

**From:** Johnson, Laura: HS-Housing  
**Sent:** 21 June 2013 17:14  
**To:** Angel, Ruth: HS-Housing  
**Subject:** Fw: Grenfell Tower

Director of Housing

[laura.johnson@rbkc.gov.uk](mailto:laura.johnson@rbkc.gov.uk)  
[REDACTED]

\*\*\*\*\*  
The Royal Borough of Kensington and Chelsea  
This e-mail may contain information which is confidential,  
legally privileged and/or copyright protected.  
This e-mail is intended for the addressee only.  
If you receive this in error, please contact the sender and  
delete the material from your computer.  
\*\*\*\*\*

---

**From:** Peter Maddison [<mailto:pmaddison@kctmo.org.uk>]  
**Sent:** Friday, June 21, 2013 04:49 PM GMT Standard Time  
**To:** Cllr, Blakeman, Judith  
**Cc:** Robert Black <[rblack@kctmo.org.uk](mailto:rblack@kctmo.org.uk)>; Johnson, Laura: HS-Housing; Cllr, Feilding-Mellen, Rock; Sacha Jevans <[sjevans@kctmo.org.uk](mailto:sjevans@kctmo.org.uk)>  
**Subject:** RE: Grenfell Tower

Dear Councillor Blakeman

Robert Black has asked me to reply to your e-mail dated 17<sup>th</sup> June 2013 regarding the recent power surges at Grenfell Tower and the proposed refurbishment of the block.

#### Power Surges

We have been actively investigating the cause of the recent electrical power surges in Grenfell Tower. We have kept residents informed of the situation in writing and through face to face contact (we have spoken to all 40 residents affected through door knocking). A summary of the current situation is as follows:

- We have identified a fault on the mains supply and have carried out a repair to a faulty cable. There have been no further surges since this repair was completed. We are carrying out further testing of the mains.
- We continue to monitor the incoming electrical supply and are investigating whether there are other factors that have contributed to this problem.
- We are currently preparing to renew the rising electricity main and install surge protection to give additional protection to the block.
- An electrical contractor (RGE) has carried out electrical testing to individual properties.
- We have also arranged for another contractor to inspect any damaged electrical appliances
- We are collecting details of residents' damaged equipment and will deal with any compensation claims.

In summary, we have carried out some repairs and continue to monitor the situation. It is too early to say whether the problem has been fully resolved and where responsibility lies for the cause. It is possible that the fault that has been rectified is not the primary cause.

We have worked hard to keep residents informed throughout by letter and face to face contact. We also discussed the matter at the residents' meeting on Monday evening. We have responded to residents who have made direct contact with us.

There has been a considerable volume of communication from a small number of residents in the form of blogs and open "round robin" e-mails, some of which is from people who are not residents of the block. This communication contains a lot of hyperbole and speculation about the cause of the problem. I do not think it is appropriate for KCTMO to respond to this type of communication or to speculate on the theories publically put forward by a small number of residents. We have focussed on keeping residents informed of the facts through our direct communication.

Residents have been advised to inform their insurers of any loss or damage for which they may wish to claim. We have also stated that KCTMO will collect information and pass the details to our insurers. I think that this is appropriate advice as residents' insurers will be able to take a view on liability and ensure that residents are able to recover their loss. However, I have reviewed our letter and agree that the wording could be clearer about whether residents should refer the matter to their own insurer, or to KCTMO in the first instance. We will review this and send out clarification to residents in our next communication.

#### Refurbishment of Grenfell Tower

My e-mail to you on 7<sup>th</sup> June gave an update on recent and on going engagement with residents about the refurbishment of Grenfell Tower (including the date of the resident drop in session and meeting on 17<sup>th</sup> June).

We sent a newsletter to all residents on 14<sup>th</sup> May explaining the current position and inviting them to Monday's drop-in session and meetings. Monday's meeting was well attended by around 25 residents and we had a good conversation about the design of the scheme and the likely timescale for the project. We are preparing a further newsletter to all Grenfell Tower residents giving feedback on the matters discussed and detailing the next steps in the development of the project and the engagement of residents.

There have been some delays in the project, all of which relate to ensuring that the design of the scheme meets the requirements of residents, RBKC and Planners and ensuring that the proposed works represent value for money. This is a complex project and it is very important that it is carefully planned so it can be successfully delivered to the satisfaction of residents and within budget.

I am aware that there are a number of issues affecting Grenfell at the same time which complicates effective engagement with residents. I would welcome an opportunity to meet local Ward Councillors to discuss the current position and agree how we can work most effectively with key stakeholders over the coming months. I would be grateful if you would confirm your availability for such a meeting.

Yours sincerely

Peter Maddison

**Peter Maddison**  
Director of Assets and Regeneration

t: [REDACTED]  
m: [REDACTED]  
a: The Network Hub, 292a Kensal Road, London, W10 5BE

Before printing, please think about the environment

---

**From:** [Cllr.Blakeman@rbkc.gov.uk](mailto:Cllr.Blakeman@rbkc.gov.uk) [<mailto:Cllr.Blakeman@rbkc.gov.uk>]

**Sent:** 17 June 2013 12:17

**To:** Robert Black; [Laura.Johnson@rbkc.gov.uk](mailto:Laura.Johnson@rbkc.gov.uk); [Cllr.Feilding-Mellen@rbkc.gov.uk](mailto:Cllr.Feilding-Mellen@rbkc.gov.uk)

**Cc:** [Cllr.Atkinson@rbkc.gov.uk](mailto:Cllr.Atkinson@rbkc.gov.uk); [Cllr.Foreman@rbkc.gov.uk](mailto:Cllr.Foreman@rbkc.gov.uk); [grenfellleaseholdersassociation@hotmail.co.uk](mailto:grenfellleaseholdersassociation@hotmail.co.uk); [Cllr.DentCoad@rbkc.gov.uk](mailto:Cllr.DentCoad@rbkc.gov.uk); Paul Dunkerton; [Jonathan.Bore@rbkc.gov.uk](mailto:Jonathan.Bore@rbkc.gov.uk); Janet Seward; [camilla.horrox@trinitymirror.com](mailto:camilla.horrox@trinitymirror.com); [Amanda.Johnson@rbkc.gov.uk](mailto:Amanda.Johnson@rbkc.gov.uk); [shaylorc@parliament.uk](mailto:shaylorc@parliament.uk); [Cllr.Williams@rbkc.gov.uk](mailto:Cllr.Williams@rbkc.gov.uk); [Cllr.Will@rbkc.gov.uk](mailto:Cllr.Will@rbkc.gov.uk); [Councillor.Weatherhead@rbkc.gov.uk](mailto:Councillor.Weatherhead@rbkc.gov.uk); [Cllr.Weale@rbkc.gov.uk](mailto:Cllr.Weale@rbkc.gov.uk); [Cllr.Warrick@rbkc.gov.uk](mailto:Cllr.Warrick@rbkc.gov.uk); [Cllr.Wade@rbkc.gov.uk](mailto:Cllr.Wade@rbkc.gov.uk); [Councillor.Taylor@rbkc.gov.uk](mailto:Councillor.Taylor@rbkc.gov.uk); [Cllr.Rutherford@rbkc.gov.uk](mailto:Cllr.Rutherford@rbkc.gov.uk); [Cllr.Rossi@rbkc.gov.uk](mailto:Cllr.Rossi@rbkc.gov.uk); [Cllr.Read@rbkc.gov.uk](mailto:Cllr.Read@rbkc.gov.uk); [Cllr.Pascall@rbkc.gov.uk](mailto:Cllr.Pascall@rbkc.gov.uk); [Cllr.Palmer@rbkc.gov.uk](mailto:Cllr.Palmer@rbkc.gov.uk); [Cllr.Paget-Brown@rbkc.gov.uk](mailto:Cllr.Paget-Brown@rbkc.gov.uk); [Cllr.O'Neill@rbkc.gov.uk](mailto:Cllr.O'Neill@rbkc.gov.uk); [Cllr.Neal@rbkc.gov.uk](mailto:Cllr.Neal@rbkc.gov.uk); [Cllr.Moylan@rbkc.gov.uk](mailto:Cllr.Moylan@rbkc.gov.uk); [Cllr.Mosley@rbkc.gov.uk](mailto:Cllr.Mosley@rbkc.gov.uk); [Cllr.Mingay@rbkc.gov.uk](mailto:Cllr.Mingay@rbkc.gov.uk); [Cllr.Mills@rbkc.gov.uk](mailto:Cllr.Mills@rbkc.gov.uk); [Councillor.Mason@rbkc.gov.uk](mailto:Councillor.Mason@rbkc.gov.uk); [Cllr.Marshall@rbkc.gov.uk](mailto:Cllr.Marshall@rbkc.gov.uk); [Cllr.Mackover@rbkc.gov.uk](mailto:Cllr.Mackover@rbkc.gov.uk); [Cllr.Lindsay@rbkc.gov.uk](mailto:Cllr.Lindsay@rbkc.gov.uk); [Councillor.Lightfoot@rbkc.gov.uk](mailto:Councillor.Lightfoot@rbkc.gov.uk); [Cllr.Jones@rbkc.gov.uk](mailto:Cllr.Jones@rbkc.gov.uk); [Cllr.Husband@rbkc.gov.uk](mailto:Cllr.Husband@rbkc.gov.uk); [Councillor.Holt@rbkc.gov.uk](mailto:Councillor.Holt@rbkc.gov.uk); [Councillor.Hoier@rbkc.gov.uk](mailto:Councillor.Hoier@rbkc.gov.uk); [Cllr.Healy@rbkc.gov.uk](mailto:Cllr.Healy@rbkc.gov.uk); [Councillor.Hargreaves@rbkc.gov.uk](mailto:Councillor.Hargreaves@rbkc.gov.uk); [Cllr.Gardner@rbkc.gov.uk](mailto:Cllr.Gardner@rbkc.gov.uk); [Cllr.Freeman@rbkc.gov.uk](mailto:Cllr.Freeman@rbkc.gov.uk); [Cllr.Faulks@rbkc.gov.uk](mailto:Cllr.Faulks@rbkc.gov.uk); [Cllr.Donaldson@rbkc.gov.uk](mailto:Cllr.Donaldson@rbkc.gov.uk); [Cllr.Condon-Simmonds@rbkc.gov.uk](mailto:Cllr.Condon-Simmonds@rbkc.gov.uk); [Cllr.Collinson@rbkc.gov.uk](mailto:Cllr.Collinson@rbkc.gov.uk); [Cllr.Coleridge@rbkc.gov.uk](mailto:Cllr.Coleridge@rbkc.gov.uk); [Councillor.Coates@rbkc.gov.uk](mailto:Councillor.Coates@rbkc.gov.uk); [Cllr.Caruana@rbkc.gov.uk](mailto:Cllr.Caruana@rbkc.gov.uk); [Cllr.Campion@rbkc.gov.uk](mailto:Cllr.Campion@rbkc.gov.uk); [Cllr.Campbell3@rbkc.gov.uk](mailto:Cllr.Campbell3@rbkc.gov.uk); [Cllr.Campbell@rbkc.gov.uk](mailto:Cllr.Campbell@rbkc.gov.uk); [Cllr.Buxton@rbkc.gov.uk](mailto:Cllr.Buxton@rbkc.gov.uk); [Cllr.F.Buxton@rbkc.gov.uk](mailto:Cllr.F.Buxton@rbkc.gov.uk); [Cllr.Buckmaster@rbkc.gov.uk](mailto:Cllr.Buckmaster@rbkc.gov.uk); [Cllr.Borwick@rbkc.gov.uk](mailto:Cllr.Borwick@rbkc.gov.uk); [k.buck@rpkn-labour.co.uk](mailto:k.buck@rpkn-labour.co.uk); [Tim.Davis@rbkc.gov.uk](mailto:Tim.Davis@rbkc.gov.uk); [Richard.Buckley@lbhf.gov.uk](mailto:Richard.Buckley@lbhf.gov.uk); [REDACTED]; [maria.memoli@localgovernance.co.uk](mailto:maria.memoli@localgovernance.co.uk); Peter Maddison; Janice Jones;

**Subject:** Grenfell Tower

**Dear Mr. Black, Ms. Johnson and Cllr. Feilding-Mellen**

**I am writing to focus objectively on some of the very valid matters raised by Mr. Awoderu, on behalf of the Grenfell Leaseholders' Association, in his e-mail below.**

**The matters raised with respect to the loss of the water supply, the problems with the defects in the communal heating and hot water system, the lift malfunctions and the electricity spikes all require an early response and swift remedial action.**

**The replies given to date have been less than satisfactory, as has been pointed out by Cllr Tony Holt, Mr. O'Connor, the Leaseholders' Association and myself on behalf of the ward councillors. Cllr. Holt, for example, points out that electrical spikes are usually caused by an irregularity in the system, such as a sudden change in load or malfunction of a circuit-breaker. Although Leadbitter say that their site is served from a different source, this will very likely be connected to the Grenfell Tower feeder not far away, so a methodical analysis of the various factors is required, plus monitoring of the supply non-stop, which only the electricity supplier can do.**

**The other problems with the heating and hot water system and drinking water are long-standing and have been drawn to the attention of the Council and the TMO over many years.**

**I do not understand the reasoning behind the suggestion that residents should first contact their home insurance company about any damaged electrical equipment. The damage has been caused through no fault of the residents and therefore all claims should be lodged with the TMO. The small number of residents who can afford home insurance would no doubt lose any no claims bonuses if their own insurers are required to make good these losses. Can you therefore please provide residents with the details of the TMO insurers to whom they shall submit their claims? As Mr. Awoderu points out, it has been a month since residents lost essential daily appliances that are yet to be replaced.**

**Mr. Awoderu also refers to the need for a robust response from the "appointed managing agents". You are all well aware that the Lancaster West Estate Management Board was not been functioning since December 2012. I have referred this to the Council, since the Council itself manages the contract with the EMB. The absence of tenant management and oversight at Lancaster West has gone on for long enough and means that residents of the Estate do not have recourse to local advocacy on their behalf. I have already asked the Council to address this and it should now be prioritised.**

**Again, I have already asked the Council to provide the residents of Grenfell Tower with a comprehensive explanation as to why the Grenfell Tower regeneration project has been delayed. There is a meeting this evening to which the ward councillors were not invited. As none of us is able to attend at such short notice, we will expect a full report on the reasons for the delay to the project to be shared with residents and with ourselves. As I also already stated, residents are extremely sceptical that it will ever now be realised.**

**Finally, Mr. Awoderu states that I "as our local Councillor, with your team, bear heavy responsibility towards the residents of Grenfell Tower first and foremost in dealing with difficulties the residents are facing right now". He is correct that the ward councillors must be responsive to the needs of Grenfell Tower residents – but to do so, we depend on the TMO and the Council being competent to take effective action to deal with all the problems as and when they emerge – not several days or weeks later.**

**We also expect remedial action to be effective and sustainable, not for the same or similar problems to re-emerge several months down the line. Thus far this has not happened. Many of these problems have now escalated to the point where residents' health and safety is in danger of being compromised, so the long-standing contention that there is no funding to address these problems is now neither valid or acceptable.**

**Finally, can someone please explain why the ward councillors were not given the courtesy of being informed that Mr. Chiles had left Leadbitter and provided with the contact details of his successor?**

**We look forward to an early reply.**

**Cllr. Judith Blakeman, on behalf of the Notting Barns Ward councillors**

**We appreciate that this e-mail includes a vast array of recipients and we hope that in future these exchanges can be confined to those with a more immediate interest in these matters.**

---

**From:** Grenfell Tower Leaseholder's Association [<mailto:grenfelleaseholdersassociation@hotmail.co.uk>]

**Sent:** 16 June 2013 22:30

**To:** Cllr, Blakeman, Judith

**Subject:** CATASTROPHIC POWER SURGES AT GRENFELL TOWER ON MAY 2013 AND THE SERIOUSLY DELAYED START TO THE REGENERATION PROJECT OF GT WHICH SHOULD BE IN TANDEM WITH KALC PROJECT.

Dear Cllr. Blakeman,

Please find attached the leaflet dropped through our letter box of Grenfell Tower residents and no date was given but we received it on 14th June 2013 from the Neighbourhood manager of EMB and income manager for the TMO.

The loss of running water has been going back many years. This year, the first severe interruption was reported on **3rd February 2013**. Only recently after **29th May 2013**, the communal hot water pipe were making exceptionally loud noises for **24/7** it was quite chilling for the residents of GT. These noises occurred from the **8th to 9th June 2013** and reported by the residents TMO out of our services accordingly. The residents felt as if the pipes would blow, the noise was so severe.

In the letter dated **21st September 2010**, which was almost three years ago, the Finance Director of the TMO Mr Anthony Parkes wrote to the Grenfell Tower Leaseholder's Association, "There was a separate leak to a heating pipe in the duct where the alarm panel was fitted and this damaged the old panel and required us to replace the panel with a new one.

A fault was noted on the panel. This was traced to a water leak above the panel. When replacing the water damaged panel the new panel was bigger so it was better to re-locate the panel than to move all the pipe work."

In a recent leaflet from Siobhan Rumble suggested that there was clear indication that the loss of water supply, communal heating and hot water and are linked to the interference with the electricity. We suspect the lift also malfunction due to this as well.

Below is an extract from the minutes of the meeting at **29th November 2011** with stakeholder's and KCTMO and Council officials including Cllr. Tim Coleridge. You chaired the meeting and that was almost two years ago:

### 3.0 **Heating & Hot Water System**

- 3.1 Residents were angry that the heating system is the original system and is over 30 years old; they feel it is inadequate and dangerous.
- 3.2 MA confirmed that the heating system is being looked at to see if we can offer a joint solution to all residents.
- 3.3 RB stated that loads of money has been spent on the heating system, new pumps/valves but it seems to have had little affect or no effect. He stated that there needs to be some genuine work done to rebalance the heating and it controls.
- 3.5 Cllr Coleridge wanted to know if the system is inadequate or is repairable. MA stated that the system is the original heating and hot water system, if the boilers are turned off then, there will be no hot water. This is a design problem of the original system.
- 3.12 Residents wanted officers to consider the impact of the heat on people's lives and fact that heat can kill. They want a timescale set to addressing the heating issue.

### 4.0 **Drinking Water**

- 4.3 AD confirmed there should be no further problems with the drinking water as the pumps had been changed in **September 2011**. You know as well as many councillors of RBKC and TMO/EMB officials, the dangerous situation of the heating and hot water system of GT. The irony of all of this is that the cabinet approved funding of improvement to upgrade the system a year ago. However, the residents have slowly realised these were empty promises and we

have intentionally been kept in dark to prolong our suffering. The GTLA would not have to raise so many issues and concerns if matters were correctly handled by our local managing agents.

As you correctly suggested to Mr Robert Black and Siobhan Rumble dated **29th May 2013**, most of the residents of Grenfell Tower are on very low incomes and replacing lost goods themselves in advance of any successful insurance claim will be impossible.

An extract from the recent leaflet:

“Affected residents will also be contacted by their Lancaster West Estate officer with details about how to make a claim. In the first instance residents should contact their home insurance company and report any damaged electrical equipment.

“The TMO is liaising with its insurance company and will submit the reports on each of the reported damaged goods for consideration. We will notify residents of their final decision”.

We cannot make sense of the two paragraphs. In one instance they say we should make a claim. Then they say they are making a claim for us. We, the residents, are very confused in a difficult moment and so many of us have lost their valuable items. Replacing them is not an easy task. Regardless, could you please ask the TMO to provide us with the name, number and reference number of the insurance company, so the residents can make an inquiry as well?

It is a classic example of bureaucratic games the tenant led organisation love playing with the residents of Grenfell Tower in difficult moments. Let me reconfirm, it is **not** 7 residents affected by the catastrophic power surges and it is **60+**. In every correspondence we received so far, TMO/EMB repeatedly mentioned small number of the residents affected by this power surges. It has been a month since residents have lost essential daily appliances which are yet to be replaced. The Estate officer of EMB/TMO took photographic evidences and contacted residents on individual basis over two weeks ago, but there is no update on that.

We the residents of GT want your serious involvement along with other local councillors to come to the aid of the residents of Grenfell Tower. For the past four years, you have been recipients every emails correspondences of all the issues we have raised.

We expect you to seek robust response from our appointed managing agents without further delay and request to provide a detailed report on this incident **in May 2013**. This should not be isolated to the incident of **29th May 2013**. We the resident could not understand and comprehend how on earth the TMO allowed themselves to ignore the serious issues and concerns for so long.

On a separate note, with regards to the Grenfell Tower Regeneration Project, no matter how sincere and committed Councillor Tim Coleridge was, it appears to be somewhat in vain. In the **winter of 2012** in the Royal Borough newspaper, **issue no. 175** he stated, “not only are we building a new academy and leisure centre for North Kensington but we are also making significant improvements to Grenfell Tower, its facilities and the surrounding area.”

The Council are surely building an Academy and Leisure centre. But it now appears that they have buttered up so that the work can commence on that project, with no sign of work commencing of GT. The project is almost nine months old and KALC project should as promised have been in tandem with GTRP.

At the moment, not a single resident of GT believes the words have been carried forward with the KCTMO being allowed to hijack the whole project for their corporate interests. The so called Drop in Session or consultation by the TMO is a mockery of the GTRP project. Planning application has been submitted six times and cancelled six times, when GTRP should be in tandem with KALC project. This is a joke. How you expect to open the school with the eyesore 60s concrete structure surrounding it, is beyond us.

It is quite outrageous that planning application has not been approved at least by NOW given funding was approved last summer. Cllr. Tim Coleridge shared the good news with us as well as yourself with the residents of GT. We believe he and you are deservedly admire by the residents of GT. We also believe that Cllr Coleridge and you were the main architect of the GTRP and KALC project despite serious opposition to the KALC project. Unfortunately there is much uncertainty created by the appointed managing agents KCTMO. Leadbitter were the approved contractor by the RBKC for GTRP and KALC project, but sadly Cllr Tim Coleridge has not intervened to stop their delaying tactics for corporate financial interest of the TMO.

We congratulate Councillor Rock Feilding Mellen on his new positions as deputy leader as well as cabinet members of Housing and Property. In every correspondence which took place between GTLA and Councillor Tim Coleridge, he was one of the main recipients. Nothing should surprise Councillor Rock Feilding Mellen and we intend to forward recent email correspondences in due course again as remainder and commitment made my his predecessor. We want tangible evidence through actions, not just words.

You as our local councillor with your team must get firsthand experiences and visit more than **60+** residents who were affected by the catastrophic power surges. Some of the residents are close to tears and do not have insurance. But these damages were not of our control, but were under the control of the TMO. It is very important that you intervene to stop this unacceptable and unreasonable behaviour by the TMO before it leaves a permanent scar on the residents of GT.

We believe that you as our local Councillor with your team bear heavy responsibility towards the residents of Grenfell Tower first and foremost in dealing with difficulties the residents are facing right now. Please do not allow the appalling incident which affected so many residents to be solely dealt with the Estate Officer and Estate Manager of Estate Management Board and the TMO.

We fully endorse the email response provided by Francis O’Conner of Grenfell Action group to the RBKC briefing by the KCTMO in relation to the catastrophic power surges. Now we would like to know whether you are happy with this initial briefing and what steps you are taking and how you intend to obtain a detailed report of the severe power surges in **May 2013**. We need to obtain this report as early as possible.

EMB (Estate management Board of Lancaster West Estate) existed long before the KCTMO and it has its own staffs, budgets etc. Where are they in a crucial moment? They are in complete silent during these recent catastrophic incidents in GT and have been for many years. But they still impose a hefty cost.

We request you to obtain the list of the tenants affected from Neighbourhood Area Manager and the TMO Income Manager Ms Siobhan Rumble and visit them to get first hand experiences with them face to face without further delay. It would be a grave mistake to leave everything to the KCTMO/EMB.

The KCTMO and the other managing agents usually intent to shoot messenger because they may not like the message but at the moment and always has been our wellbeing and health and safety are utmost priority.

We expect you with your team do everything in your capacity to secure and make the KCTMO accept the liability without further delay. So far, for the last four years it seems that everybody is hearing our issues and concerns we raised, but not is the time for more concrete action to be taken by the decision makers. We leave it in your capable hands to ensure that our genuine concerns are addressed with an open and sincere mind.

We wait to hear from you as a matter of urgency.

Best wishes

**Tunde Awoderu**

**The Vice Chairman**

**The Grenfell Tower Leaseholder’s Association**

\*\*\*\*\*

The Royal Borough of Kensington and Chelsea.

This e-mail may contain information which is confidential, legally privileged and/or copyright protected. This e-mail is intended for the addressee only. If you receive this in error, please contact the sender and delete the material

from your computer.

\*\*\*\*\*

---

This e-mail message has been scanned for Viruses and Content and cleared by **MailMarshal**

---

**DISCLAIMER:**

This E-mail and any files transmitted with are intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify the System Administrator. This message may contain confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this email.

Please note that any views or opinions presented in this email are solely those of the author and do not necessarily represent those of Kensington & Chelsea TMO Ltd. Finally, the recipient should check this email and any attachments for the presence of viruses. Kensington & Chelsea TMO Ltd. accepts no liability for any damage caused by any Virus transmitted by this email.