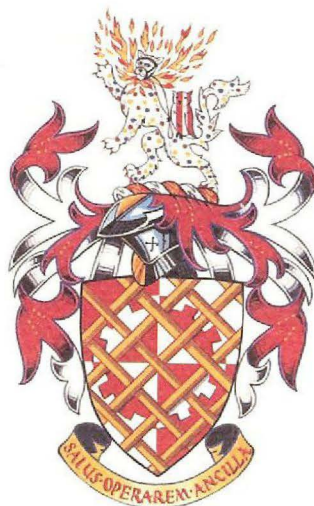


Cert. No. 278,864



This certificate is awarded to

Carl Stokes

on successfully completing

'Managing Safely'

a course approved and validated by

**The Institution of
Occupational Safety & Health**

in association with

SHEMA Limited

Chief Executive
On behalf of the Institution
of Occupational Safety & Health

09 November 2001

Course Organiser

Possession of this certificate does not confer exemption from professional examinations which lead to corporate membership of the Institution of Occupational Safety and Health