

London Fire Brigade

CORPORATE MANAGEMENT BOARD

Notes of the meeting held on 16 December 2015 at 09.00 hours

Ron Dobson	Commissioner for Fire and Emergency Planning
Dave Brown	Director of Operations
Sue Budden	Director of Finance and Contractual Services
James Dalglish	Director of Operational Resilience and Training
Dany Cotton	Director of Safety and Assurance
Susan Ellison-Bunce	Head of Strategy and Inclusion
Caroline Davis	Interim Head of Communications
Neil Orbell	Head of Fire Safety
Miles Smith	Head of Legal and Democratic Services
Peter Cowup	Head of Operational Policy
Peter Groves	Head of Development and Training
Dominic Johnson	Head of Human Resource Management
Kelly Fairman	Head of Human Resource Operations
Paul Davies	Clerk to CMB

	Action
1.1 Apologies None.	
1.2 Notices The CFEP and the board noted that this would be James Dalglish' final CMB meeting and thanked him for his hard work and effort and wished him all the best in the future.	
1.3 Notes of the meeting of 18 November 2015 3.1 (b) Eat, Drink and Be Safe campaign (143/15) The CFEP stated he would chase up MPS regarding their contribution to costs, and TFL regarding the cost of advertising on the tube. The report was noted.	CFEP
1.4 Urgent Business None.	
2.1 Command Units – Integrated Watch Structure (147/15) CFEP stated it is important to note that this proposal follows detailed discussions with staff, the savings need to explain it is a combination of reduced staff numbers and changes to the grading structure that is reflected in the savings of £900k. The DoORT asked that is made clear in the PID when the training needs to be completed. The CFEP asked the HoSI to draft a briefing note for Members, and that the DoFCS includes the proposed savings in the medium term financial strategy. The DoSA stated that there is a need for a communications plan for the proposal. The report was agreed.	HoSI/DoFCS
2.2 Liquid Tight Suits (148/15) The CFEP requested that the cost of Liquid Tight Suits should be included in the January budget report and noted that the progress of the project will be reported as part of the Key Projects report at Strategy Committee in March. He also informed the HoOP that the DCLG will be looking at reducing IRUs in the new year. The HoSI asked the HoOP to re-examine the wording in relation to “highest level” at paragraph 22. To ensure that any impact on posts as detailed at bullet point four under the section listing disadvantages at page four, is fed into the Protective Equipment Group (PEG) Development project. The report was agreed.	HoOP

<p>2.3 Procurement of Fire Initial Response Equipment (F.I.R.E.) system (149/15)</p> <p>The board agreed Option 1, F.I.R.E. system on all appliances with an additional branch. The DoFCS was asked to include the cost of the proposal at the Capital Budget meeting on Monday 21st December. The DoSA thanked the HoOP for the report.</p>	DoFCS
<p>2.4 Prosecutions – Performance Monitoring (150/15)</p> <p>The report was agreed with the current reporting processes. The DoORT asked the HoFS to look at the band parameters for the amber status reporting.</p>	HoFS
<p>2.5 Financial Position as at October 2015 (151/15)</p> <p>The DoO stated he would provide the DoFCS with information relating to the Control staff overspend. The report was noted.</p>	DoO
<p>2.6 Revalidation of Incident Command Competence (152/15)</p> <p>The board agreed the report. The CFEP acknowledged the tight timescales and asked the HoDT to report back to CMB on progress every two months.</p>	HoDT
<p>3.1(a) Stress Survey Update ((153/15)</p> <p>This item was withdrawn.</p>	
<p>3.1 (b) Outcome of 2015 Firefighter Recruitment Campaign and recommendations for the next campaign (154/15)</p> <p>The DoORT suggested that references to the same eligibility criteria as per the last recruitment round in the summary and recommendations should be removed. The CFEP asked that the subject of “open recruitment” is raised in the report as something that could take place in the future. The DoFCS asked that advantages of less people applying should also be explained within the report. After detailed discussion the board requested that the HoHRM arrange a workshop to discuss future approaches to Firefighter recruitment which would include:-</p> <ul style="list-style-type: none"> • what other organisations are doing • linking schools to recruitment • promoting cadets and other groups who have shown an interest in LFB • apprenticeships • how we advertise • feeding people into the recruitment process when they are ready <p>Subject to the above changes the report was agreed.</p>	HoHRM
<p>3.1 (c) Budget Update – Latest position (155/15)</p> <p>The report was noted.</p>	
<p>3.1 (d) Charging for attending False alarms as a result of automatic fire alarms in non-domestic buildings (156/15)</p> <p>The board agreed that LFB continue the current position of not charging for AFA’s arising from “break glass call points”. The Board also agreed that LFB continue to charge for AFA attendances but evaluate each charge more closely to the criteria for charging before finally deciding to charge. It was also agreed that the AC Fire Safety advise fire crews on the information they need to collect at future AFA attendances. The board also emphasised the importance of gathering information for AFAs from other sources. It was agreed that the report would not be presented to Resources Committee in January and that the HoFS present a report on AFA charging policy later in the year in line with LSP6 development.</p>	HoFS
<p>4.0 Any other Business</p> <p>The CFEP thanked the board for their work during the year and wished everyone a happy Christmas.</p>	

The meeting ended at 11.10 hours.	
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