# OPUS2 

GRENFELL TOWER INQUIRY RT

Day 274

May 9, 2022

Opus 2 - Official Court Reporters

Phone: 02045152252
Email: transcripts@opus2.com
Website: https://www.opus2.com

```
(10.00 am) Monday, 9 May 2022
SIR MARTIN MOORE-BICK: Good morning, everyone. Welcome to
    today's hearing.
        Today we're going to hear the first of a number of
    witnesses from the Tenant Management Organisation.
        Yes, Mr Millett.
MR MILLETT: Yes, Mr Chairman, good morning. Members of the
    panel, good morning to you.
            I now call Teresa Brown, please.
                    MS TERESA BROWN (affirmed)
SIR MARTIN MOORE-BICK: Thank you very much. That's it, sit
    down, make yourself comfortable.
        All right? Very good, thank you.
        Yes, Mr Millett, when you're ready.
            Questions from COUNSEL TO THE INQUIRY
MR MILLETT: Ms Brown, can I start by thanking you very much
    for coming to the Inquiry yet again and assisting us
    with our investigations, this time into the matters the
    subject of this module: the aftermath of the fire.
            Just a number of pointers by way of introduction.
            First, can I ask you, please, to try to keep your
    voice up so that the person who sits to your right and
    is typing there can get down everything you say very
    clearly. Also, don't nod or shake your head; you have
        1
    to say "Yes" or "No" as the case may be.
A. Yes, yes.
Q. If any of my questions are unclear, I can repeat them or
    put them in a different way. We can do that. That's
    not a problem at all.
            Now, you will know that we take breaks in the usual
    way, mid-morning and mid-afternoon, but if you need
    a break at any other time, then please just let us know.
    There is no problem, we can take a break. All right?
A. Yes.
Q. Now, you have made six statements to the Inquiry, and
    I'm going to put them to you. They will appear on the
    screen.
        The first is {TMO10048960}, dated 21 August 2018.
    Can we just have that up there at page 3, please.
                    (Pause)
        Don't worry, it's coming.
    A. Yeah.
Q. This always happens first thing.
                    (Pause)
        There it is.
        Now, there's a signature there under the statement
    of truth, and above the date. Can you confirm that that
    is your signature?
A. Yes.
```

```
Q. Thank you.
            The next statement is your second, {TMO00000895},
    dated }10\mathrm{ January 2019. If we can turn, please, in that
    to page 5. Let's have the first page first, page 1,
    first of all, to identify it. There it is. Page 5
    next, please. There it is. Above the date, is that
    your signature?
A. Yes.
Q. Thank you.
            Third statement, {TMO10048982}. That's your third
    statement, dated 15 March 2019. If we can go to page 10
    in that, please, is that your signature?
A. Yes.
Q. Thank you.
            Fourth statement, {TMO00842402}, dated
    4 October 2019. If we can go to page 7, please, is that
    your signature?
A. Yes.
Q. Thank you.
    Fifth statement, which is your second aftermath
    statement, which takes in your first aftermath
    statement, that's {TMO00869990}, dated 24 January }2020
    That's your fifth statement, which I think is
    incorrectly identified as your fourth statement, but you
    correct that later.
```


## 3

```
If we can go, please, to page 18 in that document, there's a date -- 18 is the signature, the date is on the next page, but is that your signature?
A. That's definitely -- yeah.
Q. Finally, your sixth statement, which is your supplementary aftermath statement, at \{TMO00894124\},
dated 15 December 2020. If we can go, please, to
page 34 in it, there is a signature above the date. Is
that your signature?
A. Yes.
Q. Have you had the opportunity to read all these statements recently?
A. Yes.
Q. And particularly the last two --
A. Yes.
Q. -- on aftermath?
A. Yes, yes.
Q. Thank you.
Can you confirm for us that the contents are true to the best of your knowledge?
A. Yes.
Q. Thank you.
Now, you have given evidence to the Inquiry, as you will recall, I think, on two prior occasions. In
Phase 1 of the Inquiry, you gave evidence in relation to
some of your actions on the night of the fire. What I'm
going to do today is ask you about your involvement in the immediate aftermath in the week after the fire.
Can I deal with some background matters first.
You were the director of housing at the TMO at the time of the Grenfell Tower fire, weren't you?
A. Yes, that's right.
Q. You were in that role from February 2014, and you left it in June 2018, I think, as you tell us.
A. That's right.
Q. Yes. While you were director of housing, you were not a statutory director of the company, the TMO, were you?
A. No, that's right.
Q. No, and nor were you on the board.
A. No.
Q. Nor were you a member of the executive team.
A. That's right.
Q. Yes. You reported to Sacha Jevans; yes?
A. Yes.
Q. She was in the executive team.
A. Yes.
Q. She in turn reported to Robert Black; yes?
A. That's right, yes.
Q. Now, in relation to your professional background,
I think you have qualifications in housing and worked
5
for a number of arm's length tenant management
organisations; yes?
A. Yes, that's correct.
Q. And I think also local authorities; yes?
A. Yes.
Q. In the role of management of housing services.
A. Yes, that's correct.
Q. Let's turn, then, to the first of the topics I want to cover with you, which is about emergency planning and training at the TMO.
You will recall that the TMO had its own emergency plan. Do you remember that?
A. Yes.
Q. Its reference -- we don't need to go to it -- is at \{TMO10013898\}.
In your statement, your fifth statement, you say at paragraphs 6 and 7 \{TMO00869990/2\} that the TMO plan was not in operation on the night of the Grenfell Tower fire because it was designed for localised incidents and not an incident as large as the Grenfell Tower fire; is that correct?
A. Yes, that's correct.
Q. And in paragraph 7 of the same statement -- let's have that up. It's fifth statement, \(\{\) TMO00869990/2\}, paragraph 7. You say:
"It was recognised that the TMO did not have the resources to be able to respond to such an incident and that in such circumstances, the RBKC Contingency Management Plan would operate as it did on the night of the fire. Further, it was recognised that in such circumstances, only one plan should be in operation which is what occurred from an early stage following the fire ."

Can you confirm that?
A. Yes, that's correct.
Q. That's correct, yes.

Let's look, then, at the TMO emergency plan itself now, \{TMO10013898\}. I'll show you the first page just to identify the document. There it is.

If we go to page \(3\{\) TMO10013898/3\}, we can see the revision dates. There they are. You can see that it was last revised in February 2016, and before that in May 2015.

If we go, please, to page 13 \{TMO10013898/13\}, under "KCTMO Emergency Plan", it sets out the roles, and under the heading "KCTMO Emergency Plan":
"This sets out the roles and responsibilities within the KCTMO in the event of a major incident, which is defined as ..."

And here is the definition:
\[
7
\]
"'a major incident or natural disaster resulting in either death, injury or serious disruption to normal life, which would acutely stretch the KCTMO's resources and which may ultimately overwhelm the KCTMO's capacity to manage without assistance from the Council.'"

Just emphasising those last few words there,
"without assistance from the Council".
Carrying on two paragraphs further down, the plan says:
"The plan is primarily for managing local KCTMO emergencies on, within, or surrounding our properties and estates, one which can be managed within the resources available to the KCTMO. However this plan can also be used for large scale major events which would overwhelm the KCTMO's ability to manage on its own, and which would involve the RBKC council resources. The difference being the scale of the emergency and the number of people affected by it."

Now, I've read quite a bit of that to you.
Do you agree, looking at it, that this emergency plan did in fact envisage a role for the TMO in the event of a major incident which stretched beyond the capabilities of the TMO, but where the TMO would be expected to work alongside the council?
A. In that particular paragraph, it seems to imply that,
yes.
Q. Yes. If we go to page 28 of the TMO emergency plan \{TMO10013898/28\}, from the fourth paragraph down, it says, "Ensure" -- do you see the word "Ensure" there, four paragraphs down?
A. Yes.
Q. "Ensure that residents' primary needs (i.e. shelter, food and warmth) are met as quickly as possible. You may need to open up a rest centre. Consult the block details to see what the most suitable location would be for this. Find out who the key holder is and make preliminary contact to advise that we may need to use the location as a temporary rest area.
"When opening up a rest centre, ensure it is made as welcoming and comfortable as possible, i.e. by turning on the lighting and heating, arranging tea/coffee, turning on a TV or radio for entertainment (if available).
"Allow residents to use the KCTMO's mobile phone (residents may be able to organise alternative accommodation by contacting their relatives/friends).
"Arrange for a roll-call to be taken and identify any special requirements e.g. special needs, disabilities.
"Put someone in charge of organising refreshments -
depending on the numbers involved, \(2 / 3\) persons may be required to do this.
"Advise of any known vulnerable/less able bodied residents that may come to your attention as needing assistance.
"Other than dealing with the immediate emergency you will need to assess whether contractors need to be called for any making good, boarding up, security works etc as a result of the emergency."

Now, there's quite a lot in there, but is it right that the TMO emergency plan envisaged that there may be situations that required TMO staff to open up and manage a rest centre; yes?
A. Yes, but I don't think they applied to the scale of the emergency that we had on the day of the fire. This is very much more small scale.
Q. Are you saying that when a large event like the Grenfell Tower fire happened, the TMO would not be expected to assist in or participate in the opening up of a rest centre?
A. I think we'd be required to assist in, but I don't think in an incident of the scale of the fire that we would have been expected to open rest centres. In fact, the council seemed to have already taken responsibility that their emergency plan was in operation and they had
that responsibility.
Q. In the case of a major emergency, did you expect to have to wait until called upon by the council, who was the category 1 responder, or did you expect to operate off your own bat and then join forces with the council as the emergency developed?
A. I would have expected the council to be in charge of the emergency and for us to sit in a supporting role within that.
Q. Right. When sitting in the supporting role, though, would you expect to be asked to support and be told precisely what the council wanted of you, or did you expect to come in and volunteer?
A. I think probably we should have been asked to come in, but I think we also naturally, because we wanted to do what we could do to help, we came in.
Q. Now, even in the case of an emergency which is, you say, covered by this plan, would you use the rest centres listed in the RBKC emergency management plan, where they're listed?
A. Well, I don't think that I'm saying that this plan covered the plan, I'm saying it dealt with more minor emergencies. I didn't expect us to be opening our rest centres on a day -- on the day of the fire, because they would have been much more small scale. We wouldn't

\section*{11}
have had the resources to staff a rest centre of the scale that was needed.
Q. Where it says, in the paragraph I read to you, "When opening up a rest centre, ensure it is made as welcoming and comfortable as possible", which rest centres or which properties would you pick for a rest centre?
A. So - -
Q. Would it be those in the council's emergency plan or would it be others?
A. No, it wouldn't be -- the council emergency plan had, you know, much larger-scale rest centres, as I understand it. Ours were very small resident halls that wouldn't have a large capacity at all.
Q. Did you have your own list of rest centres?
A. I'm pretty sure we did, but I can't say \(100 \%\) now what they were.
Q. Now, as we can see, the TMO emergency plan required TMO staff to undertake a number of roles, including arranging roll-call for residents, which would in turn include identifying special needs or vulnerabilities.

Is it right that the TMO staff involved in an emergency response covered at least by this plan should have been adequately trained and equipped to undertake those roles if the situation demanded it?
A. Yeah. Yes.

\footnotetext{
Q. Yes. We'll come to training in a second.

Can we go to page 17 of this document
\(\{\) TMO10013898/17\}. This is a cascade chart showing who must be contacted in an emergency, "CASCADE 1 - During Normal Working Hours", and then cascade 2 is on page 19 \{TMO10013898/18\}, which is outside normal working hours, and the normal working hours are 9.00 am to 5.00 pm , and outside working hours is 5.00 pm to 9.00 am , as you can see.

If we go back to page 17 \{TMO10013898/17\}, please, we can see that your name appears in the central green box, "Director of Housing", underneath the "Customer Service Centre" oval in blue; yes?
A. Yes.
Q. Is it right to say that you were familiar with this emergency plan and what was required in the event of an emergency, such as the elements listed on the page we've looked at, page 28, opening rest centres, being aware of vulnerabilities, et cetera?
A. So there were staff within our teams who were specifically trained on the out-of-hours rota, so they're on the other document that you showed me, and I know that they all underwent quite extensive training with our health and safety team. They knew how to call in things like bottled water or many other things that
we may need in a small emergency, even maybe where people weren't evacuated but to, you know, deliver water to people. So they did receive training.
Q. Right. But what about those on this document who were --
A. Well, some of those are the same people, so Kiran and Martin, they would have -- and Hash, they were on the out-of-hours team, so they would have had that training
Q. Right
A. And we all would have had an overview.
Q. Okay.

In terms of training, if we go to paragraph 3 of your sixth statement, \(\{\) TMO00894124 \(\}\).
(Pause)
If we go to paragraph 3 at the foot of the page, you say:
"I am unable to recall receiving any specific training in relation to emergency planning and response during my employment at the TMO."

Is that right?
A. Yes.
Q. So if you were never specifically trained on emergency planning and response, what leads you to think that others were?
A. Because I know that they took... I'm just trying to
}
think of the word. They had more of a main role in responding to emergencies. There were specific people who received the training because they were more likely to be the people who were called out during emergencies. They were on rotas, you know, they took on that role on a permanent although a rotating basis, and I know that they received training.
Q. Right. But it's a fact, I think, that you never received any training about the TMO emergency plan, even though your details were contained within it as a contact; is that right?
A. Yes, I think that's right.
Q. Right.

Now, in this statement you tell us, picking it up at the foot of this page and then going over the page \{TMO00894124/2\}, you say:
"However, in my previous role at Hammersmith I had worked in departments responsible for emergency planning and therefore was aware of how an emergency plan would be implemented and expressions such as 'LALO', 'Bronze' and 'Silver' were familiar to me."

What was your role at Hammersmith --
A. So --
Q. - - when you were in that position?
A. I didn't -- I must make very clear, I didn't have a role

\section*{15}
for emergency planning at that, I was just part of the community safety team, who also covered that role. So, you know, I picked up knowledge of those expressions, but I didn't have formal training of a council emergency plan.
Q. I follow.

Now, I think it's right, therefore, that at the time of the Grenfell Tower fire, you had not received any training at all in respect of, first - is this right? -- how to manage or provide support at rest centres.
A. No, but I had had practical experience of going to rest centres in my career before. I had a knowledge of what was needed and what was expected.
Q. Right. Can you give us an example?
A. So I had obviously been present some way through the Adair fire, and in previous roles I had attended emergencies, nothing obviously like the scale of the fire, but, you know, I had dealt with things like gas out and electrics out.
Q. Yes. So practical experience, but no training?
A. That's right.
Q. Now, three other topics.

Is this right: no training on identification and maintaining records of large numbers of displaced

\section*{residents?}
A. No specific training.
Q. And how to support large numbers of displaced residents and facilitate return to their homes?
A. No specific formal training, but I would say, again, you know, having spent years in housing, I have dealt with several emergencies that I think gave me, you know, some professional experience to draw on.
Q. Was the Adair Tower fire in late October 2015 an example of that?
A. An example of that, yes.
Q. Right. Were there other examples you could give of the same scale or similar scale?
A. Off the top of my head, not, but I've worked in housing a long time and I've dealt with many different types of emergencies. But off the top of my head, I can't --
Q. No.
A. -- think.
Q. But on training, I think, also no training on the identification of the needs of residents with specific vulnerabilities and how those needs should be met in an emergency response?
A. No specific training, but I would like to say some, you know, practical ... well, some initiative, I think, that I drew on.
Q. Were there any learning points that came out of the Adair Tower fire in respect of those matters, so dealing with displaced people, facilitating their return to their homes, and identifying the needs of residents with vulnerabilities ?
A. So I think there was some specific learning that came out for myself and Sacha, really, who were in that rest centre on the day, is that there was a lack of council presence in that rest centre. The LALO had only arrived very briefly and had left site, and it was Sacha and I were who were working in a rest centre that had been set up by volunteers. So, you know -- and we had to work with somebody to rehouse people remotely. So -work with a council employee who was remote, sorry, I wasn't very clear, to help assist in that.

Sorry, I am slightly lost in where I'm going. What was the question? Sorry.
Q. Let's see if I can be a bit more specific.

Let's look at \(\{\) RBK00057975 \(\}\).
A. Yes.
Q. Now, this is a summary of a meeting on 11 April 2016 with contingency planning, housing and the KCTMO to follow up on the Adair Tower fire.
A. Yeah.
Q. And you can see who was there: David Kerry was there
from RBKC's contingency planning.

\section*{A. Yeah.}
Q. You had three people from RBKC housing, including Amanda Johnson and Celia Caliskan, and from the TMO there was you and Janice Wray.

Now, if you go, please, to page 3 \{RBK00057975/3\}, you can see there "Homelessness as a result of the incident", and then an action point five bullet points down. Do you see:
"ACTION - DK, AJ, TB/JW ..."
A. Yeah.
Q. And you're the TB there, aren't you?
A. Yes, that's correct.
Q. Yes, and what it says is:
"In a future incident involving more than a couple of RBKC/TMO dwellings, the LALO or Contingency Planning
Team will attend the site and form a Scene Incident Management Group along with Housing and TMO reps."

Then the second bullet point down says:
"TMO will provide details of known vulnerabilities ."
Did that proposal contemplate that the TMO would provide a list of people with known vulnerabilities involved in the incident who needed help, rather than generally across the whole TMO estate?
A. Yes, I took this to mean that we would be at the scene

\section*{19}
with our known list of tenants, and then we would work with the tenants and provide the information to RBKC on whom the known -- what the known vulnerability was so that we were capturing that live at the time.
Q. Right. So the expectation was, as you say, at the scene you would be able to have -- is this right? -- immediate or reasonably immediate access to a list of people in the relevant building with known vulnerabilities so that you could provide it to the council?
A. Well, we would have known vulnerabilities, and I qualify that as at the time they were last reported, and then we would add to that from, you know, speaking to our residents and understanding their needs.
Q. Right.

Just on the action point, was the action that you would prepare and collate these details in advance of the next incident, or was the action point that at the next incident you would provide the details?
A. So I understood it to be that at the next incident we would provide them, because if we just collated them at a point of time, they wouldn't necessarily still be relevant.
Q. Right.

From what data did you have those details so that at the next incident you could provide them?

\footnotetext{
A. So we had on our Capita system a list of all our residents and known reported vulnerabilities, so when we did our tenancy check -- our tenancy checks, there was questions in that around vulnerability, and after those checks had been completed, that information would be loaded onto our Capita system. So that was the basis that we would draw on, and from our CRM system.
Q. Yes, the CRM system. People will recall that from Module 3.
A. Yes.
Q. And a question from Module 3 again: how often did you update the Capita system or the CRM system so that you could be reasonably sure that the data pool was reasonably up to date and accurate?
A. So the CRM system we had a single view, a first sheet, which was our resident contact details. So when people called in to our customer service centre, we would try and verify the data on that. So contact details, things like that. Our main source for updating it would have been our tenancy checks, as I've just said, or residents reporting any updates to us directly, because obviously we were reliant on them to provide that information to us if their circumstances changed, and then we would update our systems.
Q. Did you do anything or, to your knowledge, did
}

21

Janice Wray do anything in response to this action point?
A. I don't think more specifically than anything else that was taking place at the time. So, you know, we were progressing with tenancy -- our tenancy check process, and obviously we worked very hard in the years coming up to the fire on our CRM system so that we could have more live data about our residents.
Q. You can see, two bullet points down here, that:
"TMO will provide David Kerry with a copy of their Emergency Plan. This plan gives details for each tower block and estate, including details of any identified shelters."

Now, the date of this, of course, is April 2016. Do you remember whether, when considering this action point and acting on it, you or anybody else in the TMO looked at the emergency plan details for each tower block and estate, noticed they were in some cases, and in Grenfell Tower's case, 15 years out of date, and think to bring them up to date?
A. I didn't send over the emergency plan. It wasn't my role. Janice took that role, and I don't know whether she checked it. I certainly didn't.
Q. Was there a discussion at the time in response to this action point between you and Janice Wray about
undertaking that exercise?
A. No.
Q. Right.

Do you know whether this action point was in fact acted upon?
A. I know that she sent a copy of the emergency plan, yes.
Q. Right. What about the attached details per block and estate?
A. I can't say with any certainty, but I would imagine if she was asked for it, she did, yes.
Q. Can we take it, then, that this was a perfectly good opportunity to bring that emergency plan and its annexed set of details for each tower block and estate up to date as at April 2016?
A. Yes, it wouldn't have been my responsibility to do that, but yes.
Q. Yes, but can we take it from you, at least, that that opportunity was not taken?
A. I'm assuming from what I've seen since that it wasn't, yeah.
Q. Can you explain why?
A. No, I couldn't explain --
Q. What was the proposed line of communication between the TMO and RBKC's housing department to ensure that the information on vulnerable residents could be made

\section*{23}
available as soon as possible in the event of an emergency?
A. Sorry, what was the first part of that, what was the arrangement?
Q. Yes, what was the line of communication contemplated between the TMO and the council's housing department?
A. So I think that would have been, you know, a physical presence or an email version, depending when and where. It would be more likely to be a physical presence as we saw in Adair.
Q. I see. And what about other than at an incident? Was there a line of communication where updated details on vulnerable people in a particular block could be channelled through to the council?
A. No, no, there was no regular sharing of our data into the council in terms of tenancy data or ... that.
Q. So would it work this way: you would wait for an incident, and at an incident the council would expect you and you would expect yourselves to be able to funnel through to whoever was in charge of housing at the incident --
A. Yes.
Q. -- the relevant data?
A. Yes, I would expect that.
Q. Yes, I see.
```

    I want to ask you next, then, about some of the
    roles that you and other TMO staff undertook in the
    immediate aftermath of the fire.
    If we go back to your fifth statement, please,
    {TMO00869990/1}, paragraph 3, you say there:
        "I was heavily involved in many issues arising in
        the aftermath of the fire."
            Now, that's right, is it?
    A. Yes, that's right.
Q. Right. So you stand by that.
Now, is it right to say that the key areas in which
the TMO were involved were really three-fold, and I'll
just count them out to you and tell me whether you agree
or disagree.
First, presence at rest centres; yes?
A. Yes.
Q. Yes.
Second, creating and maintaining lists of residents
from Grenfell Tower and the evacuated walkway properties
to identify who needed support.
A. Yes.
Q. And then, third, is this right: facilitating the return
of residents to walkway properties?
A. Yes, that's correct.
Q. Yes.

```

Now, I'm going to look at those or invite you to look at those with me as we go.

Let's look at rest centres.
Now, I think it's right, isn't it -- and tell me if this is right or wrong -- that you became aware that rest centres had been set up, having been told of the fact by your colleague, Hash Chamchoun, just after you arrived at the scene, I think?
A. Yes, that's correct. I was there very early on, we've established at 3.50 in the morning, and, yes, that's when I was told by Hash the rest centres were open.
Q. Yes.

I think it's right, isn't it, that the TMO staff were not themselves involved with setting up any rest centres?
A. No, no, no formal role in setting them up.
Q. If we go, please, to your sixth statement \{TMO00894124/4\}, paragraph 13, you say this:
"I don't recall any direction being provided by RBKC on the role that the TMO should play at the rest centres at this early time of the morning, but I believe the BECC, and RBKC officers Amanda Johnson, Laura Johnson and Rob Shaw were aware of what the TMO were doing during the day as we were liaising with them."

So is it right that the TMO was entirely
self - directed in this respect?
A. In the early stages, yes, definitely.
Q. Yes. How did you decide, or how did the TMO to your knowledge decide, what the TMO's role at the rest centres was going to be?
A. So I don't think the TMO as a group decided. There was only myself, Robert, Hash and three team leaders. So I, you know, looking at what was happening around me, decided that that was the most practical thing that we could do, is to go to the rest centres and start to support residents, and to try and collect information about who was safe and missing, so that we could get that to LFB initially in real time.
Q. Right.
A. And then obviously there were other roles during the day.
Q. Right.
A. Do you want me to elaborate now?
Q. Yes, please do.
A. Yeah, so our other roles during the day were to obviously take an account of who was safe and missing and who required accommodation, and we provided that information directly to RBKC so that they could assist with their housing obligation to rehouse residents.
Q. Yes. And in terms of your specific role on 14 June,

\section*{27}

I think you went to the St Clement's Church, which had been set up as a rest centre.
A. I did. So I organised for the staff that I had at that time to go to different rest centres, and I went directly to St James's (sic).
Q. Was that the only rest centre you attended on that day?
A. Yes, or I ever attended.
Q. Right, yes, I see.

Just out of interest, did you work from the annex, which I think is annex 14 , to RBKC's contingency management plan, which had the list of approved rest centres on it?
A. No, no, no, we didn't consult -- I didn't consult -didn't have time to look at any annexes or documents. Hash told me that they were -- that that was what was open, because he would have had that information from the BECC, I assume, or the LALO.
Q. I see.

You allocated TMO staff to various rest centres,
I think, which included St Clement's Church,
Latymer Church, Rugby Portobello Club, and I think also the Westway Centre.
A. Yeah. Are you talking about immediately or during the course of the day? I did -- during the course of the day, we covered them all.
Q. During the course of the day, not immediately.
A. Yes, yes.
Q. Yes, I see.

How did you know that those rest centres had opened?
A. Hash told me.
Q. Right.
A. And we went around and found that to be the case.

Whether they were formally opened or voluntarily opened, they were.
Q. Who was Hash Chamchoun's liaison at the council from whom he would have got that information?
A. I don't know that, but he was stood next to me, so I assumed he had got -- outside the command unit, so I assume he had got that information from -- actually, I don't know who.
Q. Okay.

What did you tell the TMO staff that their roles would be at the rest centres?
A. So I was very clear that they should go to the rest centres, that they should collect information around who was safe and missing, who was there, the names and addresses of people, and if they had any, you know, particular needs and accommodation.
Q. As far as you were aware, do you know who had set these rest centres up? Was it the council or was it the
community?
A. I think probably at this stage, when I first went, the community.
Q. Let's go to \{TMO00869981\}. This is a list of TMO staff allocated to various rest centres, and this bears the time stamp on the left-hand side of the first column there 05.30 to 14.00 on 14 June.
A. Yeah.
Q. It's entitled "Staff cover".

We can see who was allocated to the Rugby Club, St Clement's Church, the back office at St Clement's Church, the Methodist Church, et cetera, and at the bottom of the page, you can see just see it, the Westway Sports Centre.

Now, in your sixth statement at paragraph 14 \{TMO00894124/4\} you say you don't recall the exact date it was produced, but it was produced after the event, compiled from people's recollection of which TMO staff went to which rest centre on 14 June, and also the communication from the WhatsApp groups. Is that correct?
A. Yeah, that's correct. My PA did -- she went to some of the rest centres on the day, and she had knowledge, and also from the very things you said, it was collected from that.
```

Q. Right.

```
            Now, if we scroll to page 2 \{TMO00869981/2\}. Having
    seen page 1 , which is Rugby Club and the others on the
    list, page 2 is 14.00 to 22.30 , and again you can see
    "Rugby Club", "St Clement's Church", "St Clement Church
    (back office)", "Methodist Church", "Westway Sports
    Centre", and then over to page 3 \{TMO00869981/3\},
    "Latimer Christian Centre", and they're the same as the
    rest centres in the earlier part of the day.
    We can't see any reference there to allocation of
    TMO staff to other community rest centres, such as the
    Al Manaar Mosque and the St Francis of Assisi Church; is
    that correct?
A. Yes, I wouldn't have known about them, otherwise --
    you know, these are the ones that I knew about.
Q. Right. Was there no means of collating information for
    those who had gone to the AI Manaar Mosque, or was it
    simply the case that no TMO staff were sent there?
A. I didn't sent any -- send anyone to those other places,
    no.
Q. Did you know about them?
A. No, that's why I didn't send them to them.
Q. Right. But had you known about them, you would have
    done?
A. Oh, absolutely.

\section*{Q. Yes.}

If we then stick with this document and go back to page 1 \{TMO00869981/1\}, please, we can see that in the time slot 5.30 am to 14.00 pm on 14 June, next to "Rugby Club" it lists 18 staff members, starting with Mandy Warrier, at the top of the list, and going down to Robert Speak at the bottom.

Would it be right to say that this is a cumulative total?
A. Yes, I wanted to explain that. This is --1 mean, it says 5.30, but we were obviously there in some of those much earlier than that. But this is people who were there at some point of time. For example, Maria actually isn't on the Rugby Club, but she was very much there from about -- around 8.30/9.00 in the morning. So whilst I would say it's nearly, you know, \(100 \%\) accurate because of its source, people would have been moving through rest centres at different times during the day, and that's very much in the -- in a WhatsApp group. We used that to move resources around the day.

But these are the bulk of people in the periods of time.
Q. Yes. Yes, I see.

Taking the Rugby Club as an example, how many TMO staff would have been there on average at any one time?
```

A. I think -- because this is the morning session, so
I know we had Louise, Mandy and Maria there, and,
you know, I would imagine that this was -- the majority
of people were there. They won't have been there at
5.30 because they were -- you know, we couldn't have got
them there that early, but they would have been there,
you know, from normal working office hours, I would
imagine.
Q. Yes.
Just taking that long list, where were they
recruited from and what parts of the TMO organisation
did they normally work in?
A. So I managed nearly }100\mathrm{ staff, so quite a lot of them
would have come from my teams, but from the -- everybody
across the organisation was willing to come and help.
So you've got people from all sorts of different teams
here, from our environmental services, from resident
engagement, all sorts of people across the organisation.
Q. Right. Did you select them or did they volunteer?
A. So I don't think we selected them. I certainly --
you know, I think people just naturally came very
willingly to try and do what they could to help.
I don't think we needed to beg or ask people. You know,
our team leaders were there and, you know, got up in the
middle of the night. They were very much driven to come

```
        33
    because they wanted to.
        I mean, I obviously did -- you can see in my
        evidence I did ring my heads of service and get them to
        come in, so I did ask them specifically to go to
        a particular place, but -- and then because I had a team
        leader in -- or a head of service in every rest centre,
        they, I think, helped to organise greater staff presence
        during the day when people came into the office.
Q. Yes. Did you take any particular steps to ensure that
        those who were familiar with Grenfell Tower, the
        building, and Grenfell Tower, the community in the
        building, would be at a particular place or --
A. Well, I took Nicola Bartholomew with me first, because
        she was the team leader in St Clement's -- sorry, she
        wasn't team leader of -- she was my team leader of the
        neighbourhood where Grenfell was, so I took her with me,
        and actually a lot of the local staff came to
        St Clement's during the day.
Q. Right. Did you select particular TMO staff based on
    their knowledge of the community?
A. I took Nicola with me because I knew she would know the
        most about the area.
Q. I follow.
            Now, Mark Simms, who was chief executive of the P3
        charity, of which the Rugby Portobello Trust was a part,
has given the Inquiry a statement, and he says -- and
there is no need to go to it, but it's at
\{CFV00000005/20\}, paragraph \(93--\) in terms there was no interaction with the TMO. Is that right, to the best of your recollection?
A. Well, I mean, I can't personally say, I wasn't there, but we had a substantial amount of staff in the Rugby Club. When you read the statements of my staff, particularly Maria, who was there, you will be able to see if she had any direct interaction with him. But I know that she describes being downstairs in the Rugby Portobello Club, speaking to residents and then directing them upstairs to where RBKC were later in the day to be rehoused. So that's what I know.
Q. Is it possible that the TMO staff attending the Rugby Club were there but just didn't make themselves known to those who were managing the centre?
A. So I think what I did -- and I'm certain that the other staff did this -- is we tried to have tables quite close to the entrance of the door, so that we could catch people coming in. That was a purposeful decision to, you know, make our presence known. I do think people got confused between whether we were RBKC or the TMO or volunteers. I think, you know, that did happen.
Q. Right.

\section*{35}
A. And, you know, when you think about the fact that there were so many displaced people during the course of this day, you know, there were nearly a thousand people evacuated, so, you know, the area was very busy.
I can't account for why people say we weren't there.
Q. Is it possible that one of the reasons is that you didn't have any kind of badge or tabard?
A. Well, I had my badge on from very early on all day. I know --
Q. But was it visible ?
A. Yeah.
Q. Did it say "TMO" very clearly?
A. Yeah. It's the ID badge that we use. I had it on all day.
Q. But you were in St Clement's Church in the back office. What about those at the Rugby Club?
A. Well, I don't know specifically what they had on. I can't tell you. I don't know. That -- I don't know if they were all wearing them.
Q. Is it right that you didn't allocate any staff to the Salvation Army Church Centre in Portobello Road?
A. No, I didn't. That's --
Q. Did you know that RBKC had established what is called a friends and relatives reception centre, or FRRC in the lingo, from 3.30 in the afternoon of the 14th?
A. I found that out later from communication that I saw that was, you know, informing us of where to direct people for support, but I don't think I knew that at the time.
Q. Right. I see.
A. I mean, in -- yeah.
Q. Now, Adrian Clee, who was the Grenfell Tower emergency response lead for the Salvation Army, has provided us with a witness statement. Can I just show you that. That's at \(\{C F V 00000059 / 3\}\), paragraph 2. He says:
"Our Salvation Army Church Centre in Portobello Road (the 'centre') was specifically asked by the Local Authority to open as a place of safety during the afternoon of 14th June for individuals who were directly affected by the fire and relatives of those who were awaiting news."

Were you made aware at any stage -- I think you say you were, but when were you first made aware that the council had opened that place as a rest centre or centre for those directly affected or awaiting news?
A. So I think I noticed that in a communication that was circulated via our WhatsApp group that we passed on to our staff, and I don't remember exactly what time that was. It would be in my evidence. But there was a note that I saw at some point about the Salvation Army.

\section*{37}

I wasn't told directly by the council.
Q. Were you aware of a friends and family reception centre being set up at any earlier stage, so that somebody in the position of, for example, Nabil Choucair, who has given evidence, could go and get news, or at least news that there was no news?
A. Not very early on, no, I was just aware of the main rest centres.
Q. Now, let's then look at a slightly different topic, or building on that topic, which is informing residents about rest centres.

Can we go, please, to your fifth statement \{TMO00869990/4\}, paragraph 18. It says this in the third line:
"TMO staff were quickly mobilised to the rest centres as they opened and to where evacuees were directed. I do not know what arrangements were in place to inform residents evacuating Grenfell Tower and the surrounding properties of where the rest centres were located. I was not based within the police cordon however my expectation would be for the LALO to have informed the emergency services and for the emergency services to direct residents as they evacuated."

Is it right to say that you don't know if evacuees were being directed and, if they were, where to?
A. So I wasn't -- as I say here, I wasn't behind the cordon, apart from to go to the command unit, so I wasn't allowed anywhere near the block, so I just didn't know, but what I did know was that the rest centres were filling with evacuated people. I saw that as soon as I went into St James's.
Q. Right.
A. St Clement's.
Q. Right. But in the light of what you say here, on what basis were you allocating staff to rest centres if you didn't know that residents would be looking for help?
A. Well, I knew that residents would be looking for help, and I knew that the rest centres were open, so what I'm saying here is that I expected them to be directed to them by the emergency services as they left the building, because I wasn't allowed to be in, you know, that part of the estate, I wasn't allowed to do that myself, so all I could do was work from where I thought that they would be directed to.
Q. I see. So did you or any other TMO staff take any steps to communicate with the LALO or LALOs within the cordon or anybody else within the cordon to make sure residents were told or advised about where they could go?
A. So my understanding is that when we decided to go to rest centres, we were by the command unit, we were right

\section*{39}
next to the command unit, the information had come from Hash and that, you know, the BECC or the people in the command unit knew that that's what we were doing.
Q. Were you aware that while some walkway residents were told by police to leave their homes, they weren't told where they could go?
A. No, I wasn't, and that's, you know, obviously not good if that's the case, but I did know that -- so, from my point of view, I knew that the walkway residents -a lot of the walkway residents were coming to St James's. So at that stage I probably thought the message had got to them, that that's where they should go, because that's where they were - - you know, a large proportion were going.
Q. Yes, I see. And what time was that?
A. So I got there, I think, at about 4.45.
Q. Right. So residents were already coming into St James's from the walkways, even at that early stage?
A. Yeah. So, you know, when I first got to the rest centre, you know, I made it - - myself and Nicola's job was to go round the people in the rest centre to see how they were, and, you know, a lot of those at that stage were from the walkways.
Q. Did you consider allocating some of your staff to work within the cordon with the Metropolitan Police so that
you could really both direct people on the streets to rest centres?
A. This was a heavily controlled area. We weren't allowed to go anywhere near the block. I -- you know, I had to come in and out of the cordon to go to the command unit, and I struggled sometimes, even with my ID, to get through there.
Q. As the morning progressed, were you aware of any visual signposts, like posters or other messages in the area, to direct people to rest centres, or giving out contact numbers for help?
A. I wasn't aware of any posters but, you know, there may have been. I was very focused on what I was trying to do. I don't remember posters.
Q. Let's look at the Westway, then, next.

Can we go to your fifth statement, page 7
\{TMO00869990/7\}, paragraph 35. You say there:
"The situation about which rest centres were staying open changed during the evening. St Clements Church chose to remain open, but I believe this was on a voluntary basis as it was not an official overnight rest centre. The Westway was the designated overnight rest centre."

That's correct, is it?
A. Yes, that's my understanding.

41
Q. And you say "during the evening"; that's the 14 th?
A. Yes, yes.
Q. And by "designated rest centre", which is the expression you use there, do you mean that it became the central and official centre for support that would be run and managed by the council?
A. Yes. We got, you know, communication during the course of the day that we were to direct people to the Westway Centre - - sorry, the Westway overnight because that would be the designated rest centre.
Q. Were you aware that the Westway Sports Centre had opened in the early hours of the morning on a voluntary basis, not an official rest centre by the council?
A. I'm not sure if I knew that at the time.
Q. Right. Do you know how the Westway Centre became the designated rest centre?
A. I imagine that that was the council organising that, you know, more formally during the course of the day, later on in the afternoon, is what my view was, because definitely the communication we got was from the council.
Q. And who at the council, do you remember?
A. I think it was Amanda Johnson to start with and then I think it was Rob Shaw, and we communicated that to our staff in the rest centre.
Q. You go on at paragraph 36 of your statement \{TMO00869990/7\}, as you can see, to say this:
"There was some difficulty persuading people to move from other rest centres to the Westway in part due to the ongoing generosity of people in the rest centres where food continued to be provided. Donations of food and clothing had been generously flooding into all rest centres from the early hours of the morning. The number of people turning up offering to help was also large."

Is it right to say that some people chose to stay at rest centres being run by the community rather than moving to the Westway Centre?
A. Yes, I think that's absolutely the case, yeah.
Q. Did that cause problems?
A. I think it was right for them to be where they felt it was best to be. I think all we were trying to do was to, you know, direct them where the council had said was the overnight provision, because it had been set up for that, but, you know, my feeling very much is, you know, people would choose where they feel most comfortable.
Q. As part of that sense that you had, did you get a sense that in some way the evacuees preferred to be helped by community volunteers rather than by somebody in an official capacity? Well, the council.
A. I think people will -- you know, can say that for

43
themselves, yes.
Q. But did you get a sense from what you could see?
A. Well, I thought a number of different centres were being utilised. People, you know, just chose whichever form of support that they I guess thought was most useful to them and they felt comfortable.
Q. I want to ask you, then, about accounting for residents at rest centres.

Can we turn, please, to your sixth statement, paragraph 29 \{TMO00894124/8\}, and you say there at paragraph 29, foot of the page, foot of your screen:
"I recall that RBKC Housing Officers attended at St Clement's Church on the afternoon of 14 June 2017 to provide direct rehousing to residents. My expectation is that they attended at all rest centres on this afternoon to provide assistance to residents identified as requiring rehousing."

Now, by "all rest centres" there, are you referring to the ones listed on your earlier list we looked at earlier?
A. I think I meant that ... yes, but I think actually they only had three main centres that they went to, which was St James's, Rugby and Westway. And also, you know, a number of them closed during the day and people moved, so they may have directed the staff to the ones that
they thought most people were there.
Q. Right. What about the AI Manaar Mosque? Can we take it that you didn't know, and perhaps don't know still, whether RBKC staff attended other community rest centres, such as the AI Manaar Mosque?
A. No, I don't know. I do know that they were at Rugby and that they were at St James's and later the Westway, I do know that.
Q. Okay.

Now, at paragraph 37 of your fifth statement \{TMO00869990/7\}, if we can go back to that, you say at the foot of your screen there:
"I believe that by late evening on 14 June 2017,
RBKC had managed to place the majority of people in hotels or we had directed them to the Westway."

Are you referring there to Grenfell Tower residents, or everyone who was evacuated, including Grenfell Tower residents but also including the walkways?
A. I think I mainly mean Grenfell Tower, but I did know that, by the end of the day, they had housed some people from the walkways as well. But I -- yeah.
Q. Right.

What was the basis of your information that RBKC had managed to place the majority of evacuees in hotels?
A. So we were obviously liaising with the council very

\section*{45}
closely during the whole course of this night and day, and we knew that they were placing people, we knew that they were placing Grenfell Tower residents as a priority, and then we knew that they were focusing on housing people from the walkways who were vulnerable or elderly or people with families. We knew that. So I had assumed that, you know, the majority of those people had been housed, and they were also asking for -yeah, that's what I knew.
Q. Right. Well, we'll come to the question of prioritisation in a moment, because I want to look at that in a little bit more detail with you.

But just on the question of hotels, the Inquiry has heard evidence from evacuees who were not placed in hotels on 14 June, and in some cases for significant periods. Did you know that at the time?
A. I do know that I knew that the next day, because we followed up our work on the Thursday with ring -- with phoning round people in Grenfell Tower.
Q. I see. So --
A. I think some people weren't there, obviously, some people were away, some people chose to go and stay with other people, so I knew that there was, you know, not a demand for everyone to be housed that first night, if I'm putting that the right way. I know that there were
some people that wouldn't have been -- who wouldn't have asked for housing on that night.
Q. Was it the case that people hadn't been contacted so that they could know what support was available at the rest centres?
A. So I know that myself and Kiran and other colleagues during the day tried to ring round everybody from Grenfell Tower who we hadn't caught in the rest centres. We tried to phone them on several occasions during the day so that we could give them advice about where to go and to check that they were safe.
Q. Right. Who did you try to phone?
A. All the people who hadn't reported to the rest centre during the course of the day, and you can see evidence - - there's a document, which is our tenancy list, where we've matched, basically, those who we thought were safe and missing, and on the left-hand side of that document, whatever it is, there's a column that shows where we were phoning round people to see where they were.
Q. Right. Were there instances of people using rest centres that did not have an RBKC presence organising accommodation?
A. Sorry, can you say that again? I'm not quite sure.
Q. Yes. Was it the case that people were not put in hotels

\section*{47}
because they were using rest centres which were not RBKC rest centres?
A. I don't know that, but I know that some people were put in -- no, I don't know the answer to that.

\section*{Q. No.}

Now, turning to the question of prioritisation , can we go, please, to page 6 , back a page in this statement \{TMO00869990/6\}, and look at paragraph 28. You say there, four lines down:
"RBKC's Housing Team were focusing on booking Grenfell Tower survivors into hotels initially ."
That's right, is it?

\section*{A. Yes.}
Q. That's what you say.

If we go, however, to paragraph 32 of this statement, page 7 \{TMO00869990/7\}, you say:
"RBKC advised us to tell residents displaced in the cordoned off areas including Grenfell Walk, Hurstway Walk, Testerton Walk, Barandon Walk and Treadgold House to go to rest centres where they would be accommodated overnight if the cordon remained in place overnight whilst those who were elderly/vulnerable/children were accommodated by RBKC. Teams on the ground were advised of this."

Was there a strategy prioritising Grenfell Tower the morning of hotels, and then I know that they came to the rest centres, and we had been advising them through exchange of data during the day of people who were safe and missing, people who were in the rest centres, and they then came to the rest centres and did the physical booking of those -- that accommodation for the residents.
Q. Right. When they were doing that, prioritising the Grenfell Tower residents in the way you've described, did they have up-to-date data, or so far as was possible up-to-date data, about who was vulnerable?
A. They had up-to-date data from - - well, they had the data that we had on our tenancy database, and I know that they were making their own assessments of people when they were doing bookings. They were checking -- they were doing detailed assessments of every individual when
they were making bookings from the rest centres.
Q. And when they were making their own assessments of people when doing their bookings, what criteria were they using, to the best of your knowledge?
A. I couldn't tell you that. I don't know.
Q. Do you know whether any attention was given by RBKC to whether the hotel accommodation being proposed for evacuees from Grenfell Tower was suitable for the particular needs of those evacuees?
A. I don't know that in any detail. I do know that they were trying to match it with the needs of the people that - - you know, from - - that they had - - sorry. I'm not saying that right at all.
Q. No, I understand.
A. You know, you get the gist of it .
Q. Yes, I think that's clear.
A. Sorry.
Q. To be clear, so far as you knew, they were trying to match hotel accommodation with --
A. The needs.
Q. - - the vulnerability data that you thought they had --
A. No, no, no, I'm sorry, I'm not saying that, so it's worth us clarifying. I'm saying we had given them that information, and I thought that they were making their own assessments at the point of booking people into the
think that's a snapshot of the rota, though. I think that's a rota at a point in time, because we had staff in the Westway from, you know, the day of the fire until when eventually we were asked to leave attending.
Q. Given that the Westway Centre had become the central place for support, why didn't you attend on the 14th or after 14 June and --

\section*{51}
A. Because I was busy doing a variety of other things, and I - - we had a rota of staff who were very capable and confident to be there, and I didn't think that I needed to go there.
Q. Right.

What support was provided to the TMO staff that were assigned to the Westway Centre to enable them adequately to support, in turn, the needs of the survivors and residents?
A. So we had daily briefings back at the office .

I organised daily briefings to make sure that all our staff were -- we were sharing information as we knew it, because everything was moving very fast. So we made sure that we exchanged information on a regular basis. You can see that through our statements. You see -well, I'm sure we'll go there later.

So we briefed our staff and they were aware of the services of other agencies within the Westway, so they were aware of what -- who they could, you know, direct people to if they came to their desk.
Q. Right. On the 14th, at least, what were the other services of the other agencies within the Westway?
A. There was a list, I remember, that was circulated on our WhatsApp group fairly early on, on the day, I believe, and that listed the full range of services. So there
Q. Righ
A. Housing were down there, RBKC housing were there. I'm sorry, I've just gone blank on that.
Q. I think it's right, isn't it, as you tell us in your sixth statement, paragraph 47 \{TMO00894124/13\}, that there was no physical TMO presence on Saturday the 17th and Sunday, 18 June, the first weekend following the fire?
A. So this is something I think I'm a bit confused on, because I think it's possible, from reading the statements, that Mandy, Olivia or Hash may have been there. It certainly wasn't intentional that we weren't there, and we were doing a variety of other things, but I can't say \(100 \%\) if we were or not.
Q. Right.

Do you know how many evacuees were in the Westway Centre over that weekend?
A. No, I don't know that.
Q. Do you know who was protecting them or catering for their needs, such as washing, changing facilities, grief, prayer, or just privacy?
A. I know that \(--I\) mean, they were all the things that I should have been able to tell you were at the Westway

\section*{53}
a moment ago, but other organisations were providing that support.
Q. Right.
A. We knew that Rob Bush was - - sorry, Rob Shaw was there as well, and we were in telephone contact with people. But I can't say \(100 \%\) that we weren't there.
Q. Do you remember whether you or anybody else from the TMO team was in contact with the HASG, the humanitarian assistance steering group, or anybody from humanitarian assistance at the Westway over that weekend?
A. I've just said I can't remember \(100 \%\) whether we were.
Q. Did you yourself at any stage have any contact with the HALO, the humanitarian assistance liaison officer?
A. No, I didn't.
Q. No. Had you heard of that role?
A. No.
Q. Was that --
A. No, not before.
Q. No? Nobody told you that somebody called Sue Redmond from the London Borough of Hammersmith and Fulham had taken on the role of HALO from 15 June?
A. I don't remember that. I don't remember that. No.

MR MILLETT: Mr Chairman, we're about to come to a new topic.
SIR MARTIN MOORE-BICK: Yes, would you rather break at that
point?
MR MILLETT: I think it's sensible to break at that point, if we can.
SIR MARTIN MOORE-BICK: Well, Ms Brown, it's obviously
a good point to have our morning break, so we'll stop there.
THE WITNESS: Okay.
SIR MARTIN MOORE-BICK: We'll resume, please, at 11.30. As
you know, I said it to you on the previous occasions,
please don't talk to anyone about your evidence or
anything to do with it while you're out of the room.
All right?
THE WITNESS: Okay. Thank you.
SIR MARTIN MOORE-BICK: Thank you very much. Would you like
to go with the usher, please.
(Pause)
Thank you very much, Mr Millett. 11.30, then, please. Thank you.
(11.13 am)
(11.30 am)

SIR MARTIN MOORE-BICK: All right, Ms Brown, all set to carry on?
THE WITNESS: Yeah.
SIR MARTIN MOORE-BICK: Thank you very much.
55

Yes, Mr Millett.
MR MILLETT: Yes, thank you very much, Mr Chairman.
I now want to ask you about the safe and missing residents list that the TMO created and maintained in the period after the fire.

First, I want to look at the list of persons from Grenfell Tower itself.

Can we start with your sixth witness statement, please, which is open in front of you on the screen, I think, at the moment, and go back in it to page 6 \{TMO00894124/6\}, paragraph 19.

\section*{(Pause)}

Thank you. Paragraph 19. You say there, second line:
"Prior to mobilisation of TMO staff to rest centres, I asked them to identify which tenants and leaseholders were present at their centres, and to collate
information on those who were missing. The reason why
I did this was to try and provide information to the LFB to help them identify which residents remained missing."

So that's correct, is it?
A. Yeah.
Q. Yes. Was that task directed by RBKC?
A. No, I don't remember where it was tasked from, really, but I don't think it was by them.
Q. Given that that is or might have been the case, that you weren't tasked by RBKC to undertake that role, why did you do it?
A. Because I think when I was standing in the command centre, it seemed a very practical thing that I could do to assist. I knew that it would be important and, therefore, I set about doing that.
Q. I see. So you volunteered it?
A. I think so, yeah.
Q. Did you get any kind of direction on the type of data that should be collected from the survivors and those being evacuated from the tower or about how to collate and organise and store that information?
A. I don't remember getting any direction from anybody about it.
Q. Just to be clear, is it right that this process was in relation to the Grenfell Tower residents as opposed to the residents who had been evacuated from the walkways and Treadgold House?
A. Yes, at this stage, yes.
Q. At this stage.

Now, if we stick, please, with this page \{TMO00894124/6\}, and go, please, a little lower down to paragraph 20, you say:
"This information was initially recorded on pieces

\section*{57}
of paper brought to me at St Clement's Church or in the vicinity of that area, which I then relayed to the LFB at the Command Unit. LFB photocopied the pages and gave them back to me."

Et cetera.
Then you explain that there were handwritten lists provided to Kiran, who put the information on spreadsheets on the laptop, and then you say:
"This information was shared via email with the BECC, RBKC, LFB, and the Casualty Bureau at Met Police, amongst others at various times during the day as it was updated."

Is it correct that, initially, this information was used to give to the LFB to help with rescue efforts?
A. Yeah, I hand delivered the information on those who were missing to the LFB from a very early stage.
Q. Right. Was it the case that, thereafter, the TMO continued to update the safe or missing persons list and then circulated it to a number of agencies?
A. Yes.
Q. Including RBKC.
A. That's correct.
Q. Right, and for their purposes -- is this right? -- to help them identify who needed emergency accommodation.
A. Yes, it was telling them who was safe and missing and
Q. Did

\section*{59}
carried out by the TMO or did you think that it was a role better undertaken by RBKC as the official responder?
A. Well, I don't think I knew in detail about the Red Cross links and that the Red Cross were -- did have a system of collecting data themselves. So I don't think I knew that at the stage that I started it.
Q. Looking back on it now, is it your view that it would have been a role better suited to RBKC?
A. Well, I don't know ... RBKC? I don't know. They weren't there at the time. They weren't there at the early hours of the morning. They weren't there at 4.45, when we started collecting the information. So I thought it was best that we get on with it, I think, which was most in my mind.
Q. Now, you say in paragraph 21 that you were responsible for the process in terms of asking for the information to be collated by TMO staff. Were you satisfied that the staff you allocated to the various rest centres were equipped to deal with that task?
A. I think they knew exactly what we needed. I'd communicated the plan to them, and I think that they -and if you look at their statements, to me it's very clear, thankfully, that we're all saying the same thing, that we knew what we were doing, there was a task in
hand, and whilst it was on pieces of paper, there was definitely a process that we were going through to upload those to the spreadsheet.
Q. That process, was it a pre-existing process, or was it a process cobbled together on the day but which, so far as you were concerned, worked?
A. Well, it was a process that I directed on the day.
Q. Was there any training given to your staff on how to undertake that process?
A. Not specifically, but, you know, they were used to dealing with residents, obviously not in such awful circumstances. But, no, there was no specific training about rest centres specifically or collecting that. But they were clear on what was being asked of them.
Q. I just want to show you what Mandy Warrier has told the Inquiry in her witness statement. Can we go, please, to \(\{T M O 10048986 / 4\}\), paragraph 17. She says:
"Teresa instructed me to go to the reception centre that had been set up at the Harrow Club. When I got to the Harrow Club, the manager of the Club essentially abdicated all responsibility for the reception centre to me. I began greeting people as they entered the centre, making a note of who they were and what they needed. I also made a list of any people who were allegedly missing."

\section*{She carries on at paragraph 18:}
"I recall feeling like I wasn't the right person to be running the centre as I had not received any training on running a reception centre, however I had no choice but to carry on."

Given the importance of the task to identify safe and missing residents, why were staff members who were not confident in undertaking this role, as she apparently wasn't, asked to do so?
A. Well, I don't think she should have been asked to run a rest centre. That's what -- isn't what I sent her there to do. I asked her to keep a - - get a list of the safe and the missing.
Q. Right. Did you have a conversation with her on the day or a later day about her perceptions that she reflects in paragraph 18 there?
A. I don't remember certainly(?) discussing it. I think she is -- if you look at all the other statements, I don't think any of the other staff had a difficulty with what they're doing. Mandy had volunteered. She had came in in the middle of the night to try and do what she could do to help. I did send her other resources, and I think that's all I could do at that time, and we obviously sent more people later on. And she in fact moved to the Portobello Rugby Club, so she

> will have been supported by more staff as the day went on.
> Q. Yes, and we saw her name, certainly on the 5.30 am --
> A. Yeah, yeah.
> Q. -- 14.00 slot at the top of the list at the Rugby Portobello Club.
> A. Yeah.
> Q. When allocating staff to rest centres and asking them to undertake this role of recording safe and missing residents, did you consider at the time whether they were adequately trained to do so?
> A. Do you know, I -- on the day, no, I did not think that at all. They had come to site because they wanted to do something to help. I didn't question what -- you know, they didn't question what they were doing. They were willing to go there and do what they could to help. So this certainly wasn't the feedback I got from Mandy at the time. She was -- you know, she worked tirelessly in many days and weeks following this, as did other staff, so ..
> Q. Were any of the staff deployed to rest centres trained as rest centre managers?
> A. No, none of our staff were rest centre managers. That would have been an RBKC thing, to be trained as
> a rest centre manager. We weren't formally trained.

63
Q. Right. Just to be clear, is the answer: no, they weren't trained, but equally, they didn't actually perform the role of rest centre managers?
A. They definitely weren't rest centre managers. It was RBKC's role to deploy rest centre managers, which they did in the evening.
Q. And until the evening, before the evening, who filled the gap?
A. Well, I don't think that I saw my staff role ever to be rest centre managers. They were there to assist with collecting the information that I'd asked them to go there and to support residents. I didn't ever see that they would be in charge of rest centres. They were an additional resource.
Q. And in providing the additional resource, was it your view that they were doing so under the TMO's emergency plan or just as a matter of voluntary conduct?
A. Do you know, I don't think I had time to think about in which capacity they were doing it, just that they were there, doing what they could to assist.
Q. Now, let's look next specifically at the process of creating and developing the safe and missing residents list.

Initially, I think the information, as you say, was recorded by staff as handwritten notes. You tell us
that at paragraph 20 of your sixth statement
\{TMO00894124/6\}, which we've seen, and then your colleague Kiran Singh arrived at St Clement's Church and began recording it in a spreadsheet; yes?
A. Yes, that's right. I'd asked him to bring the laptop. Q. Yes.

Now, let's look at how that was done in detail. Can we look at his supplementary statement, please,
\{TMO00894410/1\}, paragraph 3a. He says:
"I originally received a full tenancy list for the Grenfell Tower from David Noble in the form of a spreadsheet. I understood that this had been extracted from Capita and detailed the names, addresses and contact details of tenants. The extracted list was used as the starting point for the list of safe and missing residents from the Grenfell Tower."

Does that accord with your understanding, Ms Brown, of how the spreadsheet was developed?
A. Yes.
Q. If we go to your fifth statement \(\{T M O 00869990 / 5\}\),
paragraph 25 , you see there you exhibit \(\mathrm{TB} / 5\), just
halfway down the paragraph, and you say that includes
an email attached with a list saying "Current resident
list ", which he then emailed to the BECC,
Casualty Bureau, Essex Police, Amanda Johnson, you and
65

Robert Black on 14 June at 12.21; yes?
A. Yes.
Q. Yes. Let's just go to that, then, \{TMO00869930\}. It's
from Kiran Singh to all those people, including you,
subject, "Current resident list ":
" Hi
"Current list of safe and known missing residents of
Grenfell Tower. This is a working document which is
being updated constantly so we will provide further updates during the day."

Note the time: 12.21 .
Let's look at the spreadsheet, which is attached, as you can see, "RESIDENT LIST" as an xls, which is a spreadsheet. It's at \{TMO00869931\}. Can we have that open, please. So we'll need the native for that, please.

Now, you will see from the foot of the screen that there are four sub-tabs in the spreadsheet: there's
"General", there's "Safe", there's "Missing" and there's something called "Sheet4".

Now, is it right, looking at Kiran Singh's evidence about how this list was generated, that the "General" tab represents the extracted full tenancy list that he describes?
A. Yes.
```

Q. Yes.
A. Well, yes, that's right.
Q. Yes, and if we open "General", I think you can see it.
Just open "General" up and scroll down. Everyone can
see what that list looks like.
If we go, please, back to Kiran Singh's statement at
paragraph 3b on page 2 {TMO00894410/2} -- we're going to
come back to this document in a minute, so don't let it
go too far away -- he says at 3b on page 2:
"From my understanding, this document reflected all
known occupants of each property at the Grenfell Tower
rather than just the registered tenant. As the data
contained in this document had been extracted from the
TMO's system, it would have reflected and recorded the
exact information provided by a tenant about a change,
or update in their household occupants."
Now, that's what he says.
Can I next show you what Hash Chamchoun says in his
statement, {TMO10048972/4}, paragraph 12. He says
halfway through the paragraph:
"TMO held details ..."
Do you see that?
A. Yeah.
Q. "TMO held details of the registered tenants and
leaseholder for each fiat but it did not hold details of
67
the occupants, family members and visitors. This
information was constantly being updated as information
became available and my understanding is regular updates
were given by others to the Fire Brigade and police in
order to identify those who remained missing."
Now, based on your understanding, did the general
list that I've shown you compiled by Kiran Singh contain
details of registered tenants and leaseholders of
Grenfell Tower, or was it a list of all household
occupants?
A. I think it was a mixture, and I think it was dependent
on when people probably entered the -- started their
tenancies. So if you look back at the list, some of it
is just a tenant, a lead tenant, and sometimes it's the
household members. You see it repeated, you know, two
or four -- might be three or four times if there were
four occupants. So it was a mixture of both. And we
would only know the leaseholder's details, not the
subtenant's details on that list.
Q. Right, and was that something you knew at the time when
Kiran Singh was compiling his list?
A. Yes, we knew that, yeah. You could see --
Q. So is this right: your baseline, then, for identifying
who was in the building on the night was not necessarily
accurate?

```
A. So I think it's -- you know, as Kiran has said in his statements and as Laura referred to last week, our information about our tenants is only as accurate as the last time it was recorded. It's a snapshot in time. So information is taken when a tenancy signs up, when you do a tenancy change, when a tenant reports a change to you, and then you can update the information. So at any point, I think we all understand that it's never going to be \(100 \%\) accurate because it is also dependent on people giving information to you.
Q. So you might actually have a flat where the identity and characteristics of the occupant was completely different from what is contained on your list?
A. I wouldn't expect to see many occasions where it was completely different. I -- yeah. I wouldn't expect that to be completely different, no. It would be in the case of leaseholders. I know that we did find, you know, people had sublet their property and there were different occupants completely in the case of leaseholders.
Q. Were you confident at the time that the list -- the general list, at least -- represented everyone who needed to be accounted for?
A. Well, no, I think we understood that there would be people in the building on that night who weren't

69
registered tenants, who were either staying or -you know, we knew that there would be other people. All we could use was the base that we had, and it was taken from Capita on the day of the fire, so it was the latest registered information that we had.
Q. Can we go to \(\{\) TMO10035581\}. I think you probably answered this question, but let's look at what's said.

It's from Robert Shaw at RBKC housing to Kiran Singh and you at 14.42 on 17 June, which was the Saturday afternoon after the fire, "Quick question":
"Do we know, roughly, how many residents (not just lead tenants) were in the Tower. Been asked this by a Red Cross volunteer."

First, presumably that was a question in your mind, was it, right from the start of the fire?
A. Yeah, that's why I was always concerned about the reliance on just using the tenants list, the tenancy list, because that wouldn't be the up-to-date account of people who would be in there. It would be, you know, more or less right, but there would be other occupants that night, there would be people who were away, people who had had children that we weren't told about, you know, it's a fluid thing. We wouldn't know at any particular point in time \(100 \%\) who was in the tower on the night.
Q. Yes. Indeed, if we look at the response to this email a few minutes later at \(\{T M O 10035581 / 4\}\), this is Kiran Singh's response to Robert Shaw at 14.48 on the same day, 17 June, and he says, second email down:
"231 people (tenant and household members, not any visitors ) that we were aware of from our IT tenancy records. This should be on the updated Grenfell 'safe' list I sent yesterday.
"Obviously this is not likely to be \(100 \%\) accurate as households have changed over the years and we have not always been told."

So I think that makes the point, doesn't it, that at the time you were aware that the safe and missing list was based on an inaccurate or incomplete baseline?
A. I'd say incomplete, not necessarily -- yeah, incomplete. There's always that danger. And it really is -you know, it is a partnership thing, working with residents, isn't it, to make sure that we have as much up-to-date information as we can.
Q. Yes. Did it occur to you at the time, therefore, that the agencies who were being sent this list were relying on that information, incomplete though it was, to offer support to those affected?
A. Well, I think, you know, what we were also doing was identifying the safe and missing, and we were trying to

\section*{71}
collect information about sort of other people who may have been there too. But, yes, principally the list was being matched against the tenancy list, that's right.
Q. Do you accept, therefore, that that meant that there were residents who would not have been accounted for and therefore not contacted?
A. Yes, but we could only work with what we had at the time, and we tried in various other ways to contact people, not just using the data on this day.
Q. What steps did you take in other ways to contact people, other than in reliance on this list?
A. I suppose we would have used it as a basis, but we did go to the rest centres. So if we became aware of anyone in the rest centre, we would have -- who wasn't necessarily on the tenancy data ...

\section*{Q. Right.}
A. Yeah. I mean, I do -- you know, I've looked at some of the evidence and I've seen, for example, leaseholders -a leaseholder who had sublet to three people. Now, we didn't know those sublessee's contact details. We contacted the lessee and saw if he was all right, but he then had to make contact with the subtenants. That was the only way we could do it. I mean, it is complex.
Q. Yes. But using the information from people in the rest centres -- so then how would it work? You would
Q. And if they weren't on it, what would you do? Would you ask them questions, who else in the tower was in the flat?
A. Yes, and that was the point of trying to get the live data.
Q. Did you raise this problem about the incomplete nature of the baseline list with RBKC?
A. So RBKC would have been aware of that, and I -you know, Laura Johnson, you know, I saw her evidence the other day, she's aware -- most people who work in housing are aware of the complex nature of keeping data up to \(100 \%\) accurate.
Q. Did anybody from RBKC contribute to the development or maintenance of this list of safe and missing residents on or from 14 June?
A. So there was a constant exchange of this data, even up until the \(21 / 23\) June, we were trying to match it eventually with who had been placed in hotel accommodation and we were sharing that with the council. So I also knew that they were, you know, doing -booking residents in directly, so they would have got additional information from that process and added to
the information in the tenancy list
Q. I want to ask you next about how this list was updated during the course of the 14 th, to start with.

Can we go back to your sixth statement, please, paragraph 22 on page \(6\{\mathrm{TMO} 00894124 / 6\}\), and you say there:
"TMO staff at each rest centre were asked to bring the information to me initially and subsequently to Kiran so that this could be added into the spreadsheet to ensure the information was consolidated into one spreadsheet to avoid confusion. I know the caretakers (Estate Services Assistants [ESAs, as I think has been referred to elsewhere]) had a role in bringing this information to us from the rest centres. It is possible that staff emailed or phoned this information through to Kiran as well if they could not physically attend at St Clement's Church. Kiran also communicated with staff via the WhatsApp Group established."

Now, if we look at paragraph 24 of your statement, please, on page 7 \{TMO00894124/7\}, you say there, in the last sentence, three lines down:
"There was no set format for recording this information. Rather, staff used whatever resource was available in their rest centre to do this."

So, taking those together, can we proceed on the

Then another one at \{TMO10035242\}, and you can see the names there. Somebody who needs rehousing, you see, Meron Mekonnen and Yohannes Tesfaye, "Needs rehousing",

\section*{75}
flat 163. Same with Hiwot Dagnachew and
Wintom Temesgen.
Then last one at \{TMO10035218\}. You can see "Next of kin/friends", and who was missing and who was safe. You see that in the right-hand column: "Missing", and then "Safe", "Safe", "Safe".
A. Yeah.
Q. Did you have any concerns at the time about the accuracy of collating the information on safe and missing residents in this way?
A. No, I -- well, I mean, when you're in those kind of circumstances, there's obviously a margin of error, but, you know, I thought we had a process, I thought staff were clear about what they were doing, and I thought it was the best thing -- best way to collect it.
Q. Who was it who was reporting the missing? Were these relatives?
A. So it could have been, yes, relatives or anybody else who were going into the contact -- into the -- sorry, into the rest centres and providing the information to us.
Q. Then if we go to your sixth statement again, please, page 5 \{TMO00894124/5\}, paragraph 16:
"Upon arriving at St Clement's Church, myself and Nicola Bartholomew began speaking with the residents who
our staff to assist the TMO staff and the use of laptops to capture all the information on a spreadsheet. They always turned down this offer. I therefore asked some staff to go around the site ensuring we had everyone's information on our spreadsheets (including their address, whether they were missing anyone and if they had somewhere to stay) and I asked the staff on the entrance to the church to note down who was entering and direct them to the TMO table and to make a note of anyone who was leaving. A member of TMO staff saw that we were doing this and asked for our records, as she said that only they should be collecting this information and that it would be very confusing if there were more than one list. We handed over the records. As the TMO continued to record their information on scraps of paper with no clear system (with the potential to miss residents), I continued to offer the assistance of our staff team and laptops. They repeatedly turned down this offer. They didn't return our records from that morning."

Now, just looking at the last two sentences there, is that correct?
A. I don't remember being made offers of laptops. What I do know is that Kiran arrived at site at 8 o'clock in the morning, so from quite early on, we had a laptop.
5

Now, let's look at what Clare Richards says in her statement. She was chief executive of the Clement James Centre at the time of the fire, and you find her statement to the Inquiry at \(\{C F V 00000012 / 13\}\). If we go in that, please, to paragraph 89 , which is a long paragraph, she says this:
"'The TMO staff wrote information on scraps of paper and they didn't appear to have a system. They didn't seem to be capturing an accurate record of everyone that was arriving at, or leaving the site and who they were looking for. I offered, on a number of occasions for

\section*{details of anyone there. There weren't many residents} there to begin with but then I recall that it really filled up. We took details of residents as they arrived, and we gave regular announcements asking all residents to register with us so we could account for them. People also advised us of relatives and friends that they could not find, and we added them to our list."

Now, you have confirmed that in your evidence earlier this morning, that this statement is correct, so can we proceed on the basis that that's what you did?
had gathered there, introducing ourselves and taking conversation.
Q. You don't. You don't know who it was who asked --
A. No, I'm sorry, I don't remember that.
Q. Now, one of the concerns expressed by the particular

Yes, we were using -- I wouldn't call them scraps of paper, we were using pieces of paper, but we did have a method, we did have a plan. We would have not wanted to start recording, you know, information on a different database, I really felt that we needed to put it on to the one spreadsheet so that it was -- you know, the margin for error was minimised as much as it could be.
Q. What do you have to say in response to the concern expressed here that the TMO was not capturing an accurate record of residents?
A. So, I mean, as I said in my statement, we went round the rest centre. We were there before Clare was, to be fair, so, you know, we went round the rest centre, we tried to catch people when there were enough numbers to do that individually, that's how we started. We then set up a table near the door so that we would be as close as we possibly could so that people couldn't avoid us -- not that they would avoid us, but they couldn't miss us, is the word I really mean, and, you know, after that, we did phone round as well to try and catch people.

So, yes, we may have missed some people, you know, despite our best endeavours we may have missed some people, but I thought we had a process in place that could -- you know, was as efficient as it could be, and

\section*{79}

I think Kiran confirms that in his evidence too.
Q. Did you repeatedly refuse the offer of assistance from the Clement James Centre for the use of laptops?
A. Yeah, I wouldn't have wanted people to start recording things on different laptops because then we would have had to amalgamate it all. That would have taken more time. I just wanted, you know, the system to be quite clear and straightforward so that staff knew what was happening.
Q. I see. So you declined this offer of assistance because you wanted a single system that you could operate, rather than a profusion?
A. Yes, that was the intent. I don't remember having a personal conversation with her about that, but that was what we were focused on: one system, one spreadsheet, to minimise the confusion.
Q. I see.

Are you the person at the Clement James Centre who asked for the records that the Clement James Centre was itself creating?

80
\[
13
\]
\[
17
\]
what I handed over to the LFB initially.
Q. So, to be clear, other rest centres were physically delivering handwritten missing or --
A. Yes.
Q. - - accounted for lists to you at the St Clement James - -
A. That's right. That's the system we had in place.
Q. Right.

Now, let's then go back to the spreadsheet,
\{TMO00869931\}. This is the residents list circulated at 12.21 we saw earlier.

If we look at the "Safe" tab, please, is it correct
that the yellow highlighted rows are supposed to
indicate residents who have been reported as safe?
A. Yes.
Q. Yes.

If we look at the "Missing" tab, if we open up the
"Missing" tab, please, is it the case that those highlighted rows indicate residents who have been reported as missing?
A. Yeah, there's a tab -- a key in it as well in sheet 4.
Q. Now, if we look at some of the highlighted rows in the "Safe" tab, please, let 's go back to the "Safe" tab and look at that a little bit more closely, we can see a number of examples of those reported as safe.

So if we go, please, to row 11 , you can see
A. No, I can't. I can tell you that we did try and qualify the information as we went on.
Q. Now, if we go back to your fifth statement \{TMO00869990/5\}, please, paragraph 26, at the foot of your screen, you say that:
"An updated copy of the list was sent by Kiran at 13.08 to the same people plus Laura Johnson at RBKC." And you exhibit it as TB/6:
"Kiran then sent it to Rob Shaw at RBKC at 13.44 for forwarding to RBKC teams on the ground (TB 7)."

Is it right that the information contained in these lists was intended to be relied on by RBKC's housing department?
Mr D Murphy, flat 111, that's Denis Murphy, he was Khadija Khalloufi, reported as safe. Yes? You see
Q. Then rows 104 to 107 , if we look at that, flat 182 , the

Another example at row 136, we can see Mr S Neda

Now, we know, unfortunately, that those people lost their lives in the fire. Do you know why they're listed
A. Okay, so this was one of the first of the lists that we got -- that we produced on the day. There was a -- and this was really based on information that was coming to

There are further versions of this where we try and qualify, you know, information that we were given in the day and check it over the course of time during that day and over the subsequent days, to try and, you know, verify it. There's one spreadsheet where we say they contact them. So we attempted to qualify this data in
the following few days. I accept we won't have got everything right.
Q. No, no, I just want to understand the process as it happened, as it unfolded.

This is the safe list, but if we also go to the missing list in the same spreadsheet at the same time, if we click on that, please, and let's look --
A. It's got the same highlight.
Q. -- at row 11, you can see Denis Murphy listed there, and row 51, Mrs Khadija Khalloufi again listed there.

Can you explain why they appear on Kiran's spreadsheet as both safe and missing at the same time?
A. Physically, they were -- yeah, and that was physically

Rugby Portobello Club, were also keeping a list of safe and missing residents?
A. Yeah, l've seen that in our staff's statements, and I think somebody --I don't know who it was, but somebody did come and visit St James's at one point and I told them what we were doing.
Q. I see, and did you try and make sure you had a centralised list of safe and missing residents across all rest centres?
A. Yes, so all rest centres were bringing their information to us at St Clement James.
Q. And they knew to do that, did they?
A. Yes, they knew to do that. That was the clear instruction from when I first sent people off in different directions. I organised for the caretakers to, you know, come and collect that information. Team leaders were really clear about that. That was brought to me initially and then to Kiran subsequently to --
Q. I see. Were they brought to you physically in a bunch - reported as safe.
A. Yeah.
Q. Row 51, we can see flat 143, Mrs K Khalloufi, that?
A. Yes. El-Wahabis reported as safe. reported as safe. on the TMO's list at this time as safe? us, so being given to us in the rest centre. were reported as safe yesterday, but now we can't

\section*{83}
ember of staff of the TMO, or possibly by you, was the
potential for confusion, as you've just told us, if here was more than one safe and missing list.

Were you aware that other community rest centres
```

A. Well, they knew that it would be fluid information, it
would be changing all the time, yes.
Q. But nonetheless, subject to that qualification, I think
your answer is yes, you knew it would be relied on by
RBKC's housing department?
A. But it wasn't the only time that they received the information, yes.
Q. Now, let's look at TB/7 that you exhibit, and this is the list that Kiran Singh forwarded to Rob Shaw at RBKC at 13.44 on 14 June, and that is at \{TMO00869954\}.
Now, take it from me that the same inaccurate information was recorded at rows 11, 51, 104 to 107 and 136, Denis Murphy, Khadija Khalloufi, the EI-Wahabis and Saber Neda at line 136. Do you know why that still inaccurate information was being sent to RBKC?
A. I can't answer it any more than I could earlier.
Q. Right.
Do you know, was there a system for ensuring that those recorded as safe were not also recorded as missing and vice versa?
A. I mean, obviously they should be cross-checked to make sure that they're not. That's, you know, really obvious to me.
Q. Yes.
If we look at the safe list, please, in this

```

\section*{85}
schedule, at row 102, we can see at row 102 you've got
flat 176, Miss J Urbano Ramirez. She is on the safe list ; yes? Do you see that there?
A. Yes, sorry
Q. If we go back to one of the handwritten notes I showed you earlier at \{TMO10035210\}, you can see at the top that she's recorded as missing; yes?
A. Yeah.
Q. Can you account for the discrepancy?
A. So these pieces -- there's no time on this piece of paper, there's no time on when it was input, we may have been getting different information at different times. You know, clearly we're not going to get everything right.

I do think that the judgement on that data should really be looked at a little bit later on to see, you know, did we try to verify it later on, to cross-match it with information, you know, from people who had been rehoused as well.
Q. Then if we go back to your fifth statement, paragraph 27 \{TMO00869990/6\}, you say that:
"Kiran sent a further version to the same group at 14.46 ... colour coding for clarity (TB 8) and updated it again at 17.27 (TB 9) ..."

Let's just go to the covering email, first of all,
```

    at TB/8. That's at {TMO00869934}. He says:
        "Hi all
        "Some confusion over the list and colours. For
    clarity I have amalgamated into one tab of all
    residents.
        "Yellow - reported safe
        "Pink - known/reported missing."
        What was the confusion that Kiran Singh refers to
    here?
    A. I don't know what was in his mind at the time that he
sent that, but it looks like he's trying to perhaps
correct what was the previous errors.
Q. Let's look at the updated list --
A. I don't know.
Q. -- that he attaches, which is {TMO00869935}. We will
need the native of that, please. There you can see the
colour code: yellow, safe; pink, reported missing.
If you click, please, on the resident list, which is
the main list, there you can see the amalgamation.
Can you confirm that the same colours are used in
this list as in the earlier list, so yellow for safe and
pink, as he calls it, or light brown for missing; yes?
A. I can't remember what you just showed me on the code on
sheet 4, sorry, there's a code on --
Q. Oh, right. There is. Let's quickly click on that.
87
It's sheet 4. If we click on sheet 4, there they are.
They are the codes.
A. Safe is yellow.
Q. So it looks like the same.
So click back on the residents list, and if we go
down, then, to row }11\mathrm{ again, we can see flat 111,
Denis Murphy, yellow, so he's reported as safe; row 51,
Khadija Khalloufi, reported as safe; and take it from me
the same with the El-Wahabis at rows 104 to 107 and
Saber Neda at 136.
Do you know why those individuals have still been
marked as safe -- this is at the end of the day -- when
they were in fact not safe?
A. Well, this is at 17 -- did you say, 17 --
Q. 17.27.
A. That's not the end of --
Q. To be clear, this is the list circulated earlier. This
is --
A. Yeah, so this isn't by any means the end of the day, and
in terms of us collating information, we did phone calls
round in the afternoon, we did phone calls round late
into the evening, so there were fairly -- there were
other versions, and the next day and, as I say, }21\mathrm{ June,
so it wouldn't have been the final list. It would be
information that we had received at that particular

```

\section*{time.}
Q. Let's go back, then, to your sixth statement, page 8 \{TMO00894124/8\}, paragraph 27, where you explain there what I think in essence you have just told us, but let's just look at it in your words in your statement. You say there:
"Information in relation to the residents that were missing and safe initially came from those registering at the rest centres but later involved a team of staff ringing all known residents of Grenfell Tower to pick up those who had not registered to provide them with support. I am unable to recall when the exercise of telephoning residents of Grenfell Tower commenced but this was certainly underway by 2.00 pm ."

Now, just taking that as read, can we next look at TB/9, which is the exhibit you referred to at paragraph 27 of your fifth statement, and I'm sorry to jump around between the documents, but if you go back to your fifth statement, page 6 \{TMO00869990/6\}, paragraph 27 , you see that you exhibit TB/9.

Let's look at TB/9, and can we go to \{TMO00869983\}. Here is a further spreadsheet. This is the one circulated at 17.27 that you've referred to in paragraph 27 of your fifth statement, and you confirm that neighbourhood teams had rung every resident they

\section*{hadn't heard from.}

So if we go to row 11 in it, please, again we can see Denis Murphy -- can you see row 11 there, flat 111 --
A. Yeah.
Q. - Denis Murphy, still listed as yellow, therefore safe; row 51, Khadija Khalloufi from flat 143, still listed as safe; rows 104 to 107, again the EI-Wahabis, listed as safe.

Now, those are selected examples. Do you know why, yet again, the list of safe and missing residents continued consistently to record at least these individuals, by way of example, as safe when they were missing?
A. In row 105, there is a comment on that as well.
Q. Yes.
A. All I can say is that that was information we would have known at the time. I can see, for example, on row 105, it's saying -- it is a safe colour, but there is a note on there, "Son may be missing".
Q. Yes.

Now, row 102, we can see here again is Jessica -well, there's a redaction. Underneath "Mrs M Urbano", against flat 176, do you see in row 102 --
A. I can see, yeah, row 102 --
Q. - - there's what is a redaction. In fact, the unredacted version -- take this from me -- is Jessica Urbano, who was also marked as safe. Are you able to account for that?
A. No, no, I'm not. I can only repeat, I would look at later versions as well. This was on the day. I'd look at later versions, and if it's still not correct, you know, all I can do is apologise. It's very distressing, I'm sure, for everybody.
Q. Now --
A. But I would look at later lists .
Q. Now, I appreciate, of course, that this was an evolving situation and this is what you were having at the time, but given the, as we can see, I would suggest to you, inconsistent and in many ways inaccurate information being recorded in this spreadsheet, do you accept that that could have led to family members being given the wrong information about their loved ones, as we've heard happened for people like Hanan Wahabi and her family?
A. Yes, it absolutely could, so could have the lists that were up in the Rugby Portobello, you know. The margin of error was there, yes, definitely, but we had a system in place to try and collect the data. We tried to verify it afterwards. Obviously other people -- other organisations would have cross-referenced that data

\section*{91}
later on. Ours was the base point. Yes, I can say we won't have got everything right.
Q. Do you understand the source or basis of the error, how come Jessica Urbano Ramirez could have been reported as safe?
A. All I can think is that somebody did report her as safe in one of the rest centres. I -- you know, I can see that we've got people repeated in safe and missing, I can see that, but the source of the data was from people from the rest centres so, you know, that's what we relied on. As I say, we did try to verify it later.
Q. Can we go to \(\{\) RBK00012043\}. Now, let's look at page 1 of this, just to identify the document. It's:
"Crisis Support Team.
"Rest centre @ Rugby Portobello Centre - Wednesday 14th June 2017.
"... Lead officer, Keith Robbins.
"Crisis Support Service, RBKC."
And he sat within the contingency management group in RBKC.

Are you familiar with this document?
A. No, no, I've not seen this before at all.
Q. At the end of the longish paragraph in the middle of your screen, there is a last sentence which says:
"A full list of residents and actions taken listed
```

    below."
    And you can see, if you go to page 2 of this
    document {RBK00012043/2}, it works by name and flat
    number and some details, and the first one you have
    there is Sabah Abdullah, flat 143, and in the third
    paragraph it says:
            "Unfortunately, he was informed by the TMO that his
        missing wife was reported as safe [that's
        Khadija Khalloufi, she is identified in the first
        paragraph] and well at the St Clements rest centre. His
        son received a conflicting report from another TMO
        officer. Emergency responders (Karl and Jordon) went
        with his wife's sister to search nearby rest centres and
        were unsuccessful."
            Can you account for how it could be that
        Sabah Abdullah could be told by the TMO both that his
        wife was safe and that his wife was missing?
    A. No, I can't, and that must be very distressing, and I'm
very sorry to hear that. All I can say is that at
a point during the day we tried to circulate a list to
our staff in the rest centre so that they could see the
latest version of information that we had, so that they
could use that as a basis, but if it was inaccurate then
it would have repeated the inaccuracy. But that was
an attempt to make sure that people were as informed of

```
the data that we had at a particular point. But it was obviously a moving feast all the time.
Q. Did you become aware during the course of 14 June of the risk of inconsistent information being given to loved ones about the safety or otherwise of those in the tower?
A. No, I wasn't aware of it on the day. No, I wasn't.
Q. So can we take it that you didn't take any steps to eradicate the risk of conflicting information such as this being given to family members seeking information about their loved ones in the tower?
A. I think all that I could have done was to record what we were -- what was coming in, to make sure that that was sent round to the rest centres. As I said, we did pass on a list so that people had something to refer to. But, you know, people - - no, I mean, I can't say any more than that. I wasn't aware of it being a significant problem on the day.

Obviously it's an awful thing to have happened. I know that, you know, residents have said they also got information that wasn't accurate from other sources, and unfortunately when you've got that many people, errors are going to be made and, you know, I'm sorry if we played a part in that.
Q. Now, you tell us in your fifth statement at paragraph 23
\{TMO00869990/5\} you continued calling Grenfell residents throughout the evening, together with your colleague Kiran Singh. That's what you tell us.

From those that you spoke to, what were you asking them?
A. Sorry, can you just say that again?
Q. Yes. Well, let's look at your fifth statement, paragraph 23 \{TMO00869990/5\}. It's quite long, but in essence you say, this is three-quarters of the way through it:
"I remember sitting with a colleague in the evening at approximately 9 pm and calling all residents from Grenfell Tower that we had been unable to get hold of during the day."
A. Yeah.
Q. From those that you did get hold of, what were you are asking them? What information were you seeking from them?
A. I think we were just trying to see at that stage if they were safe, to make sure that we knew where everybody was, if we could account for everybody, and if we had got hold of people, we would have given them advice about where to go. We would have found out if there was anyone else missing in their household. That was what we were intending to do.

\section*{95}

\section*{Q. And what advice did you give them?}
A. I think it varied, depending on who they were, who we could get hold of. I remember doing it, you know, very late, at about 8.30, and, to be fair, there weren't very many people we could get hold of by that stage. They were going to voicemail.
Q. Yes. You say that in the next sentence:
"A number of phones dropped into voicemail and there was no answer."

For those that remained uncontactable, what was the TMO's plan for trying to establish contact and offer support?
A. So in the next day, we did use the list and we did do another phone-round of people who we hadn't been able to get hold of. That's what I referred to earlier. There is other versions of this document where we've made further phone calls in the coming days.
Q. As far as you recall, was anybody from the council taking any independent steps proactively to identify Grenfell residents and their needs for the purposes of emergency accommodation or other forms of support?
A. So as I've said before, they were obviously verifying everybody in -- as they booked them into accommodation, and my understanding was that they were -- had -- were doing visits in the hotels, and ... sorry, what day are
Q. 14 th .
A. We're still on the 14 th. Yeah, so they weren't doing visits on the hotels, sorry, by then, but they were booking people in, and they would have, you know, an understanding of their needs at that time.
Q. Were you aware of any RBKC staff being involved with maintaining a list of residents that you and other TMO staff were trying to do or make calls in the same way? Were they trying to make their own list?
A. I don't know. I don't remember that being discussed.
Q. Were they making their own calls to evacuated residents to try to locate them and give them --
A. I've no idea what they were doing. I wouldn't have thought so. I thought they would be \(--I\) don't know.
Q. Did you have a conversation with Laura Johnson about what steps they were taking?
A. No, Laura Johnson was very aware of what we were doing because we were having conversations and sending in regular lists.
Q. Now, I want to turn to a different topic, which is the experience of evacuated residents from the surrounding properties, not Grenfell Tower itself.

Now, I think you tell us in your statement that there were a number of properties around Grenfell Tower,
originally referred to as finger blocks but then later known as walkway properties; yes? And those are Hurstway Walk, Barandon Walk, Testerton Walk and Grenfell Walk.
A. Yes.
Q. They're there on the screen, plus Treadgold House and Bramley House; yes?
A. Yes.
Q. And this is at paragraph 63 of your sixth statement on page 18 \{TMO00894124/18\}.

If we look at those properties on a map, can we look at that, this is I think the one you exhibit at TB/59 - A. Yeah.
Q. - - and summarise here. It's at \{MET00080905\}, and you can see where they are. They're all to the south and south east and south west of Grenfell Tower. You have Hurstway Walk to the west, the westernmost; the central is Testerton; the one to the west of Grenfell Road but the most easterly is Barandon Walk; to the east of Grenfell Road you've got Treadgold House; and then Grenfell Walk are the two blocks or two properties to the north of the walkways but to the south/south west of the tower. Yes? Yes. And you have identified at paragraph 61 how many flats in each.

Now, were all of those properties evacuated on
Q. I see. So this was a paper-based exercise rather than a headcount of actual evacuees?
A. Yeah, it 's drawn from -- it's drawn in the same way as the other list from Capita - -
Q. Oh, I see.
A. -- is my understanding. So it's what's on the database.
```

Q. Right.
Now, you also exhibit TB/10. Let's look at that
This is exhibited to your fifth statement at
paragraph 30 {TMO00869990/6}. It is at {TMO00869925}
This is an email from Robert Shaw, right at the foot of
the screen, at }17.05\mathrm{ on 14 June, and he says, "Hello
Kiran, Teresa", at the bottom of page 1, so this comes
to you, and he says {TMO00869925/2}
"How possible is it to send over lists of tenants
who reside in the cordoned area, which I think are as
follows?"
Then he sets them out underneath his name. Do you
see that?
A. Yes.
Q. Then he says:
"As you have seen, we will look to place families
with children, vulnerable, and older persons if they
cannot return tonight (which is likely ), and we'd a)
like to get an idea of how many we might have to place,
as a max b) compare names/address with known vulnerable
adults and children with colleagues in ASC and FCS."
Now, if we go to your sixth statement, please, at
paragraph 38 {TMO00894124/11}, this is how you
characterise this document. This is what you say:
"To my knowledge this was the first time direct

```
                101
    advice had been provided by RBKC for residents within
    the cordon. Until this point, RBKC had focused their
    efforts on rehousing the Grenfell Tower residents who it
    was known were unable to return home. As the day
    progressed and the cordon remained in place I believe
    that it became clear that other residents would also be
    affected and as such the overnight accommodation was
    extended to them."
            Were you concerned about RBKC's strategy to
        prioritise Grenfell Tower residents for accommodation
        given the significant numbers, at least on paper, to be
        evacuated from the surrounding properties?
A. Well, I think the situation changed during the day as to
    whether people would remain to be evacuated or not.
    I think, you know, there was a period that we felt that
    the people in the walkways may be able to go back. So
    it seemed sensible to me that they were prioritising the
    people that, you know, we knew couldn't go back.
Q. Can we then go back to the email I've just shown you,
        \{TMO00869977\}. I picked this out. If you turn, please,
        to the next page, page 2 \{TMO00869977/2\}, he identifies
        a total of 25 disabled, as he calls it, disabled people
        across the evacuated properties, but you can see here
        that he doesn't provide any information about families
        with children or the elderly or any other
Q. You don't know.
A. I wouldn't have been looking at emails that closely at that time.
Q. Well, Robert Shaw's - -
A. I wouldn't know.
Q. I'm sorry, I cut across you.

Robert Shaw's email went to you and to Kiran Singh but wasn't sent to David Noble; did you pass it on to David Noble?
A. I don't remember.
Q. Do you know how David Noble got the instruction to seek out the details of disabled residents?
A. No, I'm sure you'll be able to show me.
Q. No, I don't. I'm asking you. I don't know. It's one of those questions to which I don't know the answer.
A. I think Kiran asked him and IT provided the information and David just passed it on, is what I think. But I can't be \(100 \%\). I think that's my recollection of emails that I've seen.

\section*{103}
Q. When you saw this, were you concerned that the council had been provided with incomplete information about who required emergency hotel accommodation?
A. No, not at that stage, no. I mean, there are other ways in which they were -- you know, they would have got that information during the day, so, you know, they did pass messages to us asking us to identify -- you know, saying that they would house people who were vulnerable and families and children. That -- you know, a lot of people were in the rest centres, so we communicated that information to them at the rest centres, so they would have been able to go to the housing people there and book in for accommodation.
Q. Do you know whether the information about those who were, according to this list, disabled was based on residents self-reporting, in the same way tenant information was based on what the TMO was told, rather than being proactively sought out?
A. So the list would have been based on what was reported, but if, you know, people's needs were being identified within the rest centres, you know, RBKC were booking in people in the rest centres that -- and they would have been picking that up there, is my understanding.
Q. So the numbers could have been far higher? The numbers of disabled people, let alone vulnerable people --
```

A. Could possibly have been, yeah.
Q. Yes.
A. I don't know that, but yes.
Q. Did you go back to David Noble and tell him that the
request was not only for disabled people, but also for
families with children, the elderly and people with
other vulnerabilities, and for him to give you that
information?
A. I didn't do that at that time. I don't remember doing
it at the time. But, you know, there were so many
things going on at that time.
Q. Right. Did you note at the time that he'd only given
you some of the information which RBKC had asked for?
A. I don't remember that being, you know, key in my mind as
a memory, no, I just don't remember that.
Q. Did the TMO have access to that information?
A. They may well have done, but, you know, RBKC were
checking vulnerable people in their own way. They were
searching known people through social services and
family and children's services. There were other checks
on identifying people.
Q. Now, on that point -- and this links with some evidence
that Sue Redmond gave to the Inquiry a little earlier in
this module -- was there any way or any link between the
adult social care database and the --

```
        105
    A. Housing data?
Q. -- children -- well, and the children's database --
A. Oh, I don't know that.
Q. -- on the one hand and the housing database on the other
    so that they could talk to each other --
A. No.
Q. -- and mutually update?
A. They were completely separate systems. I don't know
    about social services -- adult and children's -- that
    would be a council issue. But our database was separate
    from theirs, yeah.
Q. Is there any reason why the TMO database didn't speak to
        the adult social care database, which I think was
        a tri -borough database at the time?
A. I would imagine that's the same as any other housing
        organisation and provider. They're not linked in to the
        local authority database.
Q. Was that a fact you knew at the time?
A. I knew we weren't linked in to social services and
        family and children, but, you know, during the course of
        our regular work, if we needed to know information, we
        would know to make contact, you know, on individual
        families and, you know, we had very good relationships
        with adult and children's services. But, you know,
        that's on a general day-to-day basis, not during the
emergency situation.
Q. If we go to paragraph 31 of your fifth statement,
please, page 6 \{TMO00869990/6\}, you say at paragraph 31
there, foot of the screen:
"David Noble provided summary details of the above to Kiran and myself in an email timed at 17.35 ..."

Which we've looked at.
If we look at the email again -- let's look at it.
This is TB/12, which you exhibit lower down, and it's at \{TMO00869945\}. This is an email at 17.48. What's happening here, I should just explain -- I'm taking this a bit too quickly. What's happening here is that he, Robert Shaw, is sending a message to RBKC's housing internally, copied to you, as you can see, as the last copyee, and also to Kiran Singh, passing on the information that he has been given, I think, from David Noble, and he says in the second paragraph:
"The bottom line is there are 845 residents (tenants and families), and 25 recognised as disabled by the TMO.
"We have stated we will accommodate families with children, vulnerable people, older people, if they do not have an alternative place they would like to stay."

Now, first of all, it's correct I think from that, isn't it, that you could see at the time that RBKC was relying on the data provided by David Noble, the TMO;

107
yes?
A. Yes.
Q. As far as you were aware, was anyone from RBKC taking any separate, independent steps to identify evacuated residents and their needs for the purposes of the emergency accommodation and other support, or were they simply relying on what you were giving them?
A. Yeah, if we could just go back a step. We focused on only identifying disabled people. You also mentioned families and children. In the list of tenants you can see where there are households and when there are children within that list of tenants. You know, RBKC, even though we hadn't identified children in that list, you can see on the tenancy list who are the children in a number of those households.
Q. Well, wouldn't that depend? You would be able to see they were children, in other words under 18, I suppose, at the time they were --
A. Yeah, you can see the household composition, and I think it's got ages on it.
Q. Right. But that would be, first of all, out of date, but you might be able to calculate it, I suppose, but you wouldn't know whether someone was pregnant, for example, from that list, would you?
A. No, it wasn't \(--I\) mean, no, it wouldn't account for
every single circumstance that was going on, it's not
live data, which is why I say, you know, they would visit the rehousing staff within the rest centres and report up-to-date data.
Q. No, but my question, just to go back to it --
A. Sorry.
Q. - - was: as far as you were aware, was anyone from RBKC taking any independent steps to identify evacuated residents and their needs for the purposes of providing the emergency accommodation?
A. I don't know.
Q. Now, let's go back to your fifth statement, paragraph 31 again \(\{\) TMO00869990/6\}. You say there, after the reference to David Noble at the very bottom:
"This was forwarded to Rob who circulated it within RBKC, copied to Kiran and myself noting there were 845 residents (tenants and families) from those locations with 25 recognised as disabled."

That's what we've just looked at.
Now, if we go to your sixth statement, please,
page 9 \{TMO00894124/9\}, we can see how that then evolved further.

You say there at paragraph 31, in the middle of your screen:
"On the afternoon of 14 June, Kiran Singh updated

\section*{109}
the TMO team that RBKC had advised that, if the cordon
remained in place overnight, residents in the area cordoned off including Grenfell Walk, Hurstway Walk, Testerton and Barandon Walk, Bramley House and Treadgold House would have to be accommodated overnight. We were advised that this accommodation would be provided at the Westway Centre unless the residents were considered to be elderly or vulnerable in which case hotel accommodation would be arranged. The TMO relayed this information to the residents in the rest centres."

Now, given the potential number that we've now seen from David Noble of 845 , and the significant numbers of people in need of accommodation, and potentially vulnerable people too, were you concerned about RBKC's plan to accommodate all those people at the Westway Centre?
A. I mean, a number of them did go to stay with relatives or friends, and I think they were also directed to do that.
Q. Still, potentially was it not the case that even leaving aside the disabled people and deducting 25 on those figures from the number, you still had some 820 individuals to accommodate potentially at the Westway Centre?
A. Yeah, it was a huge amount of evacuated residents.
Q. Yes. Were you concerned about how the Westway Centre would cope with numbers like that?
A. I was told that the Westway Centre had been set up and I hadn't been there myself, so I didn't really know how many beds or anything were available.
Q. Right. Did you investigate?
A. I didn't have time to go and investigate things like that.
Q. At the time, did you have a view about whether RBKC appreciated the magnitude of how many evacuated residents were affected?
A. They'd certainly been given the numbers. We'd supplied them with the information. They knew the volume.

I don't think they expected everybody to go to the Westway Centre because, you know, I know that our ring - around showed that quite a few people did stay with family and friends.
Q. Now, you say in the last sentence there that the TMO relayed this information to the residents in the rest centres. Were those the same rest centres to which you had allocated staff?
A. Yes, there were a lot of displaced walkway residents within the rest centres, so we would have --
Q. Right. So that's, just to be clear, St Clement's Church, Rugby Portobello Club, Notting Hill

111

Methodist Church and the Latimer Christian Centre?
A. Yeah, yes.
Q. Given that you didn't have a presence at other community rest centres, such as the AI Manaar Mosque or St Francis of Assisi Church, and other spontaneous community centres that had grown up offering help, is it right that the information to go to the Westway was not communicated to evacuated residents who had gone to those centres, the AI Manaar for example?
A. I can't confirm what information was in those rest centres, but no, I don't know what information was given to them there.
Q. I mean, did you appreciate that you might have residents from, for example, Barandon Walk who had gone to the Al Manaar Mosque as a rest centre but didn't get the information that they couldn't go back to their homes and had to spend the night at the Westway?
A. I appreciated that we wouldn't have reached everybody in the various ways that we tried. You know, that's inevitable when you've got that many people being evacuated. But I know that we took steps the next day to try and catch people by our phone-arounds to, you know, make sure that everybody had been contacted and knew where to get help and support and advice. But on the day, we would have missed -- you know,
\[
20
\]
\[
\begin{equation*}
21 \tag{22
23}
\end{equation*}
\]
collectively, the council, we would have missed people, I recognise that.
Q. Did you recognise it at the time?
A. No, all I recognised is that we were -- you know, I had staff in the places where I could put them. We were trying our very best to make sure that we captured as many people as we could.
Q. Do you accept that many evacuated residents may not have been at the rest centres to receive the information you were giving them, namely to go to the Westway?
A. Yes, I do accept that, and that's why, you know, when we had more time the next day, we took the steps that we could to make contact with those people, so that we did pick them up. You know, it was -- yeah, may have been 12 hours after, but we did recognise it and try and put something in place to deal with that.
Q. Yes, and we've seen in your fifth statement at paragraph 23 \{TMO00869990/5\}, I think, already that you had done a ring-round at about 9.00 pm to residents from Grenfell Tower that you had not been able to get hold of; is it right to say that efforts actively to contact residents on the 14 June, at least, were in priority to Grenfell Tower residents?
A. That's right.
Q. In fact, only to Grenfell Tower residents; you didn't do
a ring-round to anyone from the walkways.
A. No, I don't think we did, unless we did it from the office. I don't think we did on the ground.
Q. Now, other than telling people in the rest centres to go to the Westway Centre, is it right that there were no other attempts to communicate with evacuated residents on 14 June who were coming from the walkways, such as, for example, the textburst facility that the TMO had?
A. No, we didn't use that.
Q. Why is that?
A. We were relying on the rest centres. My view was, you know, I thought people were being directed to the rest centres. I thought that was their first port -point of contact, and we thought that we would collect them there.
Q. Other than telling people in the rest centres to go to the Westway Centre, there was no other attempt, I think -- is this right? -- to communicate with evacuated residents through setting up a helpline or posters or any other form of dissemination.
A. On that day?
Q. Yes.
A. We would have obviously had our contact centre, a call centre, TMO call centre, so anyone phoning in to that would have been given advice and assistance, and that
was obviously in operation on the day, so residents could have been given advice that way round.
Q. Yes.

Now, we've had evidence from a number of evacuated residents from the walkways that they were refused entry to the Westway Centre when they got there. Were you aware that evacuated residents were being denied entry?
A. No, not at all .
Q. Right. Did any of your staff members assigned to

Westway report on the system in operation there, how many evacuees from the walkways were coming?
A. I don't recall getting that information during the day.
Q. Is it right that you didn't actually know which residents had been told to go to the Westway Centre? You had no list of those people who had had the information --
A. No, but I knew that our process -- it was very clear that we'd been given information by the council on how to direct people, so our process was to let them know through the rest centres. So I knew that we'd been doing that. We made announcements to that effect.
Q. Do you know how many people from the evacuated walkway properties stayed at the Westway Centre overnight?
A. No, I don't. I know that there's about 25 total, but I don't know their make-up, whether they were Grenfell

115
or walkways. I don't know the detail.
Q. Let's go to \(\{\) TMO10035612/6\}, please. This is a series of emails on 14 June late in the evening, and if we go to page 6, please, there's an email timed at 23.38, halfway down the screen, as you can see there. It's quite close to the text from the email from you, but it's from Robert Shaw, can you see?
A. Yeah.
Q. 14 June, 23.38, to Kiran Singh and to you, Ms Brown. Yes?
A. Yeah.
Q. Subject, "Cordon area 2 families sleeping at Westway", and you've got:
"Ahmed Haj Ahmed ... baranden[sic] walk ...
"Single man.
"Amina J Bari ... Glenfell [sic] Walk ..."
And there are details which have been redacted.
Now, it appears that only two families were sleeping at the Westway Centre on 14 June from the surrounding blocks. That can't be right, can it?
A. I don't know.
Q. Right.

Now, looking at your staff lists showing who was at which rest centre, you may recall -- you don't remember the numbers, I' ll just tell you them - that you had ten
```

members of staff at the Westway Centre on 14 June between 14.00 and 22.30. We can look at it if you like.
A. Yeah, no, I remember. I think --
Q. Yes, and you actually identify some of them in your sixth witness statement at paragraph 43 \{TMO00894124/12\} as being there until $11.00 \mathrm{pm}--$
A. Yeah, three --
Q. - Maria Sharples, Stuart Hill and Olivia Hutchison.
Did any of them or all of them report to you how few walkway residents were staying at the Westway Centre?
A. They didn't at the time, no.
Q. Did any of them report to you any problems with evacuated residents being denied entry to the
Westway Centre, as some have told us they were?
A. No, I - -
Q. Did you check in with --
A. Not on the day, but I knew that there were issues with people gaining access to the walkways in days after, when the police had not allowed them back, but I don't remember them being denied access to the Westway on that day.
Q. Did you check in with those individuals at the Westway from your staff to ask them about how many residents were using the centre from the walkways?
A. No, I didn't at this time. This is 11.30 at night.

```

\section*{117}
Q. Right. Did you do anything during the course of that evening to do so?
A. Any later than that \(--I\) 'd been on \(--I\) 'd got up at 2.00 in the morning. I left site at 10.30 . I think by this time I might actually have been going \(--I\) went home at 10.30, so I wouldn't have been home yet. I didn't do any more that night. I got up early and came back the next day, but I didn't do any more that night.
MR MILLETT: Mr Chairman, it's just before 1 o'clock, but I have just got one document to ask the witness about before we turn to a different topic -- a different day, in fact -- so that would be convenient.
SIR MARTIN MOORE-BICK: All right, yes.
MR MILLETT: Can we look, please, at \{RBK00029413\}, which is an RBKC BECC log in a slightly different format from the one we were looking at with David Kerry.

If you look at entry 228 , which is now in the middle of your screen, this is 14 June 2017, 20.30 in the evening, and it says:
"Red Cross (Christina) contacted to say that Red Cross staff who are walking from RPC to Westway centre have seen people sleeping on the streets who don't appear to know about Westway being a relief centre overnight.
"Jack Duncton has asked Red Cross to share more
A
precise information re location and flag it with
David Carey.
"Cristina from Red Cross telephoned at 23.40 to say that volunteers had spotted rough sleepers on
Verity Close."
Were you aware that people were sleeping rough on the night of 14 June?
A. No, not until now, I wasn't.
Q. Are you able to help whether or not, even on the basis of what you now know, there were evacuees from either the tower or the walkways who should have been at the Westway but were sleeping rough?
A. I know that you've covered that in evidence earlier this week of a few people that you've identified were, yeah.
Q. But you didn't know that before; is that right?
A. I didn't know that, no, otherwise I would have hoped that we would have contacted them and given them advice, and I know that definitely we did contact some of those people the day after and signpost them in to assistance for accommodation or to the Westway.
Q. Did your staff make any attempts at the time to make sure that residents weren't sleeping rough, for example having staff out in the streets directing people to the Westway Centre?
A. No, we had people in all of the -- in the rest centres,

\section*{119}
but I didn't have people out on the streets.
Q. On reflection, could you and other TMO staff have been more proactive in identifying and contacting evacuated residents and signposting them to the Westway Centre on that night?
A. We could have all done more, I guess, more people, more time, but I think we -- you know, we had a significant presence during the day. We had thought that people being evacuated would be channelled into the rest centres and we'd hoped that we would catch them there. Going out on the street, we didn't do that.
Q. Were you aware of any efforts by RBKC, did you have a discussion with RBKC, about how they might prevent residents from sleeping rough for want of any better information about where to go?
A. I don't know what they did about it, but they certainly had people -- you know, they had Red Cross people, they had staff overnight in the Westway, so, you know, I am surprised that if they thought that that was a problem, if that's being reported in this log, you know, there wouldn't be some co-ordination between the BECC and the Westway and sending out some resources to go and speak to these people.

\section*{MR MILLETT: Thank you.}

Mr Chairman, is that a convenient moment?
122
    Well, I think it's time we stopped now for a break
    for lunch, Ms Brown. We'll come back at 2.05, please.
    Please remember not to talk to anyone about your
    evidence over the break. All right?
THE WITNESS: Thank you.
SIR MARTIN MOORE-BICK: Thank you very much.
                (Pause)
    Thank you very much, Mr Millett. 2.05, then,
    please. Thank you.
(1.05 pm)
                    (The short adjournment)
(2.05 pm)
SIR MARTIN MOORE-BICK: All right, ready to carry on?
THE WITNESS: Yes.
SIR MARTIN MOORE-BICK: Thank you. Take a moment to get
    organised.
THE WITNESS: Just glasses.
SIR MARTIN MOORE-BICK: Yes, Mr Millett.
MR MILLETT: Yes, Mr Chairman.
    Ms Brown, I just want to revisit something we
    touched on earlier today briefly again: TMO at the
    Rugby Portobello Club.
        First, do you know where the TMO staff physically
    placed themselves within the club premises?
```

```
SIR MARTIN MOORE-BICK: Yes. It is, thank you very much.
```

```
```

SIR MARTIN MOORE-BICK: Yes. It is, thank you very much.

```
```

5

```
        121
    A. So from Maria's, Maria Sharples' evidence, I can see 1
    that she was saying that they had a table on the ground
    floor, and then they were seeing people there as they
    came in, and then they were directing people upstairs.
Q. Right. So were you aware of the layout of the club?
    You've got a small reception and a larger subterranean
    area?
A. I'm sorry, I don't -- I wasn't in there, so I don't know
    it directly. I just know that from her evidence, that's
    what she was saying, and I -- yeah, I think -- I don't
    know any more than that. I just thought it was a table
    near the front on the ground floor.
Q. Right. And that's where you thought -- is this
    right? -- the TMO staff were located?
A. Yes, because she was my head of service in that
    rest centre. That's what she gives as her evidence.
Q. Right, I see. So what you know is based on her
        evidence, rather than your own knowledge on the night?
A. What I know is that there were a substantial amount of
    our staff in the Rugby Portobello Club. Where they
    physically were in relation to anywhere else, I don't
    know.
Q. Okay.
    Now, let's turn to 15 June 2017, and I want to ask
    you about the communication with evacuated residents.

Can we go, first, please, to your fifth statement,
page 9 \{TMO00869990/9\}, paragraph 46. We are now at 15 June, Ms Brown, and you say in that paragraph:
"On this date, my Neighbourhood TMO team carried out a first phone around to finger block and Treadgold House residents to offer support and to identify where they were, in hotels or staying with family and friends etc."

Now, we have already established that there was no process in place, as I think you have told us, on 14 June to identify evacuated non-Grenfell residents.

Can you confirm for us that this was the first time that attempts were made to contact evacuated residents from those buildings?
A. Other than at the rest centres the day before, yes.
Q. Yes.

What time did your team begin these phone calls to evacuated residents?
A. I don't know precisely, but I know they were due -- done during the day.
Q. Right.

Can I take you, then, to \(\{\) TMO10036636\}. Now, this is a document, it looks like it's a script, entitled "Calls to surrounding blocks", and you've got "Nicola B" and then "Questions", and then underneath that "Main message". Do you see? Which says:

\section*{123}
"Wanting to check where they are, we will continue to liaise with emergency services and communicate when safe to return home. You can approach the local Police with ID for access in absolute emergencies only. At the moment, our priority is to check you are safe and also to ensure our customers at Grenfell."

Now, first, who drafted this document?
A. I think one of the team leaders must have done, maybe Nicola. I didn't.
Q. How was the sentence ending "our customers at Grenfell" supposed to end? It looks incomplete.
A. I wouldn't know that. Can we go back?
Q. Yes, go back a page.
A. "At the moment our ..."

Sorry.
(Pause)

Go back forward.
(Pause)
Q. Do you know how --
A. I don't know what she was intending to say.
Q. Right. What was a customer at Grenfell?
A. A resident, for another word, a resident, tenant, leaseholder.
Q. Is that what you thought of them, customers?
A. Yeah.
```

Q. Is that how the TMO regarded them?
A. Yes.
Q. But these aren't people trading at arm's length with the
TMO as people buying goods or services. Why did you
call them customers?
A. I think people -- over the years, people have called
residents different things. We called them tenants,
leaseholders, sometimes customers.
Q. I mean, they're not customers, are they, in reality?
They're residents to whom the council provides homes
under a statutory obligation. Can you explain how the
concept of custom ever entered into the language?
A. I think it's a term that's been used across housing
organisations over periods of time. That wouldn't be
just new to us at the TMO. We had a customer strategy.
It must have gone - - you know, come from that language.
Q. Right. Was this script used for calls being made to
evacuated residents on 15 June?
A. So it looks like it is. It's -- the other page looks
like it's for the walkways.
Q. Right.
If we look at page 2{TMO10036636/2}, the title
says, "Calls to Grenfell Tower" --
A. Yeah.
Q. -- with a similar list of questions.
A. Yes.
Q. But these aren't people trading at arm's length with the TMO as people buying goods or services. Why did you
A. I think people -- over the years, people have called residents different things. We called them tenants, leaseholders, sometimes customers.
Q. I mean, they're not customers, are they, in reality? They're residents to whom the council provides homes under a statutory obligation. Can you explain how the concept of custom ever entered into the language?
A. I think it's a term that's been used across housing organisations over periods of time. That wouldn't be just new to us at the TMO. We had a customer strategy.
It must have gone -- you know, come from that language.
Q. Right. Was this script used for calls being made to evacuated residents on 15 June?
A. So it looks like it is. It's -- the other page looks like it's for the walkways.
Q. Right.
If we look at page 2 \{TMO10036636/2\}, the title says, "Calls to Grenfell Tower" --
Q. -- with a similar list of questions.

```
    125
A. Yeah.
Q. And then there's a title "Message", and it says again:
    "Wanting to check where they are ..."
    And it goes on:
    "... we will continue to liaise with emergency
    services. At the moment, any belongings, they can go to
    the Westway for this. If they need any funds, then they
    can contact the temporary accommodation team or approach
    westway sports centre."
        What does the main message in this document for
        evacuated residents and, indeed, Grenfell Tower
        residents -- well, why does it differ, in that evacuated
        residents are not directed to the Westway Centre for
        belongings, funds or temporary accommodation?
A. Sorry, can you just say that again?
Q. Yes, I'm afraid I garbled the question.
            The question is this: you can see that the two
        messages are different; why are they different? Why
        does the main message for evacuated residents not direct
        people to the Westway Centre for belongings, funds or
        temporary accommodation, whereas the one for Grenfell
        does?
A. I don't know. I don't think the intention was that you
        wouldn't -- that anybody couldn't receive support from
        the Westway from other services that were there. There

125
A. Yeah.
Q. And then there's a title "Message", and it says again:
"Wanting to check where they are ..."
And it goes on:
"... we will continue to liaise with emergency services. At the moment, any belongings, they can go to the Westway for this. If they need any funds, then they westway sports centre."

What does the main message in this document for evacuated residents and, indeed, Grenfell Tower residents -- well, why does it differ, in that evacuated residents are not directed to the Westway Centre for belongings, funds or temporary accommodation?
A. Sorry, can you just say that again?
Q. Yes, I'm afraid I garbled the question.

The question is this: you can see that the two messages are different; why are they different? Why does the main message for evacuated residents not direct people to the Westway Centre for belongings, funds or temporary accommodation, whereas the one for Grenfell does?
A. I don't know. I don't think the intention was that you the Westway from other services that were there. There
was support in many ways from the Westway, so I don't think we would actually have deterred -- we would have encouraged people to go there if they felt they needed the support of services there. So maybe it's just the way that it's written. And they just -- staff won't just have had these words given to them; we had daily briefings, we tried to keep everybody updated about what the key messages were. So this won't have been the only communication.
Q. Well, that may be, but on its face it looks as if residents who had been evacuated from Grenfell Tower were being given a different message from those evacuated from the walkways, on its face at least.
A. Yeah.
Q. Yes. Do you know why that was?
A. No. I'm saying --I think we thought at this time that most of the people from Grenfell Tower would have been housed in hotels by this stage, and beyond that, I'm not really sure why it's different. But I think, you know, we knew that that was the main source of help and assistance, so anyone could have gone there for support and advice.
Q. If you go back to page 1, and indeed over to page 2, and that's the main message for evacuated residents from the walkways, there's no indication in there of any support

\section*{127}
being offered at all, is there, unlike the message to the Grenfell Tower evacuees?
A. Okay, so the residents of the walkways, we're just checking to see where they are at this stage. This is in the day. What I had been hoping for, and I was waiting for instructions from RBKC, was to be allowed to go back into the cordoned area, into the walkways, and had a team of staff on hand all day ready to go and physically door-knock, to check whether people needed any help and support, and, you know, in those visits and door-knocks we did very much sign people to support from other services, and that would have been also going to the Westway if they wanted to.
Q. I mean, given that the policy had changed the previous afternoon and that those evacuated from the walkway buildings were also to be accommodated overnight at the Westway, what was the rationale at this stage, the morning of 15 June, for any different message, any message different from that which was being given to the Grenfell Tower evacuees?
A. Well, I think there was some confusion in this, because my understanding is that nobody in the walkways had been allowed to go home. I had understood that they'd been evacuated by the police. But when we did these door-knocks, we found that some people had been allowed
\[
1
\]
through the cordon, and I think there's some evidence from one of my colleagues who was saying that in these phone-rounds, we found that there were about -- I think it was 56 people who had already been allowed in the day before.
Q. Let's look at \(\{T M O 10036651\}\). This is an email from Angelique Noble to you and other TMO staff at 18.26 on 15 June, as you can see, and we can see the table underneath it. You've got the numbers at home, numbers not at home, don't know, totals for each of Hurstway, Testerton, Barandon; do you see that?
A. Yes.
Q. So some were at home and some were not at home, so does that rather make your point that not everybody was evacuated?
A. It does.
Q. You say in your statement - - let's just look at statement number 6, page 17 \{TMO00894124/17\}, paragraph \(58-\) - that the table was produced following a call on 15 June to residents in walkways. So that's the ring-around you're referring to, is it?
A. Yes.
Q. Let's go back to the table, if we can, please,
\{TMO10036651\}. Do you know, first of all, why the table only captures residents in Hurstway, Testerton and

129

Barandon Walks?
A. I believe that Bramley were all back, as far as we knew
it, and I think that Treadgold House we would have done a separate ring-around. This is just reporting on these. I suspect you will be able to find something separate on Treadgold.
Q. All right. What about Grenfell Walk, the two buildings just to the south of the tower?
A. Grenfell Walk, we would have called around, but I think that would have been -- my recollection is that they were then recorded -- there was a spreadsheet with Grenfell Tower and Grenfell Walk then separated, and we updated that list separately.
Q. Right. Do these numbers represent individual people or households, the individual numbers?
A. It's numbered based on contacts, so I'm not quite sure. I would imagine this is households.
Q. Right.
A. But I'm not quite sure.
Q. Can you account for why it was that some were at home and some were not?
A. No, I can't. I was -- oh, why some were at home? Because some had been let through by the police, and when we did the door-knock the next day, we found some people saying they actually weren't evacuated, so
didn't really ever understand that.

So if you or the council was trying to get a handle on how many evacuees you or they had to prepare for on the 14 th, how did you, if you did, cater for the fact that a large percentage were not being evacuated at all?
A. I couldn't have accounted for it if I didn't know that they weren't being evacuated. I didn't \(--I\) thought they were -- I thought everyone had been evacuated.
SIR MARTIN MOORE-BICK: I'm right, am I, in thinking that the line that reads "Do not know" is actually: not at home but do not know where they are?
A. Yeah. Yes, at that particular time. This is just
a snapshot, because there were other details --
SIR MARTIN MOORE-BICK: Yes, thank you.
MR MILLETT: So -- right. I mean, can that be right? Looking at the totals, you've got 56 at home, 95 not at home, and then 216, which isn't a -- how does the 216 relate to the 95 ?
A. So the \(90 \ldots\)
(Pause)

SIR MARTIN MOORE-BICK: Well, may I suggest that the way it reads is that --
A. Oh, I can tell you, sorry.

SIR MARTIN MOORE-BICK: I'm sorry. If you've got the
131
answer, you tell us.
A. Yes, I have. Because they're not at home because we know that they're either at the Westway or with relatives and in temporary accommodation, and the others we just didn't know at all.
MR MILLETT: Right. So you've got people you know to be at home --
A. Yeah.
Q. - - people you know not to be at home but you know where
they are --
A. Yeah.
Q. -- and people whom you don't know where they are?
A. Yes, that's right.

SIR MARTIN MOORE-BICK: But assume you do know that they're not at home; is that right?
A. Yes, in that we've called and I - - yeah, we do know they're not at home. Yeah.

Well, we think we know they're not at home, I have to say, because, you know, we made calls and people may or may not have been home. We did visits and people may or not have been home. So it was actually, you know, a picture that was quite difficult to work out.
MR MILLETT: Now, can we then go to your sixth statement again, please, paragraph 57, page 16 \{TMO00894124/16\}, and you say there, at the foot of the screen:
```

Q. Now, let's look further into the detail. Can we go to
\{TMO10036665\}. What I'm showing you here is an example
of the spreadsheet that was used to record information
from the calls. Am I right?
A. Yes.
Q. In relation at least to the finger blocks.
Now, if you go to column $L$ on the right - hand side of
the screen, and the rows highlighted in red, and scroll
down the spreadsheet, you can see a number under $L$, if
we go very slowly, in red.
Pausing there, row 32:
"number not valid.
"message left [something].
"Number not available no vm facility."
I think the second one says "message left on vm",
voicemail.
A. Yeah.
Q. Et cetera. You can see the kinds of difficulties.
Is that because the records that the TMO held for
residents were not up to date?
A. No, it's because the red is "Please mark red for unable
to contact", so we're highlighting we haven't got hold
of them. It may be because the information was not up
to date, they may not have given us a new phone number,
or it may just have been that we couldn't contact them
135
at that particular time. We will have tried again.
Q. But I think you accept that it would include a change of
data? The reason for not contacting or being able to
make - -
A. It may have been, yeah.
Q. Let's go to another example, \{TMO10034288\}. What I was
showing you was finger blocks and Treadgold and Bramley.
This, if we go to the next one, please, this is it, and
this has two tabs, "Finger blocks and [Treadgold]" and
"Bramley House". Do you know why there were different
spreadsheets?
A. I don't know why there's not a difference between finger
blocks and Treadgold separately. They're just three
separate blocks.
Q. Sorry, let me just compare this with the previous
document we were looking at. If we go back just for
a moment to $\{$ TMO10036665 \}.
A. Yeah. So I think this is separated blocks. So this is
people being given --
Q. Right.
A. So this is I think one ... is this the full block list?
Full finger blocks, this one, that I'm now seeing.
Q. This one I'm showing you is called sheet 1 , and has
got --
A. Yeah. It's the full walkways.

```
Q. It's the full walkways, correct. The second one I was showing you -- let's go back to that, \{TMO10034288\} -has got finger blocks and Treadgold at one tab and Bramley at another.
A. Yeah.
Q. My question is: why were there different spreadsheets?
A. I think Kiran explains this in his evidence, in that we were allocating certain blocks certain properties for individuals to ring around. That may be why they're separate.
Q. Right. So is it right that TMO staff were populating different spreadsheets with updates from their calls with residents?
A. No, so they were amalgamated into one spreadsheet. So I don't think that they were -- yes, they were completing them individually and then they were put into a document, is how I understand it, so that they could be responsible for inputting the data.
Q. Now, if you scroll across -- hold on a moment. If you scroll across slowly, you can see -- keep going, keep going, keep going -- you've got a lot of redacted information there. Just look at the kinds of redactions. You've got columns -- stop there, please -for age; language; then under V , visual impairment; W , hearing impairment; X , physical disability ; Y ,

\section*{137}
vulnerable physical disability ; Z, mental health; vulnerable mental health; learning difficulty; wheelchair user; mobility difficult ; vulnerable to harassment; "Disabled?"

There's a lot of different categorisations of vulnerability on that spreadsheet. Now, they've all been redacted.

Can I compare that, though, with another example, this time this relates to Grenfell Walk, \{TMO10017543\}. This is for Grenfell Walk, as you can see. We're actually on the Grenfell Tower tab. If we can click on "Grenfell Walk", and scroll across, again slowly, in the same way that we did with the last spreadsheet. We've got age, redacted, and then redactions in columns K to P , keep going across, but nothing else.

Is it the position that the information in the columns that have the redacted blocks was the same so far as vulnerability was concerned, or is it the case that this spreadsheet didn't have any columns in it capturing data on vulnerabilities as we saw in the previous document?
A. I don't think I know the answer to that. I can't see -I don't know what they are. We would have had the same range of information available on all residents because it was adapted -- it was extracted from the Capita
database.
SIR MARTIN MOORE-BICK: Do we not have an unredacted version, Mr Millett?
MR MILLETT: Well, I'm trying to ask the question without --
A. Doing it, yeah.

SIR MARTIN MOORE-BICK: Well, no, if you need the information, I imagine we've got it.
MR MILLETT: Yes. Standing here, I'm not sure of the answer to that question.
SIR MARTIN MOORE-BICK: No, no.
MR MILLETT: Let me try it this way: do you remember there being different kinds of spreadsheets, some of which had the data in it and some of which didn't?
A. I don't specifically remember that, but we would have had access to the same range of data.
Q. Let's then turn to a different topic, which is the return of the evacuated residents.

Let's go to your fifth statement, please, at paragraph 56 \{TMO00869990/11\}, where you say there, just below halfway down:
"The role of TMO was to facilitate residents moving back, to offer support and signpost into support services where needed. A team of 15 TMO staff including myself conducted a door knock of all properties in the walkways to check on residents and advise them of up to

\section*{139}
date information about services and to direct residents to support/counselling services where required. A sheet was completed for each occupant noting key issues. The Environmental Services team at the TMO collated this information."

Now, was this role assigned to the TMO specifically by RBKC or was it a role that the TMO assumed voluntarily?
A. Returning residents or going to visit them?
Q. Facilitating residents moving back in or supporting --
A. The decision to return residents was made by the council, and then we -- they -- well, we took the role in leading on visiting residents as a result of that. How it came about was all RBK(sic) decision to return residents to the walkways.
Q. Yes. My question was a bit more focused.
A. Sorry.
Q. Perhaps I'll try it differently.

When you say the role of TMO was to facilitate residents moving back, was that a role that the TMO assumed voluntarily, or was it a role imposed, politely perhaps, by the council upon TMO?
A. I'm finding it difficult to answer that question, because ... probably because I'm thinking of why you're asking me, because we were told that residents were

If we then go to your fifth statement, then, in

\section*{141}
light of that, and go, please, to page 9
\{TMO00869990/9\}, paragraph 45, you say there that you:
"... recall on 15 June having discussions with Stuart Priestley from RBKC BECC who had advised that consideration was being given at that time to return residents evacuated in the surrounding areas of the Tower. I recall discussing the possible impact on residents if this went ahead advising that if residents returned home they would have no gas/boiler, and consequently no hot water or cooking facilities, as the surrounding areas ran off the Tower's heating/hot water services. We also needed to repair damaged doors where the police had forced entry and I suggested that returning residents should not be rushed back until we could ensure proper provision of services, re routing of refuse arrangements and cleaning of the area. The door entry system also needed to be re routed."

Now, I think it's right, isn't it, that you were sharing concerns that you had had about the return of evacuated residents?
A. Yes, with Stuart Priestley, yes.
Q. With Stuart Priestley of RBKC.
A. Yes.
Q. Do you remember when on 15 June you had that conversation?
Q. Right. How did Stuart Priestley respond to your concern?
A. I said in my statement I can't actually remember what he said. I thought he was going to take away my concerns and feed them in to the BECC.
Q. Right. Let me put it this way: he didn't give you any reason to think, or did he, that he wouldn't feed them into the BECC - -

\section*{A. No.}
Q. -- and act on it?
A. No.
Q. As far as you were aware, was RBKC taking any steps to address these problems, such as absence of hot water, gas, or was this simply left to the TMO to address?
A. So it was left to us to address initially, all of those issues were, and then I think London Gold became involved in some of those issues later on. But initially, yes.
Q. In paragraph 48, if you go to the bottom of the page \{TMO00869990/9\}, you say:
"At approximately 8pm on the 15 June, I was contacted by the BECC and asked to meet Police Inspector Bean at the Kensington Leisure Centre. This was to inspect the finger blocks ..."

143

What was the purpose of that inspection, do you remember?
A. Well, it says in the rest of this paragraph to check if there were any areas that needed boarding up before residents moved in. That's how it was presented to me.
Q. Right. Who was it at the BECC who told you or asked you to meet Police Inspector Bean --
A. I can't remember who asked me, but they gave me the name and the contact details.
Q. And I think you say also that you were advised that on the inspection the intention of the Gold Group was that the finger block residents should be returned as soon as possible; yes?
A. Yes.
Q. Yes. By Gold Group, did you understand that to mean RBKC Gold?
A. At this time, yes.
Q. Yes. You say, "At this time"; this is at 8.00 pm on 15 June.
A. Yes, yeah, RBC(sic) --
Q. Had anyone told you about what arrangements were being made with London Local Authority Gold?
A. No, I didn't have any awareness of that at this stage at all, I don't think.
Q. Right.

Now, you go on to say in paragraph 48, as I think you've already captured, at the very foot of the page, as follows:
"I repeated my concerns about it being premature due to the lack of gas/heating etc, doors needing securing. Fire exits from the 300 blocks provided access directly onto Grenfell Walk the area in front of the tower with direct views onto the tower and Grenfell walk where there was still debris falling."

Now, you say "300 blocks"; what do you mean there?
A. So we looked at a picture -- a map earlier of the --
Q. Yes.
A. -- walkways. So the 300 s were the area nearest to the tower, so just parallel with Grenfell Walk.
Q. I see, so what you would call the finger blocks, I think?
A. Yes, sorry, yeah.
Q. So -- right.
A. Call them different things.
Q. Hurstway, Barandon and Testerton.
A. Yeah, so at the bottom of those nearest Grenfell Tower.
Q. Yes, I see. Right. Who did you repeat those concerns to?
A. I called my manager, Sacha Jevans.
Q. And in your view, were those properties in a fit state
for people to be living in?
A. I didn't go into the individual -- in the individual flats. I was concerned when I did the walkaround that night that there was still water lying on some of the floors where the Fire Brigade had run their hoses through the block, so I was concerned about, you know, an immediate need to deal with that and to do some electric checks. So I was concerned that there was a lot of work for us to do.
Q. What about security, doors broken into?
A. Yeah, I was concerned about the doors being broken into, in fact, because, you know, when people are evacuated, they were -- the Fire Brigade broke them open. But I did have my -- an RD representative with us came along on that walkabout to make the doors safe, and he did work overnight to try and secure some of those doors that evening.
Q. And RD is Repairs Direct?
A. Sorry, yes.
Q. What did you tell Sacha Jevans?
A. I repeated the concerns that I had about, you know, the condition, that we needed to do the heating and hot water, the -- you know, the -- I knew the door entry wasn't operating.
Q. How did she respond?
A. I think she shared those concerns, and then she in turn spoke to Laura about them, Laura Johnson.
Q. As you say in the last sentence of this paragraph, she told you that, "Laura said we had to go with the Gold group decision"; that's right, is it?
A. Yes.
Q. Did Sacha Jevans tell Laura Johnson about the concerns that you shared about the risks of returning residents coming back into the walkway properties?
A. I believe she made her aware of what the issues were, yes.
Q. Now, what was your view at the time about whether the council were engaging appropriately with the significant issues that you could see affecting returning evacuees coming back to the walkway properties?
A. I think the discussion very quickly moved to, you know, how would we solve the problems? How would we get on and, you know, make residents as comfortable as possible?
Q. Yes, but my question was: what was your view about whether the council was engaging in that process?
A. Well, engaging in helping us or engaging in knowing about it?
Q. Engaging in whether it was appropriate to allow evacuees

\section*{147}
to return, given the problems that you identify?
A. I think they'd made the decision. You know, at this point in time, they had, you know, a huge amount of people in hotel accommodation in the middle of the summer, and I think they had some very difficult decisions to make about, you know, where all these people were going to go.
Q. Right. So is it your evidence or is it your recollection that RBKC sought to return evacuated residents as soon as possible, despite the serious issues with the properties?
A. We certainly carried on and returned residents to the properties at this stage.
Q. And that was because of the lack of availability -- is this right? -- of available emergency accommodation?
A. Well, the council are best to answer that. I can't answer their decision. But that seemed to be the reason. And also I think, you know, we thought that we could solve some of these problems.
Q. You go on at paragraph 59, I think, of your statement at page 17 \{TMO00894124/17\} to say:
"After speaking with Inspector Charles Bean I understood that a decision to allow residents to return had been made in principle by Gold Group by the evening of 15 June 2017. However, this was not formally
implemented until the following day when we received further instructions. Therefore, whilst we later found out some residents had begun to return by this point, this was prior to authorisation by Gold Group."

Then at 75 in your fifth statement, if we can just jump to that, page 15 \{TMO00869990/15\}, paragraph 75, you say in the last sentence:
"As regards residents being forced to move back to their homes, TMO were advised to implement the Gold Group decision."

Did you disagree with that decision at the time?
A. I had concerns about the condition of the properties, but I think I also understood that they had concerns about the ability to essentially rehouse, you know, potentially 845 people and the complexity of that. So I think at this point I turned my attention to focus on, you know, what could I do to clean the water, what could I do to clean the properties, and I moved on to focusing on solving the other problems.
Q. Right. I think you say also that some of the residents had returned --
A. Some of them.
Q. -- to their properties before Gold had made its decision.
A. Yeah, and in the door-knocks, we did find that some
people said they wanted to remain there, they preferred to be there than in hotel accommodation.
Q. Yes, and I think it's right, isn't it, that there was confusing information throughout the 15 th coming from the BECC about whether or not walkway residents were being allowed back into their homes?
A. Sorry, on the 15 th?
Q. Yes.
A. Well, I had to wait for a decision for a while, yes, that's right.
Q. Well, let's go to \(\{T M O 10035610\}\). This is a document headed:
"DRAFT19/9
"Summary of Actions taken by Neighbourhood team.

\section*{Teresa Brown.}
"Wednesday 14th June."
I think this is a document you drafted, is it?
A. Yeah, that's right.
Q. And some time after the fire; yes?
A. Yes.
Q. Am I right that it was drafted by you on 19 September? Is that what the \(19 / 9\) signifies?
A. That feels quite late to have drafted it, but possibly.
Q. At any rate, it 's not a contemporaneous document.
A. No, definitely not, no.
Q. Now, let's go to page 5 in it \{TMO10035610/5\}, please, penultimate paragraph on page 5 . It says:
"Confusing info from the BECC throughout the day about when the finger blocks residents were being allowed back into their homes. A Team was available in the office all pm to be mobilised to go on site and knock on the doors of residents returning to the finger blocks to offer support and see what cleaning/repairs were required once confirmation was received from the BECC."

Then you go on:
"At 8.pm I was telephoned by Rebeca [blank] from the BECC and advised to meet police inspector Charles Phil Bean on site ..."
\[
\text { So that puts it on } 15 \text { June; yes? }
\]
A. Yes.
Q. That's correct, is it?

So looking at this document, your reflection
a few weeks or perhaps months after the fire was that there was confusing information from the BECC throughout the day about when the finger block residents were being allowed back into their homes.
A. Yes. As I'd said in my previous evidence, you know, something we've covered earlier, is that, you know,
I had staff ready to go to the finger blocks earlier on
151
in the day, but we didn't get permission that day. We - - you know, the first contact I had, really, was around this 8.00 pm , and then we -- that decision had been made, but we didn't -- we weren't authorised to go until the next day.
Q. Yes.

Now, we've heard evidence from a number of evacuated residents who didn't know whether they could return home or what they should do. Indeed, some say they tried to go home but were turned away.

First, did you know that?
A. I have -- we obviously picked that up from the Westway, that some people had tried to go home and had been told that they couldn't, and I think, you know, that was a pattern that happened over a few days. There was misinformation sometimes from the police about whether people could go through the cordon or not, and --
Q. Was that confusion because of confusing information being communicated to them about when they could go home?
A. Well, I thought that, you know, the decisions were being made by the council, not by ourselves, in terms of who was -- who could return when, at what time. So I assumed that the council, you know, within the BECC -the BECC were obviously involved in these discussions --
Q. And I think you tell us in your fifth statement at paragraph 51 \{TMO00869990/10\} that you left site about 10.30 or 11 o'clock on 15 June.
A. Yes.
Q. Yes.

Turning, then, to 16 June, you say in your fifth statement, paragraph 54 \{TMO00869990/11\} -- no need to turn it up -- that a decision to allow residents to return to Treadgold House was made at 12.30 pm on 16 June; yes?
A. Yeah.
Q. Shortly after that, it's right, I think, isn't it, that a decision was made that residents in Barandon Walk, Testerton Walk and Hurstway Walk, except numbers 501 to 562, were allowed to return home; yes?
A. That was the instruction from the BECC, yeah.
Q. That was the instruction from the BECC, right.

Do you remember who it was in the BECC who was giving that instruction?
A. There was an email round from that. Was that somebody Oliver?
Q. We may see it. Let's look at it: \{TMO00894201\}. This might be the email you're referring to, and if it isn' \(t\),

\section*{please correct me.}

If you look at the very foot of the page, page 1 , there's an email from the BECC at 12.45 to Amanda Johnson in RBKC that appears to be passed on, somehow, to Kiran Singh, because he attaches it. She sends it to you, I think, in fact --
A. She does.
Q. -- as you can see from the email above, and then you send it, presumably, to Kiran Singh.

But the message itself at the foot of 1 says:
"Hello."
Then over to the top of page 2 \{TMO00894201/2\}:
"This is a message from the LALO on site at 12.21:
"Residents of
" - Barandon Walk
" . Testerton Walk
" - Hurstway Walk (except numbers 501-562)
". Treadgold Street.
"Are able to return to their properties. There are currently issues with gas and electricity supplies but this is being looked into.
"Thank you,
"Oliver Turner."
Is that the email you were --
A. Yes.

\section*{Q. - - thinking about?}

Now, you say in your fifth statement, paragraph 56, page 11 \{TMO00869990/11\} -- no need to see it -- that following the Gold Group decision, you organised 11 TMO officers to start a ring-round of tenants, telling them that they could go home, updating them on the situation with heating and hot water, and advising them that there were washing facilities at the Westway; is that correct?
A. Yes.
Q. And I think also a team of 15 staff to do the door-knock that you've already told us about.
A. Yes.
Q. What specific information and support were you providing in the ring-round exercise?
A. So we were telling them that they could go home. We were telling them that we were dealing with the issue of heating and hot water.
Q. Right.
A. Yeah. At that stage, yes, we were informing them of what the situation was, and during the course of the next few days we gave them more information about that.
Q. Right.

During the door-knock exercise, which was
a different exercise, what specific information and
support were your team offering?
```

A. So we were checking on their welfare, referring people
in to support services where they needed one. We were
asking if they needed any repairs, if there was any
cleaning that was needed to be done in their properties,
so if there was any debris on their balconies. Also, we
were doing electric checks during this period of time,
because I'd asked RD to do that after we'd been aware
about the water issues. So we would have done that in
properties as well. And we were also repairing doors at
this stage. So, as I've said, we had RD with us on the
door-knocks, so we were identifying who needed a door
repaired.
Q. Were door-knocks also undertaken for residents of
Treadgold House?
A. Yes, separate -- there was a separate team sent to
Treadgold House.
Q. If we go to your sixth statement, please, page 20
{TMO00894124/20}, paragraph 69, you say:
"A door knock sheet was completed for each resident
noting key issues found. These were then provided to
the Environmental Services team who I believe collated
them into a spreadsheet."
I think you have given us some examples of this.
Let me just show you one or two.
First, {TMO00894125}. This one says:
157
"16.06.17 recorded.
"Name: Hurstway.
"Address ..."
And then there's a name there, an individual's name:
"Repair Issues: no hot water, recorded."
Do you see that?
A. Yeah.
Q. When was the template created, first of all, do you
know?
A. I don't know precisely, but obviously before we did
those --
Q. Was it one you already had or was it created in --
A. Oh, I think it was created by the team leaders or heads
of service during -- you know, for the door knock.
Q. Right. This is an example of residents being recorded
with no hot water.
A. No, I think "recorded" here means the same as it did on
the other list. So it's been recorded and put on the
spreadsheet.
Q. Right.
If we go to {TMO00894126}, this is, I think -- is
this right? -- an example of someone whose name was not
on the list. If you look halfway down the page:
Mrs Jones, Barandon Walk, "Name not on the list".
What is the list? Is that the downloaded

```

\section*{Q. Right.}

I think we can find another one where the resident
isn't at home. It's \{TMO00894128\}. There is no address
there, it just says "Test". Maybe that's a number,
Testerton Walk.
A. Yes, I think it is .
Q. "No answer", "No answer". Is that an example of
a resident being knocked on but no --
A. Not there.
Q. Not there.
A. Yeah.
Q. Right.

Now, they all say at the top "16.06.17 recorded".
What does that mean?
A. So that's 16 June 2017.
Q. Yes. "Recorded", does that mean taken into a spreadsheet?
A. Yes.
Q. How was the information from these notes fed into the spreadsheets we've looked at?
A. So Kiran in his evidence gives the best detail on that. So the officers who were allocated those sets of properties would upload their information into the

\section*{159}
spreadsheet, and that spreadsheet was collated and kept
centrally and updated during this round of walk --
following this round of walkarounds, and on the 19th and 20th and, you know, going on as we continued our door-knocks, same process.
Q. Right. There looks from what you have been telling us to have been a number of different ways of collating information about evacuated residents; did you have concerns at the time about whether this information was being properly centralised and was accurate?
A. I think there was a process for it, and I think Kiran's very clear in his statement the process, and officers seem to have followed that process --
Q. Now, I think you --
A. -- filling in the data.
Q. I'm sorry.

I think you identified a number of properties with balconies overlooking Grenfell Tower and decided that it wouldn't be appropriate for those residents to return; is that right?
A. Yes, that's correct. They were really, really in close proximity to the tower and they could obviously see all of the LFB activity, and we just didn't think it was appropriate for those people to return.
Q. How many properties did that relate to?
A. They're all recorded in our emails going forward. I think, off the top of my head, about seven, maybe. I'm sorry, I can't remember the numbers. I've seen the emails loads, but I can't remember the numbers.
Q. You say you organised a further ring - round of those residents, telling them not to go home but to go to the Westway.
A. Yes, that's right. We identified and then, you know, focused on calling them.
Q. Did you come across a situation where one of the residents wasn't contactable so that you couldn't tell them not to go home but to go to the Westway instead?
A. Well, if we did on that day, we would have tried again another day, I do know that.
Q. Did any of them tell you that, distressing or not, they wanted to go back home and be in their own homes, rather than staying in temporary accommodation?
A. I do believe that there was one family that I remember, yes.
Q. And what happened to them? Did you allow them to go back?
A. Yes, you know, we wouldn't have stopped somebody if that's what they wanted to do. It was more about, you know, trying to be thoughtful, not to be restrictive.

161
Q. Right.

Now, if we go, please, to your fifth statement, paragraph 58 on page 12 \{TMO00869990/12\}, you say there at the top of the page:
"A text burst was sent to all residents from Barandon Walk, Treadgold Walk and Hurstway asking them to return home and advising support was available at the Westway."

And you produce it as TB/20.
A. Yeah.
Q. Just before I show it to you, you have told us that some residents weren't supposed to return home. How did you make sure that those residents didn't get this textburst?
A. I don't know. I didn't send the textburst. I wasn't involved in it. I don't know how they isolated those people.
Q. Right.

Then if we look at TB/20, which you refer to as an exhibit, it's at \{TMO00869949\}:
"Subject: Re: Text burst message for review.
"We have been made aware that you can return to your home. We are sorry you may not have a hot water or gas supply and so may choose to continue to stay with friends or family or in the resource centre. Thank you
Q. You tell us, I think, in paragraph 75 of your sixth statement \(\{\) TMO00894124/22\} that the resource centre referred to here is a reference to the Westway Centre; yes?
A. Yes.
Q. How were residents supposed to know that the resource centre was the Westway?
A. I don't know, but that won't have been the only method that we communicated with residents -- to residents through.
Q. Why not say "Westway Centre" and give the details, the address, the phone number?
A. So we're very restricted on text messaging on which -you know, how many characters you can have, but we could have said "Westway" instead of the other word, but ...
Q. Right. I mean, was that the problem, there was a technical limitation on how much information you could put in a textburst?
A. Yes, that's always the case, and exactly why they

\section*{163}
weren't always appropriate to use, because it's quite difficult to communicate messages in small --
Q. What provision was made for those people who may not have had access to their mobile phones or for whom the TMO had incorrect numbers so that they didn't see the textburst?
A. So we were doing visits as well, and I believe also that the council -- definitely seen examples of this -- they called round people in hotels and told them to go back to Treadgold. So there were other ways in which people were communicating.
Q. Right.

Is it right that the textburst on 16 June was the first time that this facility had been used by the TMO to communicate with residents?
A. I believe so, yes.
Q. Why was consideration not given earlier to using it ?
A. Because I think we tried to communicate personally, you know, which we felt would be more appropriate than sending, you know, a general text to people, given the circumstances.
Q. Can we go to \(\{\) TMO00869939\} next. What I'm showing you here is an email from Kiran Singh to Robert Shaw at RBKC, this time 17 June 2017 at 12.41, outlining the activities that had taken place on 16 June. He says:
```

"Rob
"This may help also - our updated contact list for the finger blocks, treadgold house and bramley house. Bramley is no longer an issue - all are back."
Is that right, that by 12.41 on 17 June, that was the Saturday, all were back?
A. That he's relating to Bramley. He's talking about Bramley there.
Q. Oh, I see. All are back at Bramley?
A. Yeah.
Q. Then he goes on to say:
"We did a text burst to all around 4pm yesterday
which said it is safe to return and support is still available from Westway. We also contacted those individual properties on my previous email to advise them it was not safe for them to return and I believe those flats were offered alternative accommodation until Monday - this was due to their balconies directly facing the tower and being very close to the tower so they could see any activity happening inside the tower by LFB etc."
Were you aware of offers of alternative accommodation only being made available to those residents up until the Monday following the fire, so the 19th?

```

165
A. I suppose I must have been, if Kiran knew about it, I suppose I did know that, but it doesn't ... I'm not entirely sure, because obviously, you know, all the allocation of temporary accommodation was by the -- made by the council, so the details of that I'm not entirely sure of.
Q. Right. In the next paragraph he says:
"There are a number of properties at Treadgold where we have replaced locks/doors and who we have been unable to contact to pass over the keys. We have people on site now to distribute these but I believe they will be going into Westway to provide an update and to see if we can keep these centrally there so everyone knows where to go to collect them rather than ringing around various people."
A. Yeah.
Q. Is it right that some residents therefore couldn't access their homes until they had this information because they wouldn't have had keys to get in because the locks had been changed?
A. So we made arrangements for these keys to be held somewhere. We did an update to our customer service centre for anybody phoning in to be told where they were exactly. That messaging was repeated on to our out of hours contractor as well, and people at the Westway knew
Q. What arrangements were in place for the properties that were not safe for return or for those with emergency lock changes?
A. So those safe not to return (sic) were the people we just talked about on Grenfell -- sorry, on the balconies. So we'd already communicated with them, and then ... sorry, can you tell me your question again, please?
Q. Yes. You have dealt with those, but what about those who were locked out?
A. So --
Q. Was there a system for getting information to them so that they knew where to pick up the new keys?
A. So the rest of this email explains the arrangement that was made. So I think we would have tried to call them where we could, and we also wanted our out-of-hours contractor to know the arrangements should any of the residents call directly in to the customer service centre.
Q. How was the information that was needed by Grenfell Walk residents communicated to them, that they weren't allowed to return and had to go to the Westway Centre?
A. Well, it would have been communicated by us through rest centres; possibly by the council if they'd housed
people by then, or if they'd come into the rest centres during the day and seen the council; through
phone-arounds -- all of the methods that we've discussed
earlier is what we would have been trying at this -during these days.
Q. Turning then to the period 17 to 20 June, I think it 's right that you continued with your actions relating to the return of residents to their homes and communicating requests for information on to the council ; yes?
A. Yes, that's right, and a number of other things.
Q. Yes. Can we go, then, to \(\{T M O 00869948\}\). This is an email that you exhibit to your fifth statement at paragraph 74 \{TMO00869990/14\}, and it's from Councillor Blakeman, sent at 6.57 in the morning on 19 June, that's the Monday after the fire, and it's sent to a number, as you can see, of RBKC councillors and staff, and it says this:
"Can someone please advise urgently and take action on the situation of the evacuees who have been forced to move back into their entirely unsuitable and probably unsafe homes at Barandon Walk and Testerton Walk. The walkway doors are being left open and people are getting in and trying to rob the homes.
"PLEASE, PLEASE end this chaos and at least let the ward councillors know who we are supposed to contact on 169
all the issues residents are bringing to us."
Now, you have already told us about the concerns that you had had about the return of evacuated residents earlier in the week. By 19 June, which, as I say, was the Monday after the fire, did you share Councillor Blakeman's concerns about evacuees being forced to move back to, as she put it, entirely unsuitable homes?
A. So on part of the work that I did, the first -- one of the first things I did on the walkaround on the 16th was to make sure that there were officers, police officers, placed on what I call the blue dot map, which is the map that we were all looking at earlier, so I made sure that they -- because I knew the door entry system wasn't working, so I arranged for police officers to be placed I think it's in nine locations, which are basically the entrances to all of those walkway blocks and at the end going on to Grenfell Tower. So, you know, l'd recognised that this is an issue and had tried to solve it by making sure that there was a police presence there to stop people running through, to protect the properties.

So in terms of security, I didn't think this was an issue, or we'd done everything we could at that stage to try and protect the blocks.
```

```
Q. Now, as you can see from the heading, the email goes to
```

```
Q. Now, as you can see from the heading, the email goes to
    a number of councillors, including the leader of
    a number of councillors, including the leader of
    the council, and it says, subject, "Message from
    the council, and it says, subject, "Message from
    Mr Holgate". It doesn't come to the TMO, but it does
    Mr Holgate". It doesn't come to the TMO, but it does
    come to the TMO by forwarding, if we go, please, to
    come to the TMO by forwarding, if we go, please, to
    {TMO00869988}. You can see that the BECC forwards this
    {TMO00869988}. You can see that the BECC forwards this
    email on to you not much later that morning --
    email on to you not much later that morning --
A. Yes.
A. Yes.
Q. -- }19\mathrm{ June 2017, copied to Nicholas Holgate. It says:
Q. -- }19\mathrm{ June 2017, copied to Nicholas Holgate. It says:
        "Dear Teresa and Robert,
        "Dear Teresa and Robert,
            "Please see email, below, originally from
            "Please see email, below, originally from
        Cllr Blakeman. We were aware that Police were having
        Cllr Blakeman. We were aware that Police were having
        issues with residents gaining access to the safety
        issues with residents gaining access to the safety
        cordon but not that there were issues with thefts from
        cordon but not that there were issues with thefts from
        residential premises.
        residential premises.
            "Please consider for urgent action and copy the BECC
            "Please consider for urgent action and copy the BECC
        into your response to the Councillor.
        into your response to the Councillor.
            "Kind regards
            "Kind regards
            "Karen Crook."
            "Karen Crook."
            Now, a number of questions about that.
            Now, a number of questions about that.
            First, is it correct that the BECC essentially
            First, is it correct that the BECC essentially
        delegated these issues about evacuated residents'
        delegated these issues about evacuated residents'
        properties to you, the TMO?
        properties to you, the TMO?
A. Yes.
A. Yes.
Q. Yes. In your view, or your understanding at the time,
```

```
Q. Yes. In your view, or your understanding at the time,
```

```
                                    171
    who had overall responsibility for the emergency
    response in respect of evacuated residents from the
    walkways, was it the TMO or was it the council?
A. No, we had sort of operational ability to, you know, do
    the best we could within the walkways, but we certainly
    weren't in control of the decision-making about what was
    happening within --
Q. Right.
A. You know, it was very much still under the control of
    the council.
Q. Right. But in operational terms, would it be right to
    say that, in the days following the fire, the TMO were
    just left to get on with it by the council in respect of
    the needs of evacuated residents?
A. We were certainly working on all the solutions we could
    to try and make people as comfortable as possible.
    The council in particular, you know, Amanda Johnson and
    Laura Johnson, they knew exactly what we were doing,
    what the issues were and how we were trying to address
    them. Later on, there was some help with some of the
    specific issues, but I'm sure we'll come to that.
Q. Well, Amanda Johnson and Laura Johnson knew exactly what
    you were doing, but were they, the council, providing
    you, the TMO, with any actual support, any actual
    resources?
who had overall responsibility for the emergency response in respect of evacuated residents from the walkways, was it the TMO or was it the council?
A. No, we had sort of operational ability to, you know, do the best we could within the walkways, but we certainly weren't in control of the decision-making about what was happening within --
Q. Right.
A. You know, it was very much still under the control of the council.
Q. Right. But in operational terms, would it be right to say that, in the days following the fire, the TMO were just left to get on with it by the council in respect of the needs of evacuated residents?
A. We were certainly working on all the solutions we could to try and make people as comfortable as possible. The council in particular, you know, Amanda Johnson and Laura Johnson, they knew exactly what we were doing, what the issues were and how we were trying to address them. Later on, there was some help with some of the specific issues, but I'm sure we'll come to that.
Q. Well, Amanda Johnson and Laura Johnson knew exactly what you were doing, but were they, the council, providing resources?
A. Not at this stage.
Q. No.
Did you receive any actual support from the TMO
executive team and the TMO leadership in relation to
provisioning for the needs of evacuated residents and
facilitating their return home?
A. I -- yes, I received support from my manager, who's part
of the executive team. You know, I was constantly
updating her and the executive team in what we were
doing. So, yes. And I was working with my colleagues
across the council, particularly -- sorry, across the
TMO, particularly my colleague from RD, Graham Webb, at
this stage, and he was supporting us in all the repairs
issues, and our assets team in -- were helping with the
door entry issues and boiler issues.
Q. What support did you get from your manager? You were
constantly updating her, but what was she helping you
with? This is Sacha Jevans, I think.
A. Yes. I mean, the -- at this stage -- not at this stage.
I mean, she was constantly end of the -- sorry, on the
end of the phone so that I could talk to her about any
concerns that I have. You could see earlier on, when
I was concerned when I was in the walkways, I called
her. You know, she listened to the issues and dealt
with them.
A. Not at this stage.
Q. No.

Did you receive any actual support from the TMO executive team and the TMO leadership in relation to provisioning for the needs of evacuated residents and facilitating their return home?
A. I -- yes, I received support from my manager, who's part of the executive team. You know, I was constantly updating her and the executive team in what we were doing. So, yes. And I was working with my colleagues across the council, particularly -- sorry, across the TMO, particularly my colleague from RD, Graham Webb, at this stage, and he was supporting us in all the repairs issues, and our assets team in -- were helping with the door entry issues and boiler issues.
Q. What support did you get from your manager? You were constantly updating her, but what was she helping you with? This is Sacha Jevans, I think.
A. Yes. I mean, the -- at this stage -- not at this stage. I mean, she was constantly end of the -- sorry, on the end of the phone so that I could talk to her about any I was concerned when I was in the walkways, I called with them.
Q. Now, just two more questions before I suggest a break to the Chairman.

When John Barradell of London Local Authority Gold took over the response to the fire on the afternoon of 16 June, the Friday afternoon, as is well recorded that he did at that time, who did you understand to have overall responsibility in respect of evacuated residents? Was it the London Gold response team or was it still the council?
A. At this stage - oh ... I'm not sure I knew that on the Friday. I don't know if I knew that.
Q. Are you aware or were you aware at the time of London Gold providing any support to you, the TMO, in respect of evacuated residents in the seven days, or five days, perhaps, from 16 June, after the fire?
A. I think the only way I recall that -- their involvement at this stage was in terms of voids, identifying any void properties, and my colleague, Graham, led on that, liaising with London Gold on that matter, but I wasn't involved in that. I was copied in, but I didn't lead on it.
MR MILLETT: Very well.
Mr Chairman, is now a convenient moment for the break?
SIR MARTIN MOORE-BICK: Yes. Thank you very much.
A. I'm sure that could have been a possibility. I wasn't
involved in the -- one of the things I wasn't involved

\section*{175}
in is the textburst messaging and the context of that.
I think, yeah, partly because -- yeah. So I don't know.
I don't know.
Q. All right.

Now, the WhatsApp group you referred to, first, do you remember, when it was set up, who was on it?
A. So it was -- the textburst(sic) was set up with all of my main heads of service, team leaders, and some other people who were on the ground on the day.
Q. Was any thought given to including any people from RBKC on it, such as the BECC?
A. No, because it was really about our internal communication and moving people around from the rest centres. It was about us organising our staff, so communicating messages and information that we needed to share with residents.
Q. Right. Why keep that from RBKC? Why not bring them in?
A. Because a lot of the information -- so -- because it was about our organisation of our staff, so they didn't need to be involved in that. In terms of the messaging, the messaging that we were communicating via WhatsApp was probably coming from the council anyway, so there was no need to re-loop them into the messaging around rest centres closing and things like that.
Q. Now, coming back to 19 June, it's right, I think, that
"... to see if more residents had returned and giving advice and checking if anyone needed repairs."

Is it right that a number of residents had still not returned home even as late as 19 June?
A. Yes, I think that's correct.
Q. What was keeping them away?
A. Well, I don't know. It would have been their decision at this stage whether they came home or not. We had been calling them and visiting them. Some were in hotels, so they would have, you know, been rehoused. It would have been their choice.
Q. Right.

If we turn the page to page \(14\{\) TMO00869990/14\}, please, paragraph 72 , you say there:
"National Grid were on site and we did a door knock with them offering temporary cooking facilities for

\section*{177}
residents who did not have access to gas."
Is that the same door-knocking exercise that you've just told us about --
A. No.
Q. -- or was there a third door-knocking exercise with National Grid?
A. Oh, there were lots of different door exercises. So there was one with National Grid to provide cooking -temporary cooking facilities, so that's, you know, little plates, and then there was several trips needed to -- several communications with residents and visits to the properties to deal with reinstating gas mains. So the -- they wanted to make sure that the gas was turned off in properties before they turned the gas on, and then after they turned the gas on, they wanted to check that everything was okay in the property. So we had to make arrangements with residents to get them either to the property or we had to access those properties if we couldn't.
Q. So just to understand part of that last answer, you call them little plates; were they little electric plates for cooking?
A. Yeah, for cooking, yeah, and they were delivered in the first couple of days, so before the Monday, cooking facilities were made available to residents in the
walkways where we could get hold of them. The issue with the gas connection more longer term was dealt with on 20 and 21 June, because I remember being on site again for that.
Q. I think washing facilities for those residents were also available at the Westway; yes?
A. Yeah, so we'd communicated that very early on, that Westway was the place to go for washing facilities. That had been in our first communications.
Q. Were the facilities at the Westway enough for the numbers of residents who were expected to need them for washing?
A. I don't think -- yes, I mean, I don't know. They were what we had available. I'm sure residents were using other sources and other means as well.
Q. And if you turn, please, to page 15 of this statement \{TMO00869990/15\}, paragraph 78, you say there that on 20 June you continued door-knocks, and you say you did further welfare checks to establish if any returning resident required any additional support and to establish those who had returned.

Is it right to say that, by 20 June, some residents had still not returned to their properties? We're now at the Tuesday, so the seventh day after the fire ; yes?
A. That's correct.

\section*{179}
Q. In the next paragraph, paragraph 79 at the foot of your screen, you say:
"I recall we received some reports from residents at the Westway that the police had been turning away residents returning to the walkways. I sought confirmation from RBKC that there had been no change in the position of people moving back to the walkways and I emailed the BECC clarifying the list of residents who could and could not return home."

Do you know why the police were preventing residents from returning to their homes, despite advice being given before that that they could go back?
A. No, I don't know. This happened a couple of times, as I mentioned earlier this morning. I don't know why. But when I was aware of it, I did what I could to communicate the issue back to the BECC and hopefully to the police.
Q. Now, in the paragraph at the foot of this same page \{TMO00869990/16\}, paragraph 83, you refer to an email sent from Robert Black to Nicholas Holgate that you're copied in to at TB/42.

Let's go to that. It's at \{TMO00869927\}. There it is, timed at 11.01 on 20 June 2017:
"Nicholas key points for the meeting."
And if you look at item 4 it says:
"[Finger] Blocks: Concern being raised by
Cllr Judith Blakeman (JB) and Police who seem to be saying 'it is at your own risk' which is not helpful.
JB asking for copy of risk assessment which agreed this.
Residents coming back from the homes to Westway because of mixed messages."

Were you aware that police were telling residents that if they returned to their properties, it was at their own personal risk?
A. No. That wasn't a helpful communication.
Q. We've seen the reference there to Judith Blakeman asking
for a copy of the risk assessment. As far as you were aware or knew, had a risk assessment been completed
before evacuated residents were advised to return home?
A. I don't know. As I said before, that was a Gold Group decision. I don't know the detail of what was considered.
Q. Right. Do you recall any discussion or any thought being given to having a risk assessment?
A. No, not at this stage, no.
Q. Would it be normal to have a risk assessment where you'd had a mass evacuation for, for example, a gas leak or a structural collapse of a building?
A. That would have been RBKC's role to look at that before they made the decision.

\section*{181}
Q. Do we take it from your evidence that, so far as you're concerned, you never heard about one being done?
A. I don't know, no.
Q. Right.

Now, we've seen the reference there to residents coming back from their homes to Westway because of mixed messages. Were you aware of residents coming home again and then going back to the Westway because they were receiving mixed messages?
A. So, as I've said, I did come across that issue a couple of times, and where I did, I, you know, took the appropriate action to raise that with the people who needed to be made aware of it.
Q. Can we go back to your fifth statement, please, page 15 \{TMO00869990/15\}, now, and go to paragraph 79, and at the foot of the page, in the penultimate line, second sentence, you say:
"I sought confirmation from RBKC that there had been no change in the position of people moving back to the walkways and I emailed the BECC clarifying the list of residents who could and could not return home. I advised that there appeared to be confusion with residents saying they had been turned away from their blocks by the police and I thought it was worth reiterating the position so that this could be passed to
If we go, please, to \(\{\) TMO00869936 \(\}--\)
A. I mean, could I just add that they were making the

\section*{183}
decisions about these things, so, you know, it seems strange that they were not understanding them.
Q. Yes. They were making the decisions, but you were trying to manage it on an operational basis, so any problems that you had to handle as a result of their decisions, you were free to take up with them; no? Yes?
A. Yes.
Q. Yes.

Let's look at this email that's now on the screen.
This is from you to Rob Shaw at RBKC, 20 June, 14.03:
"Hi Rob,
"Can you please send us a list of residents that you have rehoused from Grenfell and the finger blocks and where they have been placed. We can then cross reference it with our own records."

Now, by rehouse there, did you mean provided with emergency accommodation?
A. Yes, that's what I mean.
Q. Right. Was the purpose of this exercise so that you could identify any residents that had not yet been accommodated and had not yet returned to their own homes?
A. Yeah, this is how I described earlier as continuing to look at those lists to make sure that, you know, they were up to date and we had, you know, people accounted
for and knew where they were.
Q. Let's go, then, to \(\{\) TMO10035589/17\}, which is a long document, but if we go to page 17 in it, this is an email from you to Rob Shaw of RBKC at 14.03 on 20 June. It's at the foot of your screen, copied to Kiran Singh, and subject, "List of residents that you have rehoused".

If we turn the page, please, to page 18
\{TMO10035589/18\}, you say:
"Hi Rob,
"Can you please send us a list of residents ..."
And it's the email we saw before.
But then if we go back, please, to his reply on page 17 \{TMO10035589/17\}, you can see what he says. He says:
"Hello Teresa
"Yes, Mandy gave me a call earlier. We will try to get this to you asap, as we are reconciling it now.
"Kiran, can you confirm that [Detective Sergeant] Brian Jones is genuine? Is he known and has he been checked out? If so, I can send the same list to him."

Then if you go up the page, please, to the next page, page 16 \{TMO10035589/16\}, halfway down, Mandy Warrier responds to Rob Shaw the next day, 21 June, at 10.59:

185
"Hi Rob
"I am sorry to harass you as I know that you are extremely busy.
"The police are looking for the temp accommodation list (Grenfell) to check the police missing list as two people yesterday were located in a hotel."

Was it the case at that point -- so 20 June -- that RBKC did not have a readily available list available to them of residents who had been accommodated as at 20 June?
A. So they would have had a list of people that they had accommodated. We were just trying to cross-reference it with our list.
Q. Yes, I understand that. But did RBKC have a readily available list that they could look at so that they could know who had and who hadn't been accommodated?
A. By them?
Q. By you or them.
A. Well, we wouldn't have accommodated anybody. You know, the temporary rehousing was all done by RBKC.
Q. Well, all right, but temporary accommodation could include temporary accommodation at the Westway of evacuees from the finger blocks; no?
A. Yes.
Q. Well, let me ask you: was it your understanding that
this subject was only about temporary accommodation of those from Grenfell Tower?
A. Well, this particular thing from Mandy is about Grenfell Tower. Well, it appears to be.
Q. Yes. I mean, my question really is --
A. She --
Q. Let me see if I can cut through this. My question really is: as at 20 June, to your knowledge, did the council have a list of those people from the finger blocks who hadn't returned home yet but were still in temporary accommodation?
A. I'm pretty sure that they will have. I can't remember what date it was sent, but we were continually liaising with them. We definitely sent them a list on the 23rd of Grenfell residents that we'd cross-referenced. I can't remember the dates of the last list for the finger blocks, but we kept them up to date regularly with who had returned or not.
Q. Did they want your lists in relation to evacuated properties so that they themselves could identify and cross-refer so that they would know who needed emergency accommodation?
A. They definitely had our lists .
Q. Right. For that purpose; is that right?
A. Well, that was the reason why we were sending them, so

\section*{187}
that we could be co-ordinated between Amanda and Laura's section and our department, our organisation.
Q. Then if we turn to your fifth statement, page 17 \{TMO00869990/17\}, paragraph 91, you say there, at the foot of the screen:
"After 20 June, TMO staff and Repairs Direct operatives continued to remain on site to support residents, answer their enquiries and carry out any necessary repairs. Ongoing welfare door knocks in the walkways and phone calls to assess who had returned home and those in hotel accommodation, were made."

So is it the case that even after the first week following the fire, there were still evacuated residents who had still not been accounted for?
A. I'm not sure whether this was more about welcoming them back if they came out of the hotels and returned to the properties by this stage. People didn't all return immediately. People -- some people never returned and some people returned a week or two later. So it was -you know, it was a changing climate.

\section*{Q. Right.}

Now, if we stick with this statement and look up a paragraph there, you say in paragraph 90 that:
"A letter to residents was in preparation to advise/update on a number of matters. This letter was
chased with Gold Control so we could deliver it that
week. It was delivered on 22nd June."
You exhibit at it at TB/52. It's at \{TMO00869984\} and it says:
"For residents at Hurstway Walk, Testerton Walk and Barandon Walk: update following the fire at Grenfell Tower."

You can see at the foot of the screen it says 22 June 2017.

Do you know who drafted this document?
A. I think our comms team drafted it.
Q. It provides an update to residents about what the TMO
had been doing in the aftermath of the fire; yes?
A. Yes.
Q. Yes. Why was that information also not available for Treadgold House residents?
A. We did do a separate communication with Treadgold,

I believe. I can't tell you on what date, but I do know that we did a letter to them.
Q. This was the first written update to residents, wasn't it?
A. Yes, that's right.
Q. I think it 's correct that there was some delay with this letter being circulated.
A. Well, I think we had been communicating in person up 189
until this point and, yes, it was delivered later than I would have hoped.
Q. Right. Why was that?
A. I'm not quite sure. I got confused in the statement you've just referred to, because I said that that was Gold Group that delayed it at that stage. They definitely had to sign off all our future correspondence, so there were delays in that process. But I think this was just done by us internally, and, yes, it did take longer than I would have liked, but we were communicating separately before this time.
Q. You have said that Gold Group "had to sign off on all our future correspondence". Was that the arrangement, that once Gold had come in on the afternoon of Friday, 16 June, you couldn't make any formal communications, at least, with residents without Gold Group's say-so?
A. Yes, that's absolutely the case. I prepared a daily briefing, I think, from about - - of all the key messages, because I wanted to be proactive in terms of telling residents about the complex cleaning schedule that we had, you know, which block we'd be in which day, what we were doing, and all that had to go through Gold Group. So you see some of that information in the letters that Barry Quirk sent out to residents in July, and then finally there was another letter on 27 July.
Q. Who told you that all of your communications with your residents had to be signed off by London Local Authority Gold?
A. There is a direct email. It came to me via Sacha, but it was from Robyn Fairman. There's an email directly from her telling us that.
Q. Go back to your fifth statement, please, page 18 \{TMO00869990/18\}, paragraph 93. This is where you pick this point up, and you say in paragraph 93, in the third line:
"We continued to produce further written briefings but the London Gold Group wanted to review our communication with residents and we were unable to contact residents directly by letter about matters such as our extensive cleaning programme, refuse chutes being blocked, re-routing fire exits, repair of door entry systems etc. without approval of our draft letters. We were not permitted to send the next letter to 27 July 2017."

Is it right that there was no further written update to residents between 22 June until 27 July?
A. So there was a letter, as I referred to just a minute earlier, that Barry Quirk sent out to the walkway residents, which gave them a little bit of an update in the back of -- about some of our work on reinstating

\section*{191}
services and where we were with that, and so it was contained within that letter, but it wasn't from us directly .
Q. You continue and say:
"The briefings were initially produced to be forward looking but given the delay in being able to send them, it became a record of what had been done ... The approval from Gold Control took much longer than we would have liked meaning that communications to our residents was delayed. That was one source of concern."

Can you give us some idea of the delay involved?
A. Timewise?
Q. Time.
A. Well, as I say, I started doing my briefings. So we did this one -- the previous one we talked about on the 22nd. I think I started producing fresh briefings just after that. We wanted to communicate to people about changes in the evacuation arrangements at the back of the block. So it was from then, really, until 12 July, which was the first communication, then again on the 27th. So it was a continual process all this time.
Q. I'd like to turn to a different topic now, which is information-sharing and support in the delivery of the emergency relief response.

Can we go to your sixth statement, please, page 20
```

{TMO00894124/20}, paragraph 71. You say there, in the fourth line:
"We also had daily briefings with the Team Leaders at least in the initial few days to share information and the messaging we wanted to give to ensure a good exchange between all front facing staff."
On which day did those start, those briefings?
A. So the first one we had was on 15 June, and I held them every day for a while, and then as we were doing -- as I moved on to doing the briefings that we just talked about, I got everyone to provide me an update by 10 o'clock in the morning, and then that information was circulated and discussed with our teams.
Q. Right. Did you deliver the briefings?
A. Yeah.
Q. Yes, and where did those briefings take place?
A. At the -- at our office.
Q. Right.
You continue and you say:
"Following this Olivia [Hutchison] provided a daily briefing for sharing with staff in our Customer Services Centre and for our out of hours provider, for instance see Olivia's email of 15 June enclosed at exhibit TB/18."
You see that?

```
A. Yeah.

\section*{Q. And you give an example.}

Were you involved in any team briefings with members of the executive team, including Robert Black, to share information and discuss the TMO's response with them?
A. Yes. Robert held some briefings with all our staff. I think the first one was on the 16 th. There were others, maybe the 20 th, and we definitely hold -- held an executive and senior management team meeting before the end of this first week, where we were all sharing information around what we were doing, so everyone was updated on the various work strands that we were doing.
Q. If we go to your sixth statement, page 15 \{TMO00894124/15\}, back five pages, please, paragraph 52, you say, and this is in the last three lines:
"There was also a TMO representative, Robert Black, present at the Gold Group meetings where information was shared and regular updates given on the work we were doing."

What process was in place for TMO staff on the ground to update Robert Black in advance of these RBKC Gold meetings?
A. So we \(--I\) think I might have briefed him. I can't remember exactly, but we were -- he was asking for updates and we were giving them. So you just looked at

Did you get any support, any actual practical support, from the executive team, Robert Black in particular, to help you fulfil the various roles that your team had undertaken in the immediate aftermath of the fire?
A. I think we got what we needed. I don't think we needed any more than what we had. We had the right specialists involved in trying to solve the issues, and then we relied on other experts later on to help us with some of those technically difficult issues. Robert did help with organising for some additional staff to be brought into our organisation, basically to backfill myself and some other staff so that we could be free to do all the things that we needed to do on the ground. So it was backfilling our staff so that they could help with, you know, our day job, supporting all our other residents, because we had, you know, thousands of other residents to look after, and he definitely organised for that.
Q. Did you feel adequately supported by Robert Black in your response?
A. Yes, I did.
Q. You did. You had no criticisms at the time of his own involvement?
```

A. No.
Q. RBKC, I want to ask you one or two questions about
the council.
Let's go back to your fifth statement, please,
page 8{TMO00869990/8}, paragraph 41. You say in that
paragraph, two-thirds of the way down your screen, in
the last sentence:
"There was good liaison, sharing of information and
support between the TMO and RBKC teams on the day of the
fire and the coming weeks."
How was information generally shared between RBKC
and the TMO teams in the immediate aftermath?
A. So I think in a variety of ways. It would have been
emails, it would have been phone calls. I spoke to
Amanda a lot, to Laura quite a bit. It was in any way
we needed to, phone, email. Amanda was on site one day
as well, I remember.
Q. Did you feel that you received clear and timely
communication from RBKC about what was required of the
TMO in the immediate aftermath?
A. Yes, I think, given the circumstances on the day of the
fire, they were communicating messages to us. Yeah,
I think we got that right. I think there was
appropriate and good liaison between the TMO and Amanda
and Laura's teams, yes.

```

\section*{Q. You did.}

Gold, then.
Was there a system in place under the TMO's own emergency plan to increase capacity in the event of a mass homelessness event such as the Grenfell Tower fire?
A. No, because that wouldn't have been our responsibility, that would have been an RBKC responsibility to gear up for mass evacuation and rehousing.
Q. Can we look at \(\{\) RBK00010176 \(\}\). This is an email thread containing an email from Barbara Brownlee, as you can see at the bottom part of your screen, who was at Westminster City Council, which was forwarded through RBKC, through the BECC, to Laura Johnson and Stuart Priestley on 16 June at 11.51 .

Let's look at the message. She says -- and we can see that it gets filtered through higher up the email run, but she says this:
"There are currently unofficial calls for assistance, coming from K\&C's TMO for help. They have used what's app [sic] to send out a message to some London councils saying that their staff are exhausted and they need resources on for the weekend.
"I also now have emails from housing consultancies saying the same thing.
"This is a disorganised and very unofficial way to raise help after we have been offering it since the very beginning.
"I am concerned that too many inexperienced staff [ will] descend upon the respite centres without any planning and simply make the situation worse.
"Please can you raise with K\&C BEC."
Do you know from whom the TMO had asked for assistance from London Councils?
A. As I said to you just a minute ago, I know that Robert organised for some additional support for us, for staff for the CSC and to backfill myself and some other staff. I don't recall -- I don't know how he asked that request. I can't imagine sending out on WhatsApp, but I don't know, because I wasn't involved in that.
Q. Are you saying that Robert Black asked for support or an increase in the capacity from other councils?
A. I don't know who he asked. What I am saying is that I know he organised some resources on the weekend after the fire because there were people backfilling myself and another couple of senior management team staff, and we had some additional resources in the customer service centre, and that enabled us to create what we called a Grenfell team, so that we could really focus on the work that we needed to do in the weeks and coming

\section*{199}
months. So, yes, that helped us considerably.
Q. Let's see if we can just pin this down to a document, because I think we can.
A. Can we?
Q. If we look at \(\{\) RBK00001923/2\}. This is an email run entitled "request for resources", and in the middle of the screen, here is one on 19 June 2017 at 10.45 in the morning from somebody called Radojka Miljevic at Campbell Tickell, who were, I think, management recruitment consultants, and it goes to Barbara Brownlee at Westminster, and she says:
"We've had a call from the TMO this morning regarding quite a considerable input of staff resources that they are requesting - some people have not turned up for work today. Whilst we have been looking at how we might backfill the four most senior posts (at least temporarily) it doesn't seem appropriate to be trying to fill all the other resource gaps appearing, and we assume that in any case this is best done through the command centre."

Does that relate to what you were telling us earlier about Robert Black seeking additional resources?
A. I don't know whether he contacted Radojka. I can't tell you if the two are related.
Q. Right. You don't know.
impact on our tenants and staff safety.
"Can you please raise this with GOLD?"
Were you aware yourself that the London Gold
response team was not going to make resources available to support the TMO?
A. I didn't know any of this conversation was going on.
Q. Right.
A. And I don't think that I felt under-resourced to do the job either. With the assistance that we did have, I didn't feel that I was lacking. I certainly didn't feel that we had a huge amount of staff who weren't turning up for work.
Q. Can you account for how it could be that Amanda Johnson came to the view that the TMO were struggling to mobilise staff?
A. I don't know that. I think we would have struggled had we not had backfills, and they were organised by Robert in that first weekend, so this is after that.
Q. Right. At that point, though, did you feel adequately supported by London Gold -- this was the John Barradell team -- in responding to the needs of the residents?
A. So I think where we needed help from London Gold on technical issues, they assisted. For example, when we had to rebuild the walkways -- sorry, the fire exits at the end of the block, I was asked to arrange a meeting
with someone from Gold, London Gold, and those resources were made available to help with that, and that was really helpful. So I think where we needed them, we got them.

\section*{Q. Right.}

Turning then to central government.
Was any support provided to you, the TMO, from
central government in the first week after the fire, do you remember?
A. No. No.
Q. Can I show you something from central government. Can we go, please, to \(\{\) BEI00002844/12\}. This is a witness statement from Sebastian Bassett-James, who was an official in the BEIS.

If we go, please, to paragraph 49, he says:
"My experience of the Local Government (Kensington \& Chelsea London Borough Council) and TMO was less positive. I had significant difficulties in making contact with both Local Government and the TMO, the latter of which were being asked to provide the first line response to a tragedy of unprecedented scale."

Do you agree with his characterisation that the TMO had been asked to provide the first - line response or, in your mind, was it RBKC who was doing that?
A. I think RBKC were to provide the first line of response.

\section*{203}

I don't know when this was written, but yes.
Q. He continues at paragraph 50 :
"One matter that stood out for me was the response from the TMO. There were roles that we expected the TMO to handle which were not being done. An example is making properties safe for the gas to be turned on. The BEIS team in the Westway Centre were working with the gas network distribution team who were putting the gas back on in individual properties. The team required a locksmith but neither the BEIS team nor the gas team were assisted by the TMO. Further assistance was therefore needed from DCLG to put pressure on the TMO to take action."

Do you agree with any of that?
A. I don't know where that's come from. I told you earlier in my evidence today that I was on site on 21 June with -- the gas people were there, and on the 20th, trying to gain access to these properties. So I don't understand where he formed that view from.
Q. If we turn to page 4, paragraph 15 of his second statement \(\{\) BEI00002849/4\}, he says there:
"Whilst BEIS and the TMO both had representatives present at the Westway Centre, the representatives from TMO at the Westway Centre did not have the necessary authority to make decisions, authorise actions or
respond to the queries that the Utilities Coordination Cell sought to address."

Then he continues at paragraph 19 on page 5 \(\{\) BEI00002849/5\}, if we can just go to that, at the bottom of the page:
"From memory, colleagues at the Westway Centre reported by phone that although there were representatives from other agencies and organisations working together to resolve the gas safety and property access situation, the TMO representatives at the centre were not able to provide answers to our queries or commit resource to resolving actions. Our queries for the TMO therefore went unanswered from the 20 to 21 June 2017."

Now, I've shown you two passages from this official 's statement.

First, do you agree that the TMO staff assigned to the Westway Centre did not have the authority to make key decisions, and may not have had all of the information to answer queries --
A. Well, it depends what they were being asked, but they certainly - - we had on-call people all the time, and myself and Graham answered \(--I\) think Graham got involved in calls from -- in relation to gas, I can't quite remember. I'm pretty sure that he did. But
anyone at the Westway would have been able to contact us, and I would have thought this would have gone through BECC if there was any issues with us not doing what we needed to do at this stage. But I don't understand it because, as far as I could see, we responded when we were asked.
Q. Do you not recall any instance at all of having your representatives unable to provide answers to BEIS's queries or commit resources?
A. I'm sure there were times when they couldn't answer them directly, but I know that they would have contacted an appropriate member of staff, passed on the message, and got a response another way. I don't know in relation to this. But, as I say, I would check Graham's statement because I think he was contacted by Cadent.
Q. If we look at page 6, please, of this same statement \{BEI00002849/6\}, he explains what the utilities co-ordination cell's role was there, and in the middle of the paragraph he says:
"As we were unable to get answers from, or help progress actions through, the TMO, we were unable to fulfil our primary role. We could still take steps to assist victims and residents but could not complete those tasks which were most important to us. In my opinion, this led to the victims and residents being

\section*{205}
left frustrated for a longer period than necessary."
Do you agree, from what you knew and did at the time, that residents were left without information and assistance for longer than necessary?
A. I don't know in relation to this. I mean, what I do know is that we had teams on site on the 20th and 21st dealing with these issues, so I don't know where he -where these queries were directed, but I know that, you know, I was on the ground on the 21st, we had RD staff assisting with -- sorry, Repairs Direct staff assisting with forced entries and repairing doors. So
I'm - I have to say, I'm not really understanding this.
Q. Right.

Looking back on it, was it appropriate for the TMO, as you understood it at the time, to be fulfilling key roles in the immediate aftermath of the fire, such as, for example, supporting 845 evacuated residents and organising the restoration of utilities to all these homes?
A. Was it appropriate? I never considered that it wasn't appropriate. I just focused on trying to do the best we could, and where we needed specialist technical help, which was definitely with the boilers and the fire escapes, we did ask for help. I know James Rudge asked for some help from other people and from London Gold in

\section*{207}
relation to issues we had with the door entry system.
He asked if anyone could assist with getting supplies quicker, and I don't know if he got an answer to that. But I think we called in people where we needed them.
Q. Was it your view or understanding that too high an expectation was accorded to the TMO to fulfil roles that should have been undertaken by RBKC and then by London Gold?
A. Can you repeat that? Sorry.
Q. Yes. Do you consider that it was too much to ask the TMO to fulfil roles that should have been fulfilled by RBKC, or later London Gold?
A. I don't know whether it was too much to ask. I know that we responded where we could. I know that our cleaning company did an excellent job in helping us with refuse issues. So I think we got on with it, didn't really think about it, you know, we didn't think about asking for help unless we needed help, and -- I suppose, and it was around those technical areas that we did. We brought in additional resources from our cleaning company. So I think we just tried to focus on solving the problems.

The heating, obviously, was very complicated technically, and, you know, you'll know the army were sent in to solve that, but I think we did go with the
original solution that our technical people in the TMO had suggested, but it just took some time to implement.
Q. I mean, cutting through this, in general terms, given that there was no formal role for the TMO based on the Civil Contingencies Act or the edifice of regulation and guidance, statutory or non-statutory, which sat under it, and given that the RBKC never made a specific request, would it be right to characterise the entirety of the TMO's involvement in the aftermath of the Grenfell Tower fire as voluntary?
A. I don't say -- do you know, I wasn't aware of all the arrangements, you know, the technical -- you know, the contingency arrangements at a higher level. I didn't know who was supposed to do what or, you know, who was in charge some days, but I did know that we were just focused on what we needed to do to assist in any way that we could. That's what I know.
MR MILLETT: Yes, thank you very much.
Well, Ms Brown, you'll be glad to hear that I've come to the end of my prepared questions. There may be one or two others that I haven't asked you but which, on reflection, I should, and there may be other questions that others may wish to be asked of you.

So I'm going to ask the Chairman to take the standard break, if I may --
```

THE WITNESS: Yeah.
MR MILLETT: -- and we will come back and finish off
shortly.
THE WITNESS: Okay.
SIR MARTIN MOORE-BICK: Yes.
Well, you have been here often enough now to know
that at this stage we have a short break to see if there
are any more questions that we ought to put to you.
I'm}\mathrm{ going to say we'll come back at 4.30, unless
I get a message from Mr Millett that more time is
required, and then at that point we'll see if there are
any more questions for you.
THE WITNESS: Okay.
SIR MARTIN MOORE-BICK: All right?
THE WITNESS: Thank you.
SIR MARTIN MOORE-BICK: Thank you very much. Would you go
with the usher, please.
(Pause)
Well, Mr Millett, we'll say 4.30. If you need more
time, get the usher to come and tell us.
MR MILLETT: Yes, Mr Chairman, thank you.
SIR MARTIN MOORE-BICK: Thank you.
(4.21 pm)
(A short break)
(4.30 pm)

```

\section*{THE WITNESS: Sorry.}

SIR MARTIN MOORE-BICK: All right, take a moment. All right?
THE WITNESS: Sorted.
SIR MARTIN MOORE-BICK: Very good.
Well, now, Mr Millett, any questions?
MR MILLETT: Yes, I have a few, I think.
The first relates to a very, very specific incident.
Now, you told us this morning that you sought to
supplement the pre-existing list of residents with
information collected at rest centres about who were missing. We saw some of the documents, some of the pieces of paper, the manuscript pieces of paper.

I want to ask you about one particular incident, if I may, please. This is taken from the statement of Channel Spence, who was Gary Maunders' niece, and he was staying overnight with his friend in flat 161.

If we can go, please, to \(\{\) IWS00001657\}. This is the second witness statement of Channel Spence. If we can go, please, in it to page 3 \{IWS00001657/3\}, paragraph 10, she says:
"At some point I was made aware that I may be able to find out things at St Clement James Church so we headed there. I spoke to someone who I believe was from the TMO, I am not sure now how I knew this. She was not

\section*{211}
friendly and seemed to be quite hostile. I explained that I was looking for my uncle he didn't live there but he was staying with someone called Debbie. She said Deborah and she asked if she was a white blonde lady. I said that I didn't know. She said almost as if she was recollecting and speaking to herself rather than me that she knows of a woman called Deborah (as opposed to Debbie) who she used to talk to and that she lived on such and such floor. I can't now recall which floor she said. I said I didn't know. I didn't get any further assistance."

Now, this was happening at St Clement's Church, which is I think where you were; yes?
A. Yes.
Q. Could this have been you to whom she spoke?
A. I don't think so. I don't recall this conversation.
Q. Right.
A. I very much -- unless -- I don't know when it was. No idea what time it was.
Q. No, nor is that clear from the statement, but did you know somebody called Debbie or Deborah in the tower?
A. No.
Q. Right.
A. I don't recall this.
Q. Right. Do you recall a mixed race woman asking you St Clement's Church.
Q. Are you able to explain why Gary Maunders' name -- as he was the visitor visiting Debbie, Debbie Lamprell as it turns out -- did not feature on the Grenfell Tower spreadsheet compiled by 16 June and shared with Gold Group, the one we looked at?
A. No, I don't. I can't answer those individual circumstances. I'd need access to, you know, information, tenancy records, to have a look at that. I couldn't possibly answer that now.
Q. The reason I'm asking you about this particular incident is this is, we believe, the only instance of a visitor not making it on to the list, so in a particular category, but you can't help, I think?
A. I'm sorry, I can't.
Q. Right.

Can I then take you to another document, which is \{CLG00005723\}. This is an email from Sally Randall to Kerry MacHale in the office of Melanie Dawes and others. Now, I don't think you would have seen this.
A. No, definitely not until now.
Q. It doesn't appear to have been sent to you, but I' II read it to you. It says:

213

\footnotetext{
"Spoke to Barbara Brownlee:
"Impression of what's going on
". TMO has no leadership - everyone, including K\&C is 'dithering'.
". TMO staff are drifting around, traumatised, rumours that some are cleaning computer records.
". Staff preoccupied with likelihood of criminal charges. No-one is taking care of the staff.
". A handful are trying to do the job, but are still very traumatised and working with no leadership.
". They cannot get reliable information - e.g. on the state of the finger blocks."

That's just a handful of the observations made by Sally Randall in central government, DCLG, to her colleagues, based on what Barbara Brownlee at Westminster had told her.

Do you recognise any of these observations?
A. I have no idea where she's -- how she's -- what she's based those observations on, so I'm not sure that I could comment. For my part, I didn't feel that people were dithering around. I thought people were incredibly traumatised by what happened, but what I saw in our staff were staff who were focused on getting on with the job and doing what they could to support people. I don't recall us being dithering or unable to act or
}
Q. Did you speak to anyone at Westminster?
A. No.
Q. Did you have any contact at all with anybody in London Local Authority Gold about what you were doing, about your resources?

\section*{215}
A. So I did have contact with the man who came --I'm sorry, I can't remember his name. I had brief contact with the man who wanted to come and do an inspection in terms of the walkways, to look at the fire exits, and I arranged for somebody to go out with him, so I had that contact personally. I don't think I had any other direct contact with London Gold. I'm trying to think.

So, yeah, I don't know where these views are formed from. I certainly never spoke to Barbara Brownlee at all.
Q. Did you ever speak to anyone in central government, particularly about matters --
A. No, but they also formed views on us and I don't know how they were formed, yeah.
Q. Finally, Ms Brown, looking back on the evidence we've covered over the course of the day and looking back on the aftermath as you recall it in your statements, is there anything that you would say today that you would have done differently, had you had the chance?
A. I think the issue of contacting next of kin is something that really sort of I dwell on, and I think that's something that residents should work with housing organisations on, because we won't always have known the details of next of kin. We did have a question on our tenancy check process, and clearly there were a lot of
\begin{tabular}{lr} 
distressed next of kin looking for information, and & 1 \\
I think it would have been very helpful if we'd had more & 2 \\
details that we could have shared with, say, the & 3 \\
Casualty Bureau, so that they could have communicated & 4 \\
with those residents much earlier. I don't think it & 5 \\
would have been our role necessarily, but I think it & 6 \\
would be very important to have those next of kin & 7 \\
details in people's databases going forward. & 8 \\
MR MILLETT: Ms Brown, thank you very much for that, and & 9 \\
thank you for your evidence overall. It remains only & 10 \\
for me to thank you very much for coming yet again to & 11 \\
the Inquiry and assisting us with your evidence, helping & 12 \\
us with our investigations, so thank you very much & 13 \\
indeed. & 14 \\
THE WITNESS: Thank you. & 15 \\
SIR MARTIN MOORE-BICK: I should thank you as well, & 16 \\
Ms Brown, on behalf of all the three members of the & 17 \\
panel. You have given evidence now three times, which & 18 \\
I think is unusual to say the least, and it's been very & 19 \\
helpful to us now to hear what you can tell us about & 20 \\
what happened in the days after the fire. So we're very & 21 \\
grateful to hear from you, and you're now free to go. & 22 \\
THE WITNESS: Thank you very much. & 23 \\
SIR MARTIN MOORE-BICK: Thank you very much. & 24 \\
\hline (The witness withdrew)
\end{tabular}
MS TERESA BROWN (affirmed)PAGE
Questions from COUNSEL TO THE INQUIRY ........ .....  1

\section*{INDEX}
SIR MARTIN MOORE-BICK: Well, thank you, Mr Millett. That ..... 220must be it for today, but we have another witness comingtomorrow.
MR MILLETT: We do, Mr Robert Black tomorrow morning.
SIR MARTIN MOORE-BICK: Good. Thank you very much. So
    we'll adjourn there and we'll resume at 10 o'clock
    tomorrow, please.
MR MILLETT: Thank you.
SIR MARTIN MOORE-BICK: Thank you.
(4.41 pm)
            (The hearing adjourned until 10 am
                on Tuesday, 10 May 2022)

abdicated (1) 61:21
abdullah (2) 93:5,16
ability (4) 8:15 149:14 172:4 201:20
able (24) 7:2 9:20 10:3 20:6
24:19 35:9 53:25 91:3
96:14 102:16 103:19
104:12 108:16,22 113:20 119:9 130:5 136:3 155:19
192:6 205:11 206:1 211:22 213:4
above (8) 2:23 3:6 4:8 107:5
133:24 134:5 155:8 201:10 absence (1) 143:14
absolute (1) 124:4
absolutely (5) 31:25 43:13
91:20 99:7 190:17
accelerating (1) 201:21
accept (7) 72:4 84:1 91:16
113:8,11 134:10 136:2
access (15) 20:7 105:16
117:18,20 124:4 139:15
145:6 164:4 166:18 171:13
178:1,18 204:18 205:10 213:10
accommodate (3) 107:20 110:15,23
accommodated (9) 48:20,23 110:5 128:16 184:21 186:9,12,16,19
accommodation (44) 9:21 27:22 29:23 47:23 49:1,15 50:7,19 58:24 59:2 73:22 96:21,23 99:11,14 102:7,10 104:3,13 108:6 109:10 110:6,9,13 119:20 126:8,14,21 132:4 148:4,15 150:2 161:17 165:17,23 166:4 184:17 186:4,21,22 187:1,11,22 188:11
accord (2) 65:17 134:6
accorded (1) 208:6
according (1) 104:15
account (11) 27:21 36:5
70:18 77:6 86:9 91:3 93:15 95:21 108:25 130:20 202:13
accounted (6) 69:23 72:5
82:5 131:7 184:25 188:14
accounting (1) 44:7
accuracy (3) 76:8 134:10 215:6
accurate (11) 21:14 32:16
68:25 69:3,9 71:9 73:15
77:23 79:10 94:21 160:10
across (15) 19:24 33:15,18
81:12 102:23 103:12
125:13 137:19,20
138:12,15 161:10
173:11,11 182:10
acted (1) 23:5
acting (1) 22:16
action (13) 19:8,10
20:15,15,17 22:1,15,25
23:4 169:18 171:16 182:12 204:13
actions (7) 5:1 92:25 150:14 169:7 204:25 205:12 206:21
actively (1) 113:21
activities (1) 164:25
activity (2) 160:23 165:20
actual (6) 100:14,21
172:24,24 173:3 196:2
actually (16) 29:14 32:14
34:17 44:21 64:2 69:11 115:13 117:4 118:5 127:2
130:25 131:11 132:21
138:11 143:4 153:20

\section*{acutely (1) \(8: 3\)}
adair (5) 16:17 17:9 18:2,23 24:10
adapted (1) 138:25
add (3) 20:12 59:24 183:25 added (3) 73:25 74:9 77:8 additional (9) 64:14,15 73:25 179:20 196:12 199:11,22 200:22 208:20 address (9) \(78: 6\)
143:14,15,16 158:3 159:5 163:18 172:19 205:2
addresses (6) 29:22 65:13
133:6,13 167:20,21 adequately (5) 12:23 52:7 63:11 196:21 202:19 adjourn (1) 218:6 adjourned (1) 218:11 adjournment (1) 121:12 adrian (1) 37:7
adult (4) 105:25 106:9,13,24 adults (1) 101:21 advance (2) 20:16 194:21 advice (11) 47:10 95:22 96:1 102:1 112:24 114:25 115:2 119:17 127:22 177:11 180:11
advise (5) 9:12 10:3 139:25 165:15 169:18
advised (12) \(39: 23\) 48:17,23 77:7 110:1,6 142:4 144:10 149:9 151:13 181:14 182:22
adviseupdate (1) 188:25 advising (4) 49:11 142:8 156:7 162:7 affected (6) 8:18 37:15,20 71:23 102:7 111:11 affecting (1) 147:14 affirmed (2) 1:11 219:3 afraid (1) 126:16 after (35) 5:3 21:4 26:7 30:17 51:25 56:5 70:10 79:19 99:23 109:13 113:15 117:18 119:19 148:22 150:19 151:19 154:14 157:7 167:16 169:15 170:5 174:15 178:15 179:24 188:6,12 192:17 195:14,24 196:19 199:2,19 202:18 203:8 217:21
aftermath (15) 1:20 3:20,21 4:6,16 5:3 25:3,7 189:13 196:5 197:12,20 207:16 209:9 216:17
afternoon (13) 36:25 37:14
42:19 44:13,16 70:10
88:21 109:25 128:15
174:4,5 175:1 190:14
afterwards (1) 91:24
again (29) 1:18 17:5 21:11
31:4 47:24 76:22 84:10 86:24 88:6 90:2,8,11,22 95:6 99:8 107:8 109:13 121:22 126:2,15 132:24 136:1 138:12 161:13 168:8 179:4 182:7 192:20 217:11 against (2) 72:3 90:24 age (2) 137:24 138:14 agencies (7) 52:18,22 58:19 59:16,16 71:21 205:8 ages (1) 108:20 ago (2) \(54: 1\) 199:10 agree (6) 8:20 25:13 203:22 204:14 205:17 207:2 agreed (1) 181:4 ahead (1) 142:8 ahmed (2) \(116: 14,14\) aj (1) \(19: 10\) al (7) 31:12,17 45:2,5
112:4,9,15
allegedly (1) 61:24
allocate (1) 36:20
allocated (6) 28:19 30:5,10
60:19 111:21 159:24
allocating (4) 39:10 40:24 63:8 137:8
allocation (2) 31:10 166:4
allow (5) 9:19 147:25 148:23
154:10 161:20
allowed (21) 39:3,16,17 41:3 117:19 128:6,23,25 129:4 150:6 151:5,22 153:22,24 154:1,17 167:19,20,22,24 168:23
almost (1) 212:5
alone (1) \(104: 25\)
along (2) 19:18 146:14 alongside (1) 8:24 already (11) 10:24 40:17 113:18 123:8 129:4 145:2 156:11 158:12 168:7 170:2 201:21
also (55) 1:25 6:4 8:14 11:15 16:2 17:19 28:21 30:19,24 43:9 44:23 45:18 46:8 59:1 61:24 69:9 71:24 73:23 74:17 77:7 81:5 84:5 85:19 91:3 94:20 101:2 102:6 105:5 107:15 108:9 110:18 124:5 128:12,16 134:22 142:12,17 144:10 148:18 149:13,20 156:10
157:5,9,13 164:7 165:2,14 168:17 179:5 189:15 193:3 194:16 198:24 216:13
alternative (5) 9:20 99:13 107:22 165:17,22

\section*{although (4) 15:6 99:21} 133:18 205:7
always (9) 2:19 59:11 70:16 71:11,16 78:3 163:25 164:1 216:23
amalgamate (1) 80:6
amalgamated (2) 87:4 137:14
amalgamation (1) 87:19 amanda (14) 19:4 26:22 42:23 65:25 155:4 172:17,22 188:1 197:15,16,24 201:4,10 202:13
amazingly (1) 215:14
amina (1) 116:16
among (1) 167:9
amongst (1) 58:11
amount (6) 35:7 110:25 122:19 148:3 202:11 215:15
angelique (1) \(129: 7\)
annex (2) 28:9,10 annexed (1) 23:12 annexes (1) 28:14 announcements (2) 77:5 115:21
another (17) 75:14,23 83:10 93:11 96:14 124:22 136:6 137:4 138:8 159:4 161:14 190:25 195:24 199:21 206:13 213:19 218:2
answer (21) 48:4 64:1 85:4,16 96:9 103:21 132:1 138:22 139:8 140:23 148:16,17 159:9,9 178:20 188:8 205:20 206:10 208:3 213:9,12
answered (2) 70:7 205:23 answers (3) 205:11 206:8,20 anybody (12) 22:16 39:22 54:7,9 57:14 73:16 76:18 96:18 126:24 166:23 186:19 215:23

\section*{anyone (20) 31:19 55:10}

72:13 77:2 78:6,10 95:24 108:3 109:7 114:1,24 121:4 127:21 144:21 175:3 177:11 206:1 208:2 215:21 216:11
anything (7) 21:25 22:1,3 55:11 111:5 118:1 216:18 anyway (1) 176:22 anywhere (3) 39:3 41:4 122:21
apart (3) 39:2 167:19,20 apologise (1) 91:8
app (1) 198:21
apparently (1) 62:9 appear (5) 2:12 77:22 84:11 118:23 213:24 appeared (1) 182:22 appearing (1) 200:18 appears (4) 13:11 116:18 155:4 187:4
applied (1) 10:14 appreciate (3) 59:15 91:12 112:13
appreciated (2) 111:10 112:18
approach (2) 124:3 126:8
appropriate (12) 147:25 160:19,24 164:1,19 182:12 197:24 200:17 206:12 207:14,20,21
appropriately (1) 147:13 approval (2) 191:17 192:8 approved (1) 28:11 approximately (2) 95:12 143:22
april (3) 18:21 22:14 23:14 area (15) 9:13 34:22 36:4 41:3,9 49:2 58:2 101:10 110:2 116:12 122:7 128:7 142:16 145:7,13
areas (7) 25:11 48:18 142:6,11 144:4 167:12 208:19
arent (2) 19:12 125:3
arising (1) \(25: 6\)
arms (2) 6:1 125:3
army (5) 36:21 37:8,11,25 208:24
around (21) 21:4 27:8 29:7,21 32:15,20 78:4 89:18 97:25 123:5 130:9 137:9 152:3 165:12 166:14 176:13,23 194:11 208:19 214:5,21
arrange (2) 9:22 202:25
arranged (3) 110:9 170:15 216:5
arrangement (3) 24:4 168:15 190:13
arrangements (11) 38:17 142:16 144:21 166:21 167:2 168:2,18 178:17 192:18 209:12,13
arranging (2) 9:16 12:19 arrived (5) 18:10 26:8 65:3 77:5 78:24 arriving (2) 76:24 77:24 asap (1) \(185: 18\) asc (1) 101:21 aside (1) 110:21 ask (20) 1:22 5:2 25:1 33:23 34:4 44:7 56:3 73:5 74:2 117:23 118:10 122:24 139:4 186:25 197:2 207:24 208:10,13 209:24 211:14
asked (44) 11:11,14 23:10
37:12 47:2 51:22 56:16 61:14 62:9,10,12 64:11 65:5 70:12 74:7 78:3,7,11 80:19,23 103:1,5,22 105:13 118:25 143:23 144:6,8 157:7 183:21 199:8,13,16,18 202:25 203:20,23 205:21 206:6 207:24 208:2 209:21,23 212:4
asking (17) 46:8 60:17 63:8 77:5 95:4,17 103:20 104:7 140:25 157:3 162:6 181:4,11 194:24 208:18 212:25 213:13
assess (2) 10:7 188:10 assessment (5) 181:4,12,13,19,21 assessments (4) 49:23,25 50:2,25
assets (1) 173:14
assigned (4) 52:7 115:9 140:6 205:17
assisi (2) 31:12 112:5 assist (11) \(10: 19,21\) 18:15 27:23 57:6 64:10,20 78:1 206:23 208:2 209:16 assistance (19) 8:5,7 10:5 44:16 54:9,10,13 78:17 80:2,10 114:25 119:19 127:21 198:20 199:9 202:9 204:11 207:4 212:11 assistants (1) 74:12 assisted (2) 202:23 204:11 assisting (4) 1:18 207:10,11 217:12
assume (4) 28:17 29:14 132:14 200:19 assumed (5) 29:13 46:7 140:7,21 152:24 assuming (1) \(23: 19\) assumption (2) 99:19 153:4 attached (3) 23:7 65:23 66:12
attaches (2) 87:15 155:5 attempt (2) 93:25 114:17 attempted (1) 83:25 attempts (3) 114:6 119:21 123:12
attend (4) 19:17 51:14,24 74:16
attended (7) 16:17 28:6,7 44:12,15 45:4 201:18 attending (2) 35:15 51:22 attention (3) 10:4 50:6 149:16
august (1) 2:14
authorisation (1) 149:4 authorise (1) 204:25 authorised (2) 141:21 152:4 authorities (1) 6:4
authority (9) 37:13 106:17 144:22 153:23 174:3 191:2

136:7,10 137:4 165:3,4,7,8,9
break (15) 2:8,9 54:25 55:2,5,20 121:2,5 174:1,24 175:1,10 209:25 210:7,24 breaks (1) 2:6
brian (1) \(185: 20\)
brief (1) 216:2
briefed (2) 52:17 194:23
briefing (2) 190:18 193:21
briefings (14) 52:10,11 127:7
191:11 192:5,14,16
193:3,7,10,14,16 194:3,6
briefly (2) 18:10 121:22
brigade (3) 68:4 146:5,13
bring (5) 22:20 23:12 65:5
74:7 176:17
bringing (3) 74:13 81:14 170:1
broke (1) 146:13
broken (2) 146:10,11
bronze (1) 15:20
brought (5) 58:1 81:21,23 196:12 208:20
brown (19) \(1: 10,11,17\) 55:4,22 65:17 87:22 116:9
121:3,21 123:3 150:15 175:1,12 209:19 216:15 217:9,17 219:3
brownlee (9) 198:11 200:10 201:3 214:1,15 215:4,7,19 216:9
building (8) 20:8 34:11,12 38:10 39:16 68:24 69:25 181:23
buildings (4) 123:13 128:16 130:7 141:6
bulk (1) 32:21
bullet (4) 19:8,19 22:9 215:7
bunch (1) 81:24
bureau (6) 58:10 59:3,11,17 65:25 217:4
burst (3) 162:5,21 165:12
bush (1) 54:4
busy (3) \(36: 4\) 52:1 186:3
buying (1) 125:4
cadent (1) 206:15
calculate (1) 108:22
caliskan (1) 19:4
call (16) 1:10 13:24 59:16 79:1 114:23,24 125:5 129:20 145:15,19 168:16,19 170:12 178:20 185:17 200:12 called (22) \(10: 8\) 11:3 15:4 21:17 36:23 54:19 66:20 125:6,7 130:9 132:16 134:23 136:23 145:24 164:9 173:23 199:23 200:8 208:4 212:3,7,21
calling (4) 95:1,12 161:9 177:18
calls (20) 87:22 88:20,21
96:17 97:9,12 102:22 123:16,23 125:17,23 132:19 135:4 137:12 188:10 195:10,21 197:14 198:19 205:24
came (21) 11:16 18:1,6 33:21 34:8,17 49:10,14 52:20 62:21 89:8 118:7 122:4 140:14 146:14 177:17 188:16 191:4 195:22 202:14 216:1 campbell (1) 200:9
cannot (3) 101:18 201:25 214:11
cant (42) 12:15 17:16 23:9 31:10 35:6 36:5,18 53:16 54:6,11 83:24 84:13 85:16 87:23 93:18 94:16 103:24 112:10 116:20 130:22 138:22 143:4 144:8 148:16 161:3,4 163:6 187:12,16

189:18 194:23
195:15,16,20 199:14 200:23 205:24 212:9 213:9,16,17 216:2
capabilities (1) 8:23 capable (1) \(52: 2\)
capacity (6) 8:4 12:13 43:24 64:19 198:4 199:17
capita (8) \(21: 1,6,1265: 13\)
70:4 100:23 133:18 138:25 capture (1) \(78: 2\) captured (3) 113:6 133:5 145:2
captures (1) 129:25 capturing (4) 20:4 77:23 79:9 138:20 care (3) 105:25 106:13 214:8 career (1) 16:13 caretakers (2) 74:11 81:19 carey (1) 119:2 carried (3) 60:1 123:4 148:12 carries (1) \(62: 1\) carry (5) 55:23 62:5 121:14
175:12 188:8 carrying (1) \(8: 8\) cascade (3) \(13: 3,4,5\) cases (2) 22:18 46:15 casualty (6) \(58: 10\)
59:3,11,17 65:25 217:4 catch (5) \(35: 20\) 79:14,20 112:22 120:10 categorisations (1) 138:5 category (2) 11:4 213:16 cater (1) 131:5 catering (1) 53:21 caught (1) \(47: 8\) cause (1) \(43: 14\) celia (1) 19:4 cell (1) 205:2 cells (1) 206:18 central (9) 13:11 42:4 51:23 98:17 203:6,8,11 214:14 216:11
centralised (2) 81:12 160:10 centrally (2) 160:2 166:13 centre (126) 9:9,14 10:13,20 12:1,4,6 13:13 18:8,9,11 21:17 28:2,6,22 30:14,19 31:7,8 34:6 35:17 36:21,24 37:11,12,19,20 38:2 40:20,21 41:22,23 42:3,5,9,10,11,13,15,16,25 43:12 47:13 51:15,23 52:7 53:19 57:5 61:18,21,22 62:3,4,11 63:22,23,25 64:3,4,5,10 72:14 74:7,24 75:9 77:17 79:12,13 80:3,18,19 83:18 92:15,15 93:10,21 110:7,16,24 111:1,3,15 112:1,15 114:5,17,23,24,24 115:6,14,23 116:19,24 117:1,10,14,24 118:21,23 119:24 120:4 122:16 126:9,13,20 134:3,23 143:24 162:25 163:8,9,13,17 166:23 168:20,23 193:22 199:23 200:20 204:7,23,24 205:6,10,18 centres (108) 10:23 11:18,24 12:5,11,14 13:18 16:11,13 25:15 26:3,6,11,15,20 27:5,10 28:4,12,19 29:4,18,20,25 30:5,23 31:9,11 32:18 38:8,11,16,19 39:5,10,13,25 41:2,10,18 43:4,5,8,11
44:3,8,15, 18,22 \(45: 5\) 47:5,8,22 48:1,2,20 49:11,13,14 50:1 56:15,17 60:19 61:13 63:8,21 64:13 72:13,25 74:14 76:20 81:4,13,14 82:2 89:9 92:7,10 93:13 94:14

104:10,11,21,22 109:3 110:10 111:20,20,23 112:4,6,9,11 113:9 114:4,11,13,16 115:20 119:25 120:10 123:14 168:25 169:1 176:14,24 199:5 211:11
certain (4) 35:18 59:21 137:8,8
certainty (1) \(23: 9\)
cetera (4) 13:19 30:12 58:5 135:18
cfv0000000520 (1) \(35: 3\) cfv0000001213 (1) 77:18 cfv000000593 (1) 37:10

\section*{chain (1) 201:2}
chairman (11) 1:8 \(54: 23\) 56:2 118:9 120:25 121:20 174:2,23 175:16 209:24 210:21
chamchoun (2) 26:7 67:18 chamchouns (1) 29:10 chance (1) 216:19 change (8) \(67: 15\) 69:6,6 136:2 153:10 180:6 182:19 183:7
changed (7) 21:23 41:19
71:10 102:13 128:14 134:2 166:20
changes (4) 133:24 167:25 168:4 192:18 changing (3) 53:22 85:2 188:20
channel (2) 211:16,19 channelled (2) 24:14 120:9 chaos (1) 169:24

\section*{character (1) 175:20}
characterisation (1) 203:22
characterise (2) 101:24 209:8
characteristics (1) 69:12
characters (2) 163:20 175:20
charge (5) 9:25 11:7 24:20
64:13 209:15
charges (1) \(214: 8\)
charity (1) \(34: 25\)
charles (2) 148:22 151:13
chart (1) \(13: 3\)
chased (1) 189:1
check (17) 21:3 22:5 47:11
83:21 117:16,22 124:1,5
126:3 128:9 134:21 139:25
144:3 178:16 186:5 206:14 216:25
checked (2) 22:23 185:21
checking (5) 49:24 105:18
128:4 157:1 177:11
checks (7) 21:3,5,20 105:20
146:8 157:6 179:19
chelsea (1) 203:17 chief (2) \(34: 24\) 77:16 children (14) 70:22 101:17,21 102:25 104:9 105:6 106:2,20 107:21 108:10,12,13,14,17 childrens (4) 105:20 106:2,9,24 choice (2) \(62: 4\) 177:20 choose (2) 43:20 162:24 chose (4) 41:20 43:10 44:4 46:22
choucair (1) \(38: 4\) christian (2) 31:8 112:1 christina (1) 118:20 church (26) \(28: 1,20,21\) 30:11,12,12 31:5,5,6,12 36:15,21 37:11 41:19 44:13 58:1 65:3 74:17 76:24 78:8 111:25 112:1,5 211:23 212:12 213:3 chutes (1) 191:15 circulate (1) 93:20 circulated (9) 37:22 52:23 58:19 82:9 88:17 89:23 109:15 189:24 193:13 circumstance (1) 109:1
circumstances (8) 7:3,6 21:23 61:12 76:12 164:21 197:21 213:10 city (1) \(198: 13\) civil (1) 209:5 clare (2) 77:15 79:12 clarifying (4) 50:23 180:8 182:20 201:17 clarity (2) 86:23 87:4 clean (2) 149:17,18 cleaning (8) 141:18 142:16 157:4 190:20 191:15 208:15,20 214:6 cleaningrepairs (1) 151:8 clear (30) 15:25 18:15 29:19 50:16,18 57:16 60:24 61:14 64:1 76:14 78:16 80:8 81:17,21 82:2 88:17 99:4 102:6 111:24 115:17 153:11,12,12 160:12 183:3,6,22 197:18 212:20 215:13
clearly (5) 1:25 36:12 86:13 141:1 216:25
clee (1) \(37: 7\) clement (8) 31:5 77:16 80:3,18,19 81:15 82:5 211:23
clements (19) 28:1,20 30:11,11 31:5 34:14,18 36:15 39:8 41:19 44:13 58:1 65:3 74:17 76:24 93:10 111:24 212:12 213:3 clg00005723 (1) 213:20 click (6) 84:7 87:18,25 88:1,5 138:11

\section*{climate (1) 188:20} cllr (2) 171:12 181:2 close (6) 35:19 79:17 116:6 119:5 160:21 165:19 closed (1) 44:24 closely (3) 46:1 82:23 103:8 closing (1) 176:24 clothing (1) 43:7 club (22) \(28: 21\) 30:10 31:3,5 32:5,14,24 35:8,12,16 36:16 61:19,20,20 62:25 63:6 81:5 111:25 121:23,25 122:5,20 cobbled (1) \(61: 5\) code (3) \(87: 17,23,24\) codes (1) 88:2 coding (1) 86:23 collapse (1) 181:23 collate (3) 20:16 56:17 57:12 collated (5) 20:20 60:18 140:4 157:21 160:1 collating (4) 31:16 76:9 88:20 160:7
colleague (6) 26:7 65:3 95:2,11 173:12 174:18 colleagues (6) 47:6 101:21 129:2 173:10 205:6 214:15 collect (9) 27:11 29:20 72:1 76:15 81:20 91:23 114:14 166:14 167:1
collected (3) 30:24 57:11 211:11
collecting (5) 60:6,13 61:13 64:11 78:12
collectively (1) 113:1 colour (3) 86:23 87:17 90:19
colours (2) 87:3,20
column (4) 30:6 47:18 76:5 135:7
columns (4) 137:23 138:14,17,19 come (34) \(10: 4\) 11:13,14 13:1 33:14,15,25 34:4 40:1 41:5 46:10 54:23 63:13 67:8 81:9,20 92:4 121:3 125:16 161:10 169:1 171:4,5 172:21 175:2 182:10 190:14 195:3 204:15 209:20 210:2,9,20 216:3
comes (2) 100:5 101:7 comfortable (7) 1:13 9:15 12:5 43:20 44:6 147:19 172:16
coming (25) 1:18 2:17 22:6 35:21 40:10,17 59:5 83:17 94:13 96:17 114:7 115:11 147:9,15 150:4 176:22,25 181:5 182:6,7 197:10 198:20 199:25 217:11 218:2
command (9) 29:13 39:2,25 40:1,3 41:5 57:4 58:3 200:20
commenced (1) 89:13
comment (2) 90:15 214:20
commit (2) 205:12 206:9
comms (1) 189:11 communicate (11) 39:21 114:6,18 124:2 141:2 164:2,15,18 180:16 183:22 192:17
communicated (13) 42:24 60:22 74:17 104:10 112:8 152:19 163:15 168:7,22,24 179:7 183:16 217:4 communicating (7) 164:11 169:8 176:15,21 189:25 190:11 197:22
communication (17) 23:23 24:5,12 30:20 37:1,21 42:7,20 122:25 127:9 176:13 181:10 183:8 189:17 191:13 192:20 197:19
communications (6) 175:17 178:11 179:9 190:15 191:1 192:9
community (12) 16:2 30:1,3 31:11 34:11,20 43:11,23 45:4 81:4 112:3,6
company (3) 5:12 208:15,21
crossreferenced (2) 91:25 187:15
csc (1) 199:12
cumulative (1) \(32: 8\)
current (3) 65:23 66:5,7 currently (2) 155:20 198:19 custom (1) 125:12 customer (11) 13:12 21:17
124:21 125:15 134:3,23
166:22 167:9 168:19 193:21 199:22
customers (6) 124:6,10,24 125:5,8,9
cut (2) 103:12 187:7 cutting (1) 209:3
\(\qquad\)

\section*{d (1) \(83: 1\)}
dagnachew (1) 76:1 daily (6) 52:10,11 \(127: 6\)
190:17 193:3,20
damaged (1) 142:12
danger (1) 71:16
data (39) \(20: 24\) 21:13,18
22:8 24:15,16,23 49:12,19,20,21,21 50:21 51:2 57:10 60:6 67:12 72:9,15 73:8,14,19 83:25 86:15 91:23,25 92:9 94:1 106:1 107:25 109:2,4 133:22 136:3 137:18 138:20 139:13,15 160:15
database (12) 49:22 79:5 100:25 105:25 106:2,4,10,12,13,14,17 139:1
databases (1) 217:8
date (20) 2:23 3:6 4:2, 2,8
21:14 22:14,19,20 23:14
30:16 108:21 123:4
135:20,24 140:1 184:25 187:13,17 189:18 dated (6) 2:14 3:3,11,15,22
dates (4) 7:16 187:16
195:16,16
david (18) 18:25 22:10 65:11 99:22,25
103:4,14,15,17,23 105:4 107:5,17,25 109:14 110:12 118:16 119:2
dawes (1) 213:21
day (104) \(10: 15\) 11:24,24 18:8 26:24 27:16,20 28:6,24,25 29:1 30:23 31:9 32:18,20 34:8,18 \(35: 14\) 36:3,8,14 42:8,18 44:24 45:20 46:1,17 47:7,10,14 49:3,12 51:21 52:24 58:11 59:9 61:5,7 62:14,15 63:1,12 66:10 70:4 71:4 72:9 73:13 83:16,21,21 88:12,19,23 91:6 93:20 94:7,18 95:14 96:13,25 102:4,13 104:6 112:21,25 113:12 114:21 115:1,12 117:17,21 118:8,11 119:19 120:8 123:14,19 128:5,8 129:4 130:24 149:1 151:3,21 152:1,1,5 153:7,19 161:13,14 167:8 169:2 176:9 179:24 185:24 190:21 193:7,9 196:17 197:9,16,21 216:16
days (18) 59:23 63:19 83:22 84:1 96:17 117:18 152:15 156:21 169:5 172:12 174:14,15 178:24 193:4 195:14,24 209:15 217:21
daytoday (1) 106:25
dclg (2) 204:12 214:14
deal (5) 5:4 60:20 113:16 146:7 178:12
dealing (6) 10:6 18:2 61:11 156:16 207:7 215:15
dealt (7) 11:22 16:19 17:6,15 168:10 173:24 179:2 dear (1) 171:10 death (1) 8:2
debbie (6) 212:3,8,21
213:1,5,5
deborah (4) 212:4,7,21 213:1 debris (2) \(145: 9\) 157:5 december (1) 4:7 decide (2) 27:3,4 decided (4) 27:6,9 39:24 160:18
decision (18) \(35: 21\)
140:11,14 147:5 148:2,17,23 149:10,11,24 150:9 152:3 154:10,15 156:4 177:16 181:16,25 decisionmaking (2) 153:4 172:6
decisions (7) 148:6 152:21 184:1,3,6 204:25 205:19 declined (1) \(80: 10\) deducting (1) 110:21 deen (1) 75:18 defined (1) 7:24 definitely (17) 4:4 27:2 42:20 59:11 61:2 64:4 91:22 119:18 150:25 164:8 187:14,23 190:7 194:8 196:19 207:23 213:23 definition (1) 7:25 delay (3) 189:23 192:6,11 delayed (2) 190:6 192:10 delays (1) 190:8 delegated (1) 171:22 deliver (3) 14:2 189:1 193:14 delivered (4) \(58: 15\) 178:23 189:2 190:1 delivering (2) 59:18 82:3 delivery (1) 192:23 demand (1) 46:24 demanded (1) 12:24 denied (3) 115:7 117:13,20 denis (6) 83:1 84:9 85:13 88:7 90:3,6 department (5) 23:24 24:6 84:25 85:5 188:2 departments (1) 15:18 depend (1) 108:16 dependent (2) 68:11 69:9 depending (4) 10:1 24:8 96:2 195:11 depends (1) 205:21 deploy (1) \(64: 5\) deployed (1) 63:21 descend (1) 199:5 described (3) 49:18 134:5 184:23 describes (2) 35:11 66:24 designated (4) 41:22 42:3,10,16 designed (1) 6:19 desk (1) 52:20 despite (3) 79:23 148:10 180:11
detail (8) 46:12 50:10 60:4 65:7 116:1 135:1 159:23 181:16
detailed (2) 49:25 65:13 details (36) 9:10 15:10 19:20 20:16,18,24 21:16,18 22:11,12,17 23:7,13 24:12 65:14 67:21,24,25 68:8,18,19 72:20 77:2,4 93:4 103:18 107:5 116:17 131:14 144:9 163:17 166:5
183:20 216:24 217:3,8 detective (1) \(185: 19\) deterred (1) 127:2 developed (3) 11:6 65:18 133:14
developing (1) 64:22 development (1) 73:16 didnt (86) 11:23 15:25,25 16:4 22:21,23 28:13,13,14 31:19,22 35:16 36:7,20,22

39:4,11 45:3 51:24 52:3 54:14 63:14,15 64:2,12 72:20 77:22,22 78:19 94:8 105:9 106:12 111:4,7 112:3,15 113:25 114:9 115:13 117:11,25 118:6,8 119:15,16 120:1,11 124:9 131:1,7,8 132:5 138:19 139:13 143:7 144:23 146:2 152:1,4,8 153:15,17,17 160:23 162:13,15 164:5 170:23 174:20 176:19 183:3,6 188:17 202:6,10,10 208:16,17 209:13 212:2,5,10,10 214:20 215:2,16 differ (1) 126:12 difference (2) 8:17 136:12 different (39) 2:4 17:15 28:4 32:18 33:16 38:9 44:3 69:12,15,16,19 79:4 80:5 81:19 86:12,12 \(97: 21\) 118:11,11,15 125:7 126:18,18 127:12,19 128:18,19 136:10 137:6,12 138:5 139:12,16 145:19 156:24 160:7 178:7 192:22 195:11
differently (2) 140:18 216:19 difficult (7) 132:22 138:3 140:23 148:5 164:2 196:11 215:14
difficulties (2) 135:18 203:18 difficulty (3) 43:3 62:19 138:2
direct (21) 35:10 37:2 38:23 41:1,10 42:8 43:17 44:14 52:19 78:9 101:25 115:19 126:19 140:1 145:8 146:18 188:6 191:4 201:25 207:10 216:7
directed (12) 38:17,25
39:14,19 44:25 45:15
56:23 61:7 110:18 114:12 126:13 207:8 directing (3) 35:13 119:23 122:4
direction (3) 26:19 57:10,14 directions (1) 81:19 directly (15) 21:21 27:23 28:5 37:14,20 38:1 73:24 122:9 145:6 165:18 168:19 191:5,14 192:3 206:11 director (4) 5:5,11,12 13:12 disabilities (1) 9:24 disability (2) 137:25 138:1 disabled (12) 100:10
102:22,22 103:18
104:15,25 105:5 107:19 108:9 109:18 110:21 138:4 disagree (2) 25:14 149:11 disaster (1) 8:1 discrepancy (1) 86:9 discuss (1) 194:5 discussed (3) 97:11 169:3
193:13
discussing (2) 62:17 142:7 discussion (4) 22:24 120:13 147:17 181:18
discussions (2) 142:3 152:25 disorganised (1) 199:1 displaced (7) 16:25 17:3 18:3 36:2 48:17 111:22 167:16 disruption (1) 8:2 dissemination (1) 114:20 distressed (1) 217:1 distressing (3) 91:8 93:18 161:15
distribute (1) 166:11 distribution (1) 204:8 dithering (4) 214:4,21,25 215:11
dk (1) 19:10
document (35) 4:1 7:14
13:2,22 14:4 32:2 47:15,18 66:8 67:8,10,13 92:13,21

93:3 96:16 101:24 118:10 123:22 124:7 126:10 133:3,21 136:16 137:17 138:21 150:11,17,24 151:18 185:3 189:10 200:2 213:19 215:8
documents (4) 28:14 75:7 89:18 211:12
does (16) 65:17 75:19 99:6 126:10,12,19,22 129:13,16 131:18 134:6 155:7 159:16,18 171:4 200:21 doesnt (7) 71:12 102:24 153:10 166:2 171:4 200:17 213:24
doing (45) \(26: 23\) 40:3 49:17,24,25 50:3 52:1 53:15 57:7 60:25 62:20 63:15 64:16,19,20 71:24 73:23 76:14 78:11 81:10 96:3,25 97:3,14,18 105:9 115:21 139:5 157:6 164:7 172:18,23 173:10 189:13 190:22 192:14 193:9,10 194:11,12,19 203:24 206:3 214:24 215:24

\section*{donations (1) 43:6}
done (21) 31:24 65:7 75:4 94:12 105:17 113:19 120:6 123:18 124:8 130:3 133:18 157:4,8 170:24 182:2 186:20 190:9 192:7 200:19 204:5 216:19
dont (152) 1:25 2:17 6:14 10:14,21 11:21 22:3,22 26:19 27:6 29:12,15 30:16 33:20,23 36:17,18,18 37:3,23 38:24 41:14 45:3,6 48:3,4 50:5,10 53:20 54:22,22 55:10 56:24,25 57:14 59:7 60:4,6,10,10 62:10,17,19 64:9,18 67:8 78:23 80:13,21,21,23,23,24 81:8 87:10,14 97:11,11,15 103:6,7,16,20,20,21 105:3,9,14,15 106:3,8 109:11 111:14 112:11 114:2,3 115:12,24,25 116:1,21,24 117:19 118:22 120:16 122:8,8,10,21 123:18 124:20 126:23,23 127:1 129:10 132:12 136:12 137:15 138:22,23 139:14 144:24 158:10 162:15,16 163:14 174:11 175:3 176:2,3 177:16 179:13,13 180:13,14 181:15,16 182:3 196:7 199:13,13,15,18 200:23,25 202:8,16 204:1,15,18 206:4,13 207:5,7 208:3,13 209:11 212:16,16,18,24 213:9,22 214:25 215:1,2,4,11 216:6,8,13 217:5
door (15) 35:20 79:16 139:24 142:16 146:23 157:11,19 158:14 170:14 173:15 177:24 178:7 188:9 191:16 208:1
doorknock (5) 128:9 130:24 153:20 156:10,23 doorknocking (3) 177:2 178:2,5
doorknocks (8) 128:11,25 149:25 153:21 157:11,13 160:5 179:18
doors (11) 141:17 142:12 145:5 146:10,11,15,16 151:7 157:9 169:22 207:11 dot (1) 170:12
down (29) 1:13,24 8:8 9:3,5 19:9,19 22:9 32:6 48:9 53:4 57:23 65:22 67:4 71:4 74:21 75:17 78:3,8,19 88:6

107:9 116:5 135:9 139:20 158:23 185:23 197:6 200:2 downloaded (2) 133:17 158:25
downstairs (1) 35:11 draft (1) 191:17 draft199 (1) 150:13 drafted (8) 124:7
150:17,21,23 163:2,3 189:10,11
draw (2) 17:8 21:7 drawn (2) 100:22,22 drew (1) 17:25 drifting (1) 214:5 driven (1) \(33: 25\) dropped (1) 96:8 due (4) 43:4 123:18 145:4 165:18
duncton (1) 118:25
during (50) 13:4 14:19 15:4 26:24 27:15,20 28:23,24 29:1 32:18 34:8,18 36:2 37:13 41:19 42:1,7,18 44:24 46:1 47:7,9,14 49:12 51:15 58:11 59:9,22,23 66:10 74:3 83:21 93:20 94:3 95:14 102:13 104:6 106:20,25 115:12 118:1 120:8 123:19 156:20,23 157:6 158:14 160:2 169:2,5
dwell (1) 216:21 dwellings (1) 19:16
earlier (32) 31:9 32:12 38:3 44:19,20 77:11 82:10 85:16 86:6 87:21 88:17 96:15 105:23 119:13 121:22 145:11 151:24,25 164:17 169:4 170:4,13 173:22 180:14 184:23 185:17 191:23 195:1,2 200:21 204:15 217:5
early (19) 7:7 26:9,21 27:2
33:6 36:8 38:7 40:18 42:12
executive (11) 5:16,20 34:24 77:16 173:4,8,9 194:4,9 195:8 196:3
exercise (10) 23:1 89:12 100:20 156:14,23,24 177:2 178:2,5 184:19 exercises (1) 178:7 exhausted (1) 198:22 exhibit (13) \(65: 21\) 84:20 85:8 89:16,20 98:12 99:21 101:2 107:9 162:20 169:12 189:3 193:24
exhibited (2) 101:3 103:2 existence (1) 133:22 exits (4) 145:6 191:16 202:24 216:4
expect (12) 11:2,4,11,13,23 24:18,19,24 59:21 69:14,15 183:9
expectation (4) 20:5 \(38: 21\) 44:14 208:6
expected (10) 8:24 10:19,23 11:7 16:14 39:14 111:14 179:11 183:10 204:4
experience (5) 16:12,21 17:8 97:22 203:16
experts (1) \(196: 10\)
explain (9) 23:21,22 32:10 58:6 84:11 89:3 107:11 125:11 213:4
explained (3) 195:9 201:13 212:1
explains (3) 137:7 168:15 206:17
expressed (2) 79:9 80:25
expression (1) 42:3
expressions (2) 15:20 16:3 extended (3) 99:16 102:8 201:25
extensive (2) 13:23 191:15 extent (1) \(59: 21\)
extracted (7) 65:13,14 66:23 67:13 133:17,23 138:25 extremely (3) 186:3 201:19,23
face (2) 127:10,13
facilitate (3) 17:4 139:21 140:19
facilitating (4) 18:3 25:22 140:10 173:6
facilities (9) 53:22 142:10 156:8 177:25 178:9,25 179:5,8,10
facility (3) 114:8 \(135: 14\) 164:14
facing (2) \(165: 18\) 193:6
fair (2) 79:13 96:4
fairly (3) 52:24 88:22 195:15
fairman (1) 191:5
falling (1) 145:9
familiar (4) 13:15 15:21 34:10 92:21
families (12) 46:6 101:16 102:24 104:9 105:6 106:23 107:19,20 108:10 109:17 116:12,18
family (11) \(38: 268: 1\)
91:17,19 94:10 105:20
106:20 111:17 123:7 161:18 162:25 far (15) 29:24 49:19 50:18 61:5 67:9 96:18 104:24
108:3 109:7 130:2 138:18
143:13 181:12 182:1 206:5 fast (1) \(52: 13\)
fcs (1) 101:21
feast (1) 94:2
feature (1) \(213: 6\)
february (2) 5:8 7:17
fed (1) 159:21
feed (2) 143:6,6
feedback (1) 63:17
feel (8) 43:20 196:21 197:18
202:10,11,19 214:20

215:16
feeling (2) 43:19 62:2
feels (1) 150:23
felt (8) 43:15 44:6 79:5
102:15 127:3 164:19 202:8 215:17
few (13) 8:6 59:23 71:2 84:1 111:16 117:9 119:14
151:19 152:15 156:21
193:4 195:24 211:7
fiat (1) \(67: 25\)
fifth (34) 3:20,23 6:16,24 25:4 38:12 41:16 45:10 65:20 84:15 86:20 89:17,19,24 94:25 95:7 101:3 107:2 109:12 113:17 123:1 139:18 141:25 149:5 154:3,8 156:2 162:2 169:12 177:4 182:14 188:3 191:7 197:4
figures (1) 110:22 fill (1) 200:18 filled (2) \(64: 7\) 77:4 filling (2) 39:5 160:15 filtered (1) 198:17 final (2) 88:24 163:4 finally (3) 4:5 190:25 216:15 find (9) 9:11 69:17 73:1 77:8,17 130:5 149:25 159:4 211:23
finding (1) \(140: 23\) finger (25) 98:1 123:5 133:16,25 135:6 136:7,9,12,22 137:3 143:25 144:12 145:15 151:4,7,21,25 153:8 165:3 181:1 184:13 186:23 187:9,17 214:12 finish (1) \(210: 2\) fire (62) \(1: 20\) 5:1,3,6 6:18,20 7:5,8 10:15,18,22 11:24 16:8,17,19 17:9 18:2,23 22:7 25:3,7 37:15 51:21 53:10 56:5 68:4 70:4,10,15 77:17 83:13 133:22 145:6 146:5,13 150:19 151:19 165:24 167:16 169:15 170:5 172:12 174:4,15 179:24 188:13 189:6,13 191:16 195:14 196:6 197:10,22 198:6 199:20 202:24 203:8 207:16,23 209:10 216:4 217:21 first (68) 1:5,22 2:14,19 3:4,4,5,21 5:4 6:8 7:13 16:9 21:15 24:3 25:15 30:2,6 34:13 37:18 40:19 46:24 49:5 53:9 56:6 70:14 75:8 81:18 83:15 86:25 93:4,9 101:25 107:23 108:21 114:13 121:24 123:1,5,11 124:7 129:24 134:24 141:2 152:2,11 157:25 158:8 164:14 170:9,10 171:21 175:19 176:5 178:24 179:9 188:12 189:20 192:20 193:8 194:7,10 195:14 202:18 203:8,20,25 205:17 211:8 firstline (1) 203:23 firstly (1) \(195: 8\) fit (1) \(145: 25\)
five (6) 19:8 59:9 167:21 174:15 194:14 215:7 flag (1) 119:1 flat (15) 69:11 73:6 76:1 83:1,4,8 86:2 88:6 90:4,7,24 93:3,5 100:17 211:17
flats (3) 98:24 146:3 165:17 flooding (1) 43:7 floor (5) 75:12 122:3,12 212:9,9
floors (1) 146:5 fluid (2) 70:23 85:1 focus (4) 149:16 167:15
\begin{tabular}{l|l} 
199:24 208:21 & gas (18) 16:19 143:15 155:20
\end{tabular} 162:23 178:1,12,13,14,15 179:2 181:22
204:6,8,8,10,17 205:9,24 gasboiler (1) 142:9 gasheating (1) 145:5 gathered (1) 77:1
gave (10) 4:25 17:7 51:9 58:3 77:5 105:23 144:8 156:21 185:17 191:24 gear (1) 198:8 general (10) 66:19,22 67:3,4 68:6 69:22 73:2 106:25 164:20 209:3
generally (2) 19:24 197:11 generated (1) 66:22 generosity (1) \(43: 5\) generously (1) 43:7 genuine (1) 185:20 get (42) 1:24 27:12 34:3 38:5 41:6 43:21 44:2 50:15 57:10 60:14 62:12 73:7 86:13 95:13,16 96:3,5,15 100:2 101:19 112:15,24 113:20 121:16 131:3 147:18 152:1 162:13 166:19 172:13 173:16 178:17 179:1 185:18 196:2 201:10,20 206:20 210:10,20 212:10 214:11 gets (1) 198:17
getting (8) 51:2 57:14 86:12 115:12 168:13 169:22 208:2 214:23
gist (1) \(50: 15\)
give (15) 16:15 17:12 47:10 58:14 96:1 97:13 105:7 141:24 143:7 163:17 192:11 193:5 194:2 195:15,16
given (50) 4:23 35:1 38:5 50:6,23 51:23 57:1 61:8 62:6 68:4 83:18,20 91:14,17 94:4,10 95:22 102:11 105:12 107:16 110:11 111:12 112:3,12 114:25 115:2,18 119:17 127:6,12 128:14,19 135:24 136:19 142:5 148:1 153:23 157:23 164:17,20 175:21 176:10 180:12 181:19 192:6 194:18 197:21 209:3,7 217:18 gives (3) 22:11 122:16 159:23
giving (7) 41:10 69:10 108:7 113:10 154:21 177:11 194:25
glad (1) 209:19
glasses (1) 121:18 glenfellsic (1) 116:16 goahead (1) 141:24
goes (4) 126:4 165:11 171:1 200:10
going (41) 1:5 2:12 5:2 15:15 16:12 18:16 26:1 27:5 32:6 40:14 61:2 67:7 69:8 75:14 76:19 86:13 94:23 96:6 105:11 109:1 118:5 120:11 128:12 137:20,21,21 138:15 140:9 143:5 148:7 160:4 161:1 166:12 170:18 182:8 202:4,6 209:24 210:9 214:2 217:8 gold (45) 141:21,24 143:17 144:11,15,16,22 147:5 148:24 149:4,9,23 153:1 156:4 174:3,8,13,19 181:15 189:1 190:6,12,14,16,23 191:3,12 192:8 194:17,22 195:4,6 198:2 202:2,3,20,22 203:1,1 207:25 208:8,12 213:8 215:24 216:7
gone (10) 31:17 53:1,5 99:24

112:8,14 125:16 127:21 153:25 206:2 good (15) 1:3,8,9,14 10:8 23:11 40:7 55:5 106:23 175:14 193:5 197:8,24 211:5 218:5 goods (1) \(125: 4\)
government (7)
203:6,8,11,16,19 214:14 216:11
graham (5) 173:12 174:18
195:3 205:23,23 grahams (1) 206:14 grand (1) 100:6 grateful (1) 217:22 greater (1) \(34: 7\) green (1) 13:11 greeting (1) \(61: 22\) grenfell (91) 5:6 6:18,20 10:18 16:8 22:19 25:19 34:10,11,16 37:7 38:18 45:16,17,19 46:3,19 47:8 48:11,18,25 49:4,18 50:8 56:7 57:17 65:11,16 66:8 67:11 68:9 71:7 75:18 89:10,13 95:1,13 96:20 97:23,25 98:4,16,18,20,21 102:3,10 110:3 113:20,23,25 115:25 124:6,10,21 125:23 126:11,21 127:11,17 128:2,20 130:7,9,12,12 134:9 138:9,10,11,12 145:7,8,14,21 160:18 167:12,22 168:6,21 170:18 184:13 186:5 187:2,4,15 189:7 198:5 199:24 209:10 213:6
grid (3) 177:24 178:6,8 grief (1) \(53: 23\)
ground (11) 48:23 51:3 84:22 114:3 122:2,12 176:9 194:21 195:3 196:15 207:9
group (28) 19:18 27:6 32:19
37:22 52:24 54:9 74:18
86:22 92:19 141:21
144:11,15 147:5 148:24 149:4,10 153:1 156:4 176:5 181:15 190:6,12,23 191:12 194:17 195:4,6 213:8
groups (2) 30:20 190:16 grown (1) 112:6 guess (2) 44:5 120:6 guidance (1) 209:6
hadnt (9) 47:3,8,13 90:1 96:14 108:13 111:4 186:16 187:10
haj (1) 116:14
halfway (7) 65:22 \(67: 20\) 75:16 116:5 139:20 158:23
185:23
halls (1) \(12: 12\)
halo (2) \(54: 13,21\)
hammersmith (3) 15:17,22

\section*{54:20}
hanan (1) 91:19 hand (4) 58:15 61:1 106:4 128:8
handed (2) 78:14 82:1 handful (2) 214:9,13 handle (3) 131:3 184:5 204:5 handover (1) 167:10 handwritten (5) 58:6 64:25 75:9 82:3 86:5
happen (1) \(35: 24\) happened (9) 10:18 84:4 91:19 94:19 152:15 161:20 180:13 214:22 217:21 happening (10) 27:8 80:9
107:11,12 153:3,5 165:20
172:7 183:21 212:12
harass (1) 186:2 harassment (1) 138:4 hard (3) \(22: 6\) 215:11,17 harrow (2) 61:19,20 hasg (1) \(54: 8\)
hash (10) 14:7 26:7,11 27:7 28:15 29:5,10 40:2 53:13 67:18
havent (2) 135:22 209:21 having (11) 17:6 26:6 31:2 80:13 91:13 97:19 119:23 142:3 171:12 181:19 206:7 head (6) 1:25 17:14,16 \(34: 6\) 122:15 161:2 headcount (1) 100:21 headed (2) 150:12 211:24 heading (2) 7:21 171:1 heads (3) \(34: 3\) 158:13 176:8 health (4) 13:24 53:1 138:1,2 hear (5) 1:5 93:19 209:19 217:20,22
heard (6) 46:14 54:15 90:1 91:18 152:7 182:2 hearing (3) 1:4 137:25 218:11
heating (5) 9:16 146:22 156:7,17 208:23 heatinghot (1) 142:11 heavily (2) \(25: 6\) 41:3 hed (1) \(105: 12\)
heightened (1) 201:21 held (7) 67:21,24 135:19 166:21 193:8 194:6,8 hello (3) 101:6 155:11 185:16
help (38) 11:16 18:15 19:23 33:15,22 39:11,12 41:11 43:9 56:20 58:14,24 59:5 62:22 63:14,16 112:6,24 119:9 127:20 128:10 165:2 172:20 196:4,10,11,16 198:20 199:2 202:22 203:2 206:20 207:22,24,25 208:18,18 213:16
helped (3) 34:7 43:22 200:1 helpful (6) 181:3,10 201:23
im (74) 2:12 5:1 11:21,22 12:15 14:25 18:16 23:19 26:1 35:18 39:13 42:14 46:25 47:24
50:12,22,22,23 52:16 53:1,4,11 75:14 80:24 89:17 91:5,9 93:18 94:23 103:12,19,20 107:11 122:8 126:16 127:16,18 130:16,19 131:10,25 135:2 136:22,23 139:4,8 140:23,24 153:17 160:16 161:3 163:3 164:22 166:2,5 172:21 174:10 175:24 179:14 187:12 188:15 190:4 205:25 206:10 207:12,12 209:24 210:9 213:2,13,17 214:19 216:1,7
imagine (9) 23:9 33:3,8 42:17 106:15 130:17 139:7 195:20 199:14
immediate (10) 5:3 10:6 20:6,7 25:3 146:7 196:5 197:12,20 207:16
immediately (3) 28:23 29:1 188:18
impact (2) 142:7 202:1 impairment (2) 137:24,25 implement (2) 149:9 209:2 implemented (2) 15:20 149:1
imply (1) 8:25
importance (1) 62:6
important (3) 57:6 206:24 217:7
imposed (1) 140:21
impression (2) 214:2 215:6 impressions (1) \(215: 2\) inaccuracy (1) 93:24 inaccurate (5) 71:14 85:11,15 91:15 93:23 incident (21) 6:20 7:2,23 8:1,22 10:22 19:8,15,17,23 20:17,18,19,25 24:11,18,18,21 211:8,14 213:13
incidents (1) 6:19
include (4) 12:20 99:11
136:2 186:22
included (2) 28:20 133:6
includes (1) 65:22
including (15) 12:18 19:3
22:12 45:17,18 48:18 58:21 66:4 78:5 110:3 139:23 171:2 176:10 194:4 214:3
incomplete (7)
71:14,15,15,22 73:9 104:2 124:11
inconsistent (2) 91:15 94:4
incorrect (1) 164:5
incorrectly (1) 3:24
increase (2) 198:4 199:17
incredibly (2) 214:21 215:17 independent (3) 96:19 108:4 109:8
index (1) 219:1
indicate (2) 82:13,18 indication (1) 127:25 individual (9) 49:25 106:22 130:14,15 146:2,2 165:15 204:9 213:9
individually (2) 79:15 137:16 individuals (7) 37:14 88:11 90:13 110:23 117:22 137:9 158:4
inevitable (1) 112:20
inexperienced (1) 199:4
info (1) 151:3
inform (2) 38:18 134:3 information (163) 20:2 21:5,22 23:25 27:11,23 28:16 29:11,14,20 31:16 40:1 45:23 50:24 52:12,14 56:18,19 57:13,25

58:7,9,13,15 59:10,18 60:13,17 64:11,24 67:15 68:2,2 69:3,5,7,10 70:5 71:19,22 72:1,24 73:25 74:1,8,10,14,15,23 76:9,20 77:21 78:2,5,13,15 79:4 81:14,20 83:17,20 84:14,23 85:1,7,12,15 86:12,18 88:20,25 89:7 90:17 91:15,18 93:22 94:4,9,10,21 95:17 99:10 100:15,16,18 102:24 103:22 104:2,6,11,14,17 105:8,13,16 106:21 107:16 110:10 111:13,19 112:7,10,11,16 113:9 115:12,16,18 119:1 120:15 133:17 134:1,2,11,12,24 135:3,23 137:22 138:16,24 139:7 140:1,5 150:4 151:20 152:18 153:7 156:13,21,24 159:21,25 160:8,9 163:23 166:18 167:18 168:13,21 169:9 175:22,23 176:15,18 183:8 189:15 190:23 193:4,12 194:5,11,17 195:2,6 197:8,11 205:20 207:3 211:11 213:11 214:11 217:1
informationsharing (3)
51:5,8 192:23
informed (4) 38:22 93:7,25 183:10
informing (4) 37:2 \(38: 10\) 153:1 156:19 initial (1) 193:4 initially (12) \(27: 13\) 48:11 57:25 58:13 64:24 74:8 81:22 82:1 89:8 143:16,19 192:5
initiative (1) 17:24
injury (1) 8:2 input (2) 86:11 200:13 inputting (1) 137:18 inquiry (12) \(1: 16,18\) 2:11 4:23,25 35:1 46:13 61:16 77:18 105:23 217:12 219:5 inside (2) 49:2 165:20 inspect (1) 143:25 inspection (3) 144:1,11 216:3
inspector (4) 143:24 144:7 148:22 151:13 instance (3) 193:22 206:7 213:14
instances (1) 47:21 instead (2) 161:12 163:21 instructed (1) 61:18 instruction (6) 81:18 103:17 153:11 154:18,19,21 instructions (2) 128:6 149:2 intended (1) 84:24 intending (2) 95:25 124:20 intent (1) \(80: 13\) intention (2) 126:23 144:11 intentional (1) 53:14 interaction (2) \(35: 4,10\) interest (1) 28:9 internal (1) 176:12 internally (2) 107:14 190:9 into (49) 1:19 24:15 34:8 39:6 40:17 43:7 48:11 50:25 74:9,10 76:19,19,20 87:4 88:22 96:8,23 120:9 125:12 128:7,7 135:1 137:14,16 139:22 141:7 143:9 146:2,10,11 147:9 150:6 151:5,22 155:21 157:22 159:18,21,25 166:12 169:1,20 171:17 175:21 176:23 195:4 196:13 201:17,21 introducing (1) 77:1 introduction (1) 1:21 investigate (3) 111:6,7 201:9
investigations (2) 1:19 217:13 invite (1) 26:1 involve (1) 8:16 involved (22) 10:1 12:21 19:23 25:6,12 26:14 89:9 97:7 143:18 152:25 153:3 162:16 163:4 174:20 175:25,25 176:20 192:11 194:3 196:9 199:15 205:24 involvement (4) 5:2 174:16 196:25 209:9
involving (1) 19:15
isnt (14) 26:4,13 32:14 53:6 62:11 71:18 88:19 107:24 131:18 142:18 150:3 154:14,25 159:5 isolated (1) 162:16 issues (30) 25:6 117:17 133:5 140:3 143:17,18 147:10,14 148:11 155:20 157:8,20 158:5 170:1 171:13,14,22 172:19,21 173:14,15,15,24 196:9,11 202:23 206:3 207:7 208:1,16

\section*{item (1) 180:25}
items (1) \(100: 11\)
its (85) 2:17 6:11,14,24 8:15 15:8 16:7 23:12 26:4,13 30:9 32:16,17 35:2 36:13 50:22 51:16 53:6,12 55:2,4 60:23 66:3,14 68:14 69:1,4,8 70:8,23 84:8 88:1 90:19 91:7,8 92:13 94:19 95:8 98:14 100:22,22,25 103:20 107:9,23 108:20 109:1 116:5,7 118:9 121:2 123:22 125:13,19,20 127:4,5,10,13,19 130:16 135:21 136:25 137:1 142:18 149:23 150:3,24 153:10 154:14 158:18 159:5 162:20 164:1 169:6,13,15 170:16 176:25 180:22 185:5,12 189:3,23 217:19
itself (5) 7:12 56:7 80:20 97:23 155:10
ive (25) 8:19 17:14,15 21:20 23:19 53:5 54:11 68:7 72:17,18 75:1 81:7 92:22 96:22 97:14 102:19 103:25 134:23 157:10 161:3 182:10 195:9 205:15 209:19 215:8
iws00001657 (1) 211:18 iws000016573 (1) 211:20
j(2) 86:2 116:16
jack (1) 118:25
james (8) 77:16 80:3,18,19 81:15 82:5 207:24 211:23 jamess (7) 28:5 39:6 40:11,17 44:23 45:7 81:9 janice (4) 19:5 22:1,22,25 january (2) 3:3,22 jb (2) 181:2,4 jessica (4) 75:12 90:22 91:2 92:4
jevans (6) 5:18 145:24
146:20 147:7 163:4 173:18 job (6) 40:21 196:17 202:9 208:15 214:9,24

\section*{jobs (1) 215:13}
john (2) 174:3 202:20 johnson (20) 19:4 26:22,22 42:23 65:25 73:12 84:19 97:16,18 147:2,7 155:4 172:17,18,22,22 198:14 201:4,10 202:13

\section*{join (1) \(11: 5\)}
jones (2) 158:24 185:20
jordon (1) 93:12
judgements (1) 215:2 judith (2) 181:2,11 july (5) 190:24,25 191:19,21 192:19
jump (2) 89:18 149:6 june (91) 5:9 27:25 30:7,19 32:4 37:14 44:13 45:13 46:15 51:15,25 53:9 54:21 66:1 70:9 71:4 73:18,20 85:10 88:23 92:16 94:3 99:1,15,22 101:6 109:25 113:22 114:7 116:3,9,19 117:1 118:18 119:7 122:24 123:3,10 125:18 128:18 129:8,20 133:9 142:3,24 143:22 144:19 148:25 150:16 151:15 153:21 154:5,8,12 159:17 164:13,24,25 165:5 167:7 169:6,15 170:4 171:9 174:5,15 176:25 177:13 179:3,18,22 180:23 184:10 185:5,25 186:7,10 187:8 188:6 189:2,9 190:15 191:21 193:8,23 198:15 200:7 201:11 204:16 205:14 213:7
k (2) 83:4 138:14 karen (1) 171:19 karl (1) 93:12 kc (2) 199:7 214:3 kcs (1) 198:20 kctmo (7) 7:20,21,23 8:10,13 18:22 167:10 kctmos (4) 8:3,4,15 9:19 keep (9) 1:22 62:12 127:7 137:20,20,21 138:15 166:13 176:17 keeping (3) 73:14 81:5 177:15
keith (1) 92:17 kensington (2) 143:24 203:16
kept (2) \(160: 1\) 187:17 kerry (4) 18:25 22:10 118:16 213:21
key (11) 9:11 25:11 82:20 105:14 127:8 140:3 157:20 180:24 190:18 205:19 207:15
keys (5) 166:10,19,21 167:1 168:14
khadija (6) 83:5 84:10 85:13 88:8 90:7 93:9
khalloufi (7) 83:4,5 84:10 85:13 88:8 90:7 93:9 kin (4) 216:20,24 217:1,7 kind (4) 36:7 57:10 76:11 171:18
kinds (3) 135:18 137:22 139:12
kinfriends (1) 76:4
kiran (43) 14:6 47:6 58:7 65:3 66:4,21 67:6 68:7,21 69:1 70:8 71:3 74:9,16,17 78:24 80:1 81:22 84:18,21 85:9 86:22 87:8 95:3 101:7 103:13,22 107:6,15 109:16,25 116:9 133:11 137:7 153:25 155:5,9 159:23 164:23 166:1 167:10 185:6,19 kirans (2) 84:11 160:11 knew (57) 13:24 31:15 34:21 37:3 39:12,13 40:3,9 42:14 46:2,2,4,6,9,17,23 50:18 52:12 54:4 57:6 60:4,6,21,25 68:20,22 70:2 73:23 80:8 81:16,17 85:1,4 95:20 102:18 106:18,19 111:13 112:24 115:17,20 117:17 127:20 130:2 146:23 166:1,25 168:14 170:14 172:18,22

174:10,11 181:13 185:1 207:2 211:25 knock (6) 139:24 141:17 151:7 157:19 158:14 177:24
knocked (1) 159:10
knocks (1) 188:9
know (403) 2:6,8 12:11
13:23 14:2,25 15:5,6
16:3,19 17:6,7,24 18:12
20:12 22:4,22 23:4,6 24:7 27:8 29:4,12,15,23,24 31:15,21 32:16 33:2,3,5,7,21,23,24 34:21 35:11,14,22,24 36:1,3,4,9,17,18,18,23 37:2 38:17,24 39:4,4,11,16 40:2,7,8,13,19,20,22 41:4,12 42:7,15,18 43:17,19,19,25 44:4,23 45:3,3,6,6,8,19 46:7,16,17,23,25 47:4,6 48:3,3,4 49:8,9,10,22 50:5,6,10,10,12,15 51:2,21 52:19 53:18,20,21,24 55:9 59:3,7,7,22 60:10,10 61:10 63:12,14,18 64:18 68:15,18 69:1,17,18 70:2,11,19,23,23 71:17,24 72:17,20 73:12,12,23 7:11 76:13 78:24 79:4,6,13,19,22,25 80:7,23 81:8,20 83:12,13,20,22 85:14,18,22 86:13,17,18 87:10,14 88:11 90:10 91:8,21 92:7,10 94:16,20,20,23 96:3 97:5,11,15 100:13,16 102:15,18 103:6,7,11,17,20,21 104:5,6,7,9,14,20,21 105:3,10,14,17 106:3,8,20,21,22,22,23,24 108:12,23 109:2,11

84:9,10 90:6,7,8 92:25 listened (1) 173:24 lists (15) 25:18 32:5 58:6 59:4 82:5 83:15 84:24
91:11,20 97:20 101:9 116:23 184:24 187:19,23 little (9) 46:12 57:23 82:23 86:16 105:23 178:10,21,21 191:24
live (6) 20:4 22:8 51:2 73:7 109:2 212:2
lived (1) 212:8
lives (1) \(83: 13\)
living (1) \(146: 1\)
loaded (1) 21:6
loads (1) 161:4
local (13) 6:4 8:10 34:17
37:12 106:17 124:3 144:22
153:23 174:3 191:2
203:16,19 215:24
localised (1) 6:19
locate (1) 97:13
located (4) 38:20 122:14 141:15 186:6
location (4) 9:10,13 119:1
167:22
locations (2) 109:17 170:16
lock (2) 167:25 168:4
locked (1) 168:11
locks (1) 166:20
locksdoors (1) 166:9
locksmith (1) 204:10
\(\log (2)\) 118:15 120:20 london (23) 54:20 143:17 144:22 174:3,8,13,19 191:2,12 198:22 199:9 201:8,23 202:3,20,22 203:1,17 207:25 208:8,12 215:23 216:7
long (5) 17:15 33:10 77:19 95:8 185:2
longer (6) 165:4 179:2
190:10 192:8 207:1,4
longish (1) 92:23
look (74) 7:12 18:19 26:1,2,3
28:14 38:9 41:15 46:11
48:8 56:6 60:23 62:18 64:21 65:7,8 66:12 68:13
70:7 71:1 74:19 75:7,14 77:15 82:11,16,21,23 83:8 84:7 85:8,25 87:13 89:5,15,21 91:5,6,11 92:12 95:7 98:11,11 101:2,16 107:8,8 117:2 118:14,17 125:22 129:6,17 135:1 137:22 154:24 155:2 158:23 162:19 167:4 180:25 181:24 184:9,24 186:15 188:22 196:19 198:10,16 200:5 201:1 206:16 213:11 216:4
looked (12) 13:18 22:16 44:19 72:17 86:16 107:7 109:19 145:11 155:21 159:22 194:25 213:8
looking (25) 8:20 27:8
39:11,12 59:6 60:8 66:21 77:25 78:21 103:8 116:23 118:16 131:17 136:16 151:18 153:6 170:13 186:4 192:6 200:15 207:14 212:2 216:15,16 217:1
looks (10) 67:5 75:10 87:11 88:4 123:22 124:11
125:19,19 127:10 160:6
lost (2) 18:16 83:12
lot (14) \(10: 1033: 13\) 34:17
40:10,22 49:9 104:9
111:22 137:21 138:5 146:9
176:18 197:15 216:25
lots (1) 178:7
louise (1) 33:2
loved (4) \(59: 6\) 91:18 94:4,11
lower (2) 57:23 107:9
lunch (1) 121:3
lying (1) 146:4
\(\qquad\)
m (1) 90:23
machale (1) 213:21 magnitude (1) 111:10 main (13) 15:1 21:19 38:7 44:22 87:19 123:24 126:10,19 127:20,24 167:15 176:8 195:22 mainly (2) \(45: 19\) 195:18 mains (1) 178:12 maintained (1) 56:4 maintaining (3) 16:25 25:18
97:8
maintenance (1) 73:17 major (5) 7:23 8:1,14,22 11:2
majority (4) 33:3 45:14,24 46:7
makes (1) 71:12 makeup (1) 115:25 making (13) 10:8 49:23 50:1,2,24 61:23 97:12 170:20 183:25 184:3 203:18 204:6 213:15 man (3) 116:15 216:1,3 manaar (7) \(31: 12,17\) 45:2,5 112:4,9,15
manage (5) 8:5,15 10:12 16:10 184:4 managed (5) 8:12 33:13 42:6 45:14,24
management (12) 1:6 6:1,6
7:4 11:19 19:18 28:11 92:19 194:9 199:21 200:9 201:15
manager (5) 61:20 63:25
145:24 173:7,16 managers (6) 63:22,23 64:3,4,5,10
managing (2) 8:10 \(35: 17\) mandy (9) 32:6 33:2 53:13 61:15 62:20 63:17 185:17,24 187:3 manuscript (1) 211:13 many (29) \(13: 25\) 17:15 25:6 32:24 36:2 53:18 63:19 69:14 70:11 77:2 91:15 94:22 96:5 98:24 101:19 105:10 111:5,10 112:20 113:7,8 115:11,22 117:23 127:1 131:4 160:25 163:20 199:4
map (4) 98:11 145:11 170:12,12
march (1) 3:11 margin (3) 76:12 79:7 91:21 maria (5) 32:13 33:2 35:9 117:8 122:1 marias (1) 122:1 mark (2) 34:24 135:21 marked (2) 88:12 91:3 martin (38) 1:3,12 14:7 54:25 55:4,8,14,22,25 118:13 121:1,7,14,16,19 131:10,15,22,25 132:14 139:2,6,10 174:25 175:6,12,14 210:5,14,16,22 211:2,5 217:16,24 218:1,5,9 mass (3) 181:22 198:5,9 match (4) 50:11,19 73:1,20 matched (2) 47:16 72:3 matter (3) 64:17 174:19 204:3
matters (6) 1:19 5:4 18:2 188:25 191:14 216:12 maunders (2) 211:16 213:4 \(\max ^{(1)}\) 101:20 maybe (7) 14:1 59:9 124:8 127:4 159:6 161:2 194:8 mean (38) 19:25 32:10 34:2 35:6 37:6 42:4 45:19 53:24 72:17,23 75:19 76:11 79:11,19 85:21 94:16 104:4 108:25 110:17

112:13 125:9 128:14 131:16 144:15 145:10 153:9 159:16,18 163:22 173:19,20 179:13 183:25 184:16,18 187:5 207:5 209:3
meaning (1) 192:9
means (5) 31:16 75:20 88:19 158:17 179:15 meant (2) 44:21 72:4 meet (3) 143:23 144:7 151:13
meeting (6) 18:21 180:24 194:9 195:9 201:13 202:25 meetings (3) 194:17,22 195:7
mekonnen (1) 75:25
melanie (1) 213:21 member (4) 5:16 78:10 81:1 206:12
members (13) 1:8 32:5 62:7 68:1,15 71:5 91:17 94:10 115:9 117:1 177:1 194:3 217:17
memory (2) 105:15 205:6
mental (3) 53:1 138:1,2
mentioned (2) 108:9 180:14 meron (1) 75:25
message (22) 40:12 107:13 123:25 126:2,10,19 127:12,24 128:1,18,19 135:13,15 155:10,13 162:21 163:2 171:3 198:16,21 206:12 210:10 messages (12) \(41: 9\) 104:7 126:18 127:8 164:2 176:15 181:6 182:7,9 183:19 190:19 197:22
messaging (9) 163:19 166:24 176:1,20,21,23 183:11,12 193:5
met (3) 9:8 17:21 58:10
met00080905 (1) 98:14 method (2) 79:3 163:14 methodist (3) 30:12 31:6 112:1
methods (1) 169:3 metropolitan (1) 40:25 midafternoon (1) 2:7 middle (8) 33:25 62:21 92:23 109:23 118:17 148:4 200:6 206:18
midmorning (1) 2:7
might (12) 57:1 68:16 69:11 99:10 101:19 108:22 112:13 118:5 120:13 154:25 194:23 200:16
miljevic (1) \(200: 8\) millett (36) \(1: 7,8,15,17\) 54:23 55:2,17 56:1,2 118:9,14 120:24 121:9,19,20 131:16 132:6,23 139:3,4,8,11 174:22 175:15,16 209:18 210:2,10,19,21 211:6,7 217:9 218:1,4,8 mind (5) 60:15 70:14 87:10 105:14 203:24 minds (1) 183:4 minimise (1) 80:16 minimised (1) 79:7 minor (1) 11:22 minute (3) 67:8 191:22 199:10
minutes (2) 71:2 99:23 misinformation (1) 152:16 miss (3) 78:17 79:19 86:2 missed (4) 79:22,23 112:25 113:1
missing (55) 27:12,21 29:21
47:17 49:13 56:3,18,20 58:16,18,25 61:25 62:7,13 63:9 64:22 65:16 66:7,19 68:5 71:13,25 73:17 75:13 76:4,5,9,16 78:6 81:3,6,12 82:3,16,17,19 84:6,12

85:19 86:7 87:7,17,22 89:8 90:11,14,20 92:8 93:8,17 95:24 133:2 134:9 186:5 211:12
mixed (5) 181:6 182:6,9
183:19 212:25
mixture (2) 68:11,17 mobile (2) 9:19 164:4 mobilisation (1) \(56: 15\) mobilise (2) 201:16 202:15 mobilised (4) 38:15
141:16,19 151:6 mobility (1) \(138: 3\) module (4) 1:20 21:9,11 105:24
moment (12) 46:11 54:1 56:10 120:25 121:16 124:5,14 126:6 136:17 137:19 174:23 211:2
monday (7) 1:1 165:18,24 169:15 170:5 177:2 178:24 months (2) 151:19 200:1 moorebick (37) 1:3,12 54:25 55:4,8,14,22,25 118:13 121:1,7,14,16,19 131:10,15,22,25 132:14 139:2,6,10 174:25 175:6,12,14 210:5,14,16,22 211:2,5 217:16,24 218:1,5,9 more (46) 10:16 11:22,25 15:1,3 18:18 19:15 22:3,7 24:9 42:18 46:12 62:24 63:1 70:20 78:14 80:6 81:3 82:23 85:16 94:17 113:12 118:7,8,25 120:3,6,6,6 122:11 140:16 156:21 161:23 164:19 174:1 175:23 177:6,10 179:2 188:15 196:8 210:8,10,12,19 217:2 morning (28) \(1: 3,8,9\) 26:10,21 32:15 33:1 41:8 42:12 43:8 49:10 55:5 60:12 77:11 78:20,25 118:4 128:18 143:1 154:1 169:14 171:7 180:14 193:12 200:8,12 211:9 218:4
mornings (1) 201:13 mosque (6) \(31: 12,17\) 45:2,5 112:4,15
most (12) 9:10 27:9 34:22
43:20 44:5 45:1 60:15 73:13 98:19 127:17 200:16 206:24
move (6) 32:20 43:3 141:7 149:8 169:20 170:7 moved (6) 44:24 62:25 144:5 147:17 149:18 193:10 moving (11) \(32: 17\) 43:12 52:13 94:2 139:21 140:10,20 141:1 176:13 180:7 182:19 ms (16) 1:11,17 55:4,22 65:17 116:9 121:3,21 123:3 175:1,12 209:19 216:15 217:9,17 219:3 much (40) 1:12,17 10:16 11:25 12:11 32:12,14,19 33:25 43:19 55:14,17,25 56:2 71:18 79:7 121:1,7,9 128:11 163:23 171:7 172:9 174:25 175:6,8,14 192:8 208:10,13 209:18 210:16 212:18
217:5,9,11,13,23,24 218:5 multiple (1) 100:11 murphy (7) 83:1,1 84:9 85:13 88:7 90:3,6
must (7) 13:4 15:25 93:18 124:8 125:16 166:1 218:2 mutually (1) \(106: 7\) myself (15) 18:7 27:7 39:18 40:20 47:6 76:24 107:6 109:16 111:4 139:24 195:3

196:13 199:12,20 205:23
nabil (1) 38:4
name (12) 13:11 63:3 93:3
101:12 144:8
158:2,4,4,22,24 213:4 216:2
namely (1) 113:10 names (4) 29:22 65:13 75:24 133:6
namesaddress (1) 101:20 national (3) 177:24 178:6,8 native (2) 66:15 87:16 natural (1) 8:1 naturally (2) 11:15 33:21 nature (3) 73:9,14 195:12 near (5) 39:3 41:4 79:16 122:12 167:23
nearby (1) \(93: 13\)
nearest (2) \(145: 13,21\) nearly (3) 32:16 33:13 36:3 necessarily (5) 20:21 68:24 71:15 72:15 217:6 necessary (4) 188:9 204:24 207:1,4
neda (3) \(83: 10\) 85:14 88:10 need (25) 2:7 6:14 9:9,12 10:7,7 14:1 35:2 66:15 87:16 99:10,13 110:13 126:7 139:6 146:7 154:9 156:3 176:19,23 179:11 198:23 201:7 210:19 213:10
needed (43) 12:2 16:14 19:23 25:20 33:23 52:3 58:24 59:1 60:21 61:23 69:23 79:5 106:21 127:3 128:9 139:23 142:12,17 144:4 146:22 157:2,3,4,11 168:21 176:15 177:11 178:10 182:13 187:21 196:7,7,15 197:16 199:25 202:22 203:3 204:12 206:4 207:22 208:4,18 209:16 needing (2) \(10: 4145: 5\)
97:10,12 105:18 122:18
161:16 181:3,9 183:4

184:15,21 196:24 198:3
\(\frac{\text { P }}{}\)
p (1) \(138: 15\)
p3 (1) \(34: 24\)
pa (1) \(30: 22\)
pages (2) \(58: 3\) 194:14
panel (2) 1:9 217:18
paper (11) 58:1 61:1 75:4
77:21 78:16 79:2,2 86:11 102:11 211:13,13
paperbased (1) 100:20
paragraph (111) 6:23,25 8:25 9:3 12:3 14:12,15 25:5 26:18 30:15 35:3 37:10 38:13 41:17 43:1 44:10,11 45:10 48:8,15 51:14 53:7 56:11,13 57:24 60:16 61:17 62:1,16 65:1,9,21,22 67:7,19,20 74:5,19 76:23 77:19,20 84:16 86:20 89:3,17,20,24 92:23 93:6,10 94:25 95:8 98:9,24 99:9,22 101:4,23 107:2,3,17 109:12,23 113:18 117:5 123:2,3 129:19 132:24 133:12 139:19 141:13 142:2 143:20 144:3 145:1 147:3 148:20 149:6 151:2 154:4,9 156:2 157:18 162:3 163:7 166:7 169:13 177:5,23 179:17 180:1,1,18,19 182:15 188:4,23,23 191:8,9 193:1 194:14 197:5,6 203:15 204:2,20 205:3 206:19 211:21
paragraphs (4) 6:17 8:8 9:5 75:2
parallel (1) 145:14
part (15) 16:1 24:3 31:9
34:25 39:17 43:4,21 94:24 170:9 173:7 175:22 177:1 178:20 198:12 214:20 participate (1) 10:19 particular (22) 8:25 24:13 29:23 34:5,9,12,19 50:9 51:1 70:24 80:25 88:25 94:1 131:13 136:1 153:2 172:17 187:3 196:4 211:14 213:13,15
particularly (5) 4:14 35:9 173:11,12 216:12
partly (1) \(176: 2\)
partnership (1) 71:17
parts (1) \(33: 11\)
pass (4) 94:14 103:14 104:6 166:10
passages (1) 205:15 passed (5) 37:22 103:23 155:4 182:25 206:12
passing (1) 107:15
patience (1) 163:1
pattern (1) 152:15
pause (11) 2:16,20 14:14
55:16 56:12 121:8 124:16,18 131:21 175:7 210:18
pausing (2) 133:8 135:11
penultimate (2) 151:2 182:16
people (238) 8:18 14:2,3,6 15:2,4 18:3,13 19:3,22 20:7 21:8,16 24:13 29:22 32:12,17,21
33:4,16,18,21,23 34:8 35:21,22 36:2,3,5 37:3 39:5 40:2,21 41:1,10 42:8 43:3,5,9,10,20,25 44:4,24 45:1,14,20 46:2,5,6,8,19,21,22,22,23 47:1,3,13,19,21,25 48:3 49:12,13,23 50:3,11,25

52:20 54:5 59:21,22,24 61:22,24 62:24 66:4 68:12 69:10,18,25 70:2,19,21,21 71:5 72:1,9,10,19,24 73:13 77:7 79:14,17,21,22,24 80:4 81:18 83:12 84:19 86:18 91:19,24 92:8,10 93:25 94:15,16,22 95:22 96:5,14 97:5 102:14,16,18,22 104:8,10,12,22,25,25 105:5,6,18,19,21 107:21,21 108:9 110:13,14,15,21 111:16 112:20,22 113:1,7,13 114:4,12,16 115:15,19,22 117:18 118:22 119:6,14,19,23,25 120:1,6,8,17,17,23 122:3,4 125:3,4,6,6 126:20 127:3,17 128:9,11,25 129:4 130:14,25 132:6,9,12,19,20 134:22 136:19 146:1,12 148:4,7 149:15 150:1 152:13,17 153:1 157:1 160:24 162:17 164:3,9,10,20 166:10,15,25 167:10 168:5 169:1,22 170:21 172:16 176:9,10,13 180:7 182:12,19 184:25 186:6,11 187:9 188:17,18,18,19 192:17 199:20 200:14 201:17,20 204:17 205:22 207:25 208:4 209:1 214:20,21,24 215:1 peoples (3) \(30: 18\) 104:20 217:8
per (1) 23:7
percentage (1) 131:6 perceptions (1) \(62: 15\) perfectly (1) \(23: 11\) perform (1) \(64: 3\) perhaps (6) 45:3 87:11 140:18,22 151:19 174:15 period (7) 51:16 56:5 99:17 102:15 157:6 169:6 207:1 periods (3) 32:21 46:16 125:14
permanent (1) \(15: 6\) permission (2) 152:1 153:23 permitted (1) 191:18 person (5) 1:23 62:2 80:18 189:25 195:22 personal (2) 80:14 181:9 personally (3) 35:6 164:18 216:6
persons (5) 10:1 51:6 56:6
58:18 101:17
persuading (1) 43:3 phase (1) 4:25 phil (1) 151:13 phone (18) 9:19 47:9,12
79:20 88:20,21 96:17 123:5,16 135:24 163:18 173:21 188:10 195:18,21 197:14,16 205:7 phonearounds (2) 112:22 169:3
phoned (1) 74:15 phoneround (1) 96:14 phonerounds (1) 129:3 phones (2) 96:8 164:4 phoning (4) 46:19 47:19 114:24 166:23 photocopied (1) 58:3 physical (6) 24:7,9 49:14 53:8 137:25 138:1 physically (8) 74:16 81:23,25,25 82:2 121:24 122:21 128:9 pick (6) 12:6 89:10 113:14 168:14 191:8 201:3 picked (3) 16:3 102:20 152:12
picking (2) 15:14 104:23
picture (2) 132:22 145:11 piece (1) \(86: 10\) pieces (7) 57:25 61:1 75:4 79:2 86:10 211:13,13 pin (1) 200:2 pink (3) 87:7,17,22 pinnacle (1) \(167: 9\) place (28) 22:4 34:5,12 37:13,19 38:17 45:14,24 48:21 51:24 79:24 82:6 91:23 101:16,19 102:5 107:22 110:2 113:16 123:9 134:17 164:25 167:2 168:2 179:8 193:16 194:20 198:3 placed (6) 46:14 73:21 121:25 170:12,15 184:14 places (3) 31:19 113:5 201:7 placing (2) 46:2,3 plan (40) 6:12,17
7:4,6,12,20,21
8:8,10,13,21 9:2 10:11,25 11:18,19,21,22 12:8,10,17,22 13:16 15:9,19 16:5 22:11,11,17,21 23:6,12 28:11 60:22 64:17 75:4 79:3 96:11 110:15 198:4 planning (9) 6:9 14:18,23 15:18 16:1 18:22 19:1,16 199:6
plates (3) 178:10,21,21 play (1) 26:20
played (1) 94:24
please (109) 1:10,22 2:8,15
3:3,6,12,16 4:1,7 7:19
13:10 19:6 25:4 26:17
27:19 32:3 38:12 44:9 48:7 51:12 55:8,10,15,18 56:9 57:22,23 61:17 65:8 66:15,16 67:6 74:4,20 76:22 77:19
82:11,17,22,25 84:7,16 85:25 87:16,18 90:2 99:8 101:22 102:20 107:3 109:20 116:2,4 118:14 121:3,4,10 123:1 129:23 132:24 133:11 135:21 136:8 137:23 139:18 141:12 142:1 151:1 155:1 157:17 162:2 167:16 168:9 169:18,24,24 171:5,11,16 175:2,3,8 177:4,23 179:16 182:14 183:24 184:12 185:8,11,13,22 191:7 192:25 194:14 197:4 199:7 201:2,8 202:2 203:12,15 206:16 210:17
211:15,18,20 218:7 plus (2) 84:19 98:6 pm (17) 13:7,8 32:4 113:19 117:6 121:11,13 144:18 151:6 152:3 153:15 154:11 175:9,11 210:23,25 218:10

\section*{pointers (1) 1:21}
points (5) 18:1 19:8 22:9
180:24 215:7
police (33) \(38: 20\) 40:5,25 58:10 65:25 68:4 117:19 124:3 128:24 130:23 142:13 143:23 144:7 151:13 152:16 153:2,5 170:11,15,20 171:12 180:4,10,17 181:2,7 182:24 183:1,3,6,9 186:4,5 policy (1) \(128: 14\) politely (1) 140:21 pool (1) 21:13 populating (1) 137:11 port (1) \(114: 13\) portobello (14) 28:21 34:25 35:12 36:21 37:11 62:25 63:6 81:5 91:21 92:15 111:25 121:23 122:20 141:15
position (9) 15:24 38:4 138:16 141:10 167:1 180:7

182:19,25 183:2 positive (1) 203:18 possibility (1) \(175: 24\) possibility (1) \(175: 24\)
possible (15) 9:8,15 12:5 24:1 35:15 36:6 49:19 53:12 74:14 101:9 142:7 144:13 147:20 148:10 172:16
possibly (6) 79:17 81:1 105:1 150:23 168:25 213:12 posters (4) 41:9,12,14 114:20
postfire (1) 133:24 posts (1) 200:16 potential (5) 78:16 81:2 100:1,13 110:11 potentially (4) 110:13,20,23 149:15
practical (6) 16:12,21 17:24 27:9 57:5 196:2 prayer (1) \(53: 23\) precise (1) 119:1 precisely (3) 11:12 123:18 158:10
preexisting (2) 61:4 211:10 preferred (2) 43:22 150:1 pregnant (1) 108:23 preliminary (1) 9:12 premature (1) 145:4 premises (2) 121:25 171:15 preoccupied (1) 214:7 preparation (1) 188:24 prepare (2) 20:16 131:4 prepared (2) 190:17 209:20 presence (11) 18:9 24:8,9 25:15 34:7 35:22 47:22 53:8 112:3 120:8 170:20
present (4) 16:16 56:17 194:17 204:23 presentation (1) 195:23 presented (1) 144:5 pressure (1) 204:12 presumably (3) 70:14 134:10 155:9
pretty (3) 12:15 187:12 205:25
prevent (1) 120:13
preventing (1) 180:10 previous (11) 15:17 16:17 55:9 87:12 128:14 134:20 136:15 138:21 151:23 165:15 192:15
priestley (5) 142:4,21,22 143:2 198:15
primarily (1) 8:10
primary (2) 9:7 206:22
principally (1) \(72: 2\)
principle (1) 148:24
prior (4) 4:24 56:15 133:21 149:4
prioritisation (2) 46:11 48:6
prioritise (1) 102:10
prioritising (3) 48:25 49:17 102:17
priority (4) 46:4 49:4 113:22 124:5
privacy (1) 53:23
proactive (2) 120:3 190:19 proactively (2) 96:19 104:18 probably (9) 11:14 30:2 40:11 68:12 70:6 140:24 169:20 176:22 195:8
problem (7) 2:5,9 73:9 94:18 120:19 163:22 183:14
problems (9) 43:14 117:12 143:14 147:18 148:1,19 149:19 184:5 208:22 proceed (2) 74:25 77:12 proceeding (1) 99:18 process (29) 22:5 57:16 60:17 61:2,4,4,5,7,9 64:21 73:25 76:13 79:24 84:3 115:17,19 123:9 133:8 134:2,21 147:22 160:5,11,12,13 190:8 192:21 194:20 216:25
produce (2) 162:9 191:11 produced (5) 30:17,17 83:16 129:19 192:5 producing (2) 183:19 192:16 professional (2) 5:24 17:8 profusion (1) 80:12 programme (1) 191:15 progress (1) 206:21 progressed (2) 41:8 102:5 progressing (1) 22:5 proper (1) 142:15 properly (1) \(160: 10\) properties (48) 8:11 12:6 25:19,23 38:19 97:23,25 98:2,11,21,25 99:6,16 102:12,23 115:23 137:8 139:24 145:25 147:9,16 148:11,13 149:12,18,23 155:19 157:4,9 159:25 160:17,25 165:15 166:8 168:2 170:22 171:23 174:18 178:12,14,19 179:23 181:8 187:20 188:17 204:6,9,18 property (6) \(67: 11\) 69:18 133:5 178:16,18 205:9 proportion (1) 40:14 proposal (1) 19:21 proposed (2) 23:23 50:7 protect (2) 170:21,25 protecting (1) 53:21 provide (25) 16:10 19:20,22 20:2,9,18,20,25 21:22 22:10 44:14,16 51:17 56:19 66:9 89:11 102:24 166:12 178:8 193:11 203:20,23,25 205:11 206:8 provided (18) 26:19 27:22 37:8 43:6 52:6 58:7 67:15 102:1 103:22 104:2 107:5,25 110:6 145:6 157:20 184:16 193:20 203:7
provider (2) 106:16 193:22

198:8,14 201:4,24 203:24,25 208:7,12 209:7 rbkcs (11) 19:1 23:24 28:10 48:10 64:5 84:24 85:5 102:9 107:13 110:14 181:24
rbkctmo (1) 19:16
rbksic (1) 140:14
rd (6) 146:14,18 157:7,10
173:12 207:9
re (4) 119:1 142:15,17 162:21
reached (1) 112:18
read (8) 4:11 8:19 12:3 35:8
75:1 89:15 213:25 215:8
readily (2) 186:8,14
reading (1) 53:12
reads (2) \(131: 11,23\)
ready (5) 1:15 121:14 128:8
151:25 175:12
real (1) 27:13
reality (1) \(125: 9\)
really (28) \(18: 7\) 25:12 41:1 56:24 71:16 77:3 79:5,19 81:21 83:17 85:22 86:16 103:6 111:4 127:19 131:1 152:2 160:21,21 176:12 187:5,8 192:19 199:24 203:3 207:12 208:17 216:21
reason (7) 56:18 106:12 136:3 143:8 148:18 187:25 213:13
reasonably (3) 20:7 21:13,14
reasons (1) \(36: 6\)
rebeca (1) \(151: 12\)
rebuild (1) 202:24
recall (26) 4:24 6:11 14:17 21:8 26:19 30:16 44:12 62:2 77:3 89:12 96:18 115:12 116:24 142:3,7 174:16 180:3 181:18 199:13 206:7 212:9,16,24,25 214:25 216:17
receive (4) 14:3 113:9 126:24 173:3
received (16) 15:3,7,9 16:8
62:3 65:10 85:6 88:25
93:11 141:20 149:1 151:9 173:7 180:3 195:6 197:18
receiving (2) 14:17 182:9
recently (1) \(4: 12\)
reception (6) 36:24 38:2
61:18,21 62:4 122:6
recognise (4) 113:2,3,15 214:17
recognised (6) 7:1,5 107:19 109:18 113:4 170:19 recollecting (1) 212:6
recollection (6) 30:18 35:5 103:24 130:10 133:1 148:9 reconciling (1) 185:18 record (8) 77:23 78:15 79:10 90:12 94:12 133:2 135:3 192:7
recorded (23) 57:25 64:25 67:14 69:4 75:3,18,19 85:12,19,19 86:7 91:16 130:11 134:12 158:1,5,15,17,18 159:15,18 161:1 174:5
recording (6) 63:9 65:4 74:22 75:3 79:4 80:4
records (11) 16:25 71:7 78:11,14,19 80:19 134:18 135:19 184:15 213:11 214:6
recruited (1) 33:11
recruitment (1) 200:10
red (12) 60:4,5 70:13 118:20,20,25 119:3 120:17 135:8,10,21,21
redacted (5) 116:17 137:21
138:7,14,17
redaction (2) 90:23 91:1
redactions (2) 137:23 138:14 redmond (2) 54:19 105:23 refer (3) 94:15 162:19 180:19
reference (7) 6:14 31:10 109:14 163:9 181:11 182:5 184:15
referred (10) 69:2 74:13
89:16,23 96:15 98:1 163:9 176:5 190:5 191:22 referring (7) 44:18 45:16 129:21 133:15 154:25 157:1 167:5
refers (1) 87:8 reflected (2) 67:10,14 reflection (3) 120:2 151:18 209:22
reflects (1) 62:15 refreshments (1) 9:25 refuse (4) 80:2 142:16 191:15 208:16 refused (1) 115:5 regarded (1) \(125: 1\) regarding (1) 200:13 regards (2) 149:8 171:18 register (1) 77:6 registered (6) 67:12,24 68:8 70:1,5 89:11
registering (1) 89:8
regular (7) 24:15 52:14 68:3
77:5 97:20 106:21 194:18 regularly (4) 134:18 187:17 195:13,15
regulation (1) 209:5 rehouse (4) 18:13 27:24 149:14 184:16 rehoused (5) 35:14 86:19 177:19 184:13 185:7 rehousing (8) 44:14,17 75:24,25 102:3 109:3 186:20 198:9 reinstate (2) 163:1 215:14 reinstating (2) 178:12
191:25
reiterate (1) 183:2 reiterating (1) 182:25 reject (1) \(215: 6\) relate (3) 131:19 160:25 200:21
related (2) 100:18 200:24 relates (2) 138:9 211:8 relating (2) 165:7 169:7 relation (14) 4:25 5:24 14:18 57:17 89:7 122:21 133:5 135:6 173:4 187:19 205:24 206:14 207:5 208:1 relationships (1) 106:23 relatives (7) 36:24 \(37: 15\) 76:17,18 77:7 110:17 132:4
relativesfriends (1) 9:21 relayed (3) 58:2 110:9 111:19
relevant (3) 20:8,22 24:23 reliable (1) 214:11 reliance (2) 70:17 72:11 reliant (1) 21:22 relied (4) 84:24 85:4 92:11 196:10 relief (2) 118:23 192:24 reloop (1) 176:23 relying (6) 59:18,21 71:21 107:25 108:7 114:11 remain (4) 41:20 102:14 150:1 188:7
remained (6) 48:21 56:20 68:5 96:10 102:5 110:2 remains (1) 217:10 remember (51) 6:12 22:15 37:23 41:14 42:22 52:23 54:7,11,22,22 56:24 57:14 62:17 78:23 80:13,21,21,24 87:23 95:11 96:3 97:11 103:16 105:9,14,15 116:24 117:3,20 121:4 139:11,14

142:24 143:4 144:2,8 154:20 161:3,4,18 163:6 176:6 179:3 187:12,16 194:24 195:20 197:17 203:9 205:25 216:2 remote (1) 18:14
remotely (1) \(18: 13\) repair (3) 142:12 158:5 191:16
repaired (1) 157:12 repairing (2) 157:9 207:11 repairs (8) 141:19 146:18 157:3 173:13 177:11 188:6,9 207:10
repeat (4) 2:3 91:5 145:22 208:9
repeated (6) 68:15 92:8 93:24 145:4 146:21 166:24 repeatedly (2) 78:18 80:2
repeating (1) 183:12
replaced (1) 166:9
reply (2) 185:13 201:10 report (6) 92:6 93:11 109:4 115:10 117:9,12 reported (22) 5:18,22 20:11 21:2 47:13 82:13,19,24 83:2,5,9,11,24 87:6,17 88:7,8 92:4 93:8 104:19 120:20 205:7 reporting (3) 21:21 76:16 130:4
reports (2) \(69: 6\) 180:3 represent (1) 130:14 representative (2) \(146: 14\) 194:16
representatives (5) 204:22,23 205:8,10 206:8 represented (1) 69:22 represents (1) 66:23 reps (1) 19:18 request (5) 99:10 105:5 199:14 200:6 209:8 requesting (2) 200:14 201:7 requests (1) 169:9 required (15) 10:2,12,21 12:17 13:16 27:22 99:15 104:3 140:2 141:19 151:9 179:20 197:19 204:9 210:11
requirements (1) 9:23
requiring (1) 44:17 rerouting (1) 191:16 rescue (1) 58:14 reside (1) 101:10 resident (14) 12:12 21:16 33:17 65:23 66:5,13 87:18 89:25 124:22,22 157:19 159:4,10 179:20

\section*{residential (1) 171:15} residents (272) 9:7,19,20 10:4 12:19 17:1,3,20 18:4 20:13 21:2,20 22:8 23:25 25:18,23 27:11,24 35:12 38:10,18,23 39:11,12,22 40:4,9,10,17 44:7,14,16 45:16,18 46:3 48:17 49:1,4,16,18 51:18 52:9 56:4,20 57:17,18 61:11 62:7 63:10 64:12,22 65:16 66:7 70:11 71:18 72:5 73:17,24 76:10,25 77:2,4,6 78:17 79:10 81:6,12 82:9,13,18 87:5 88:5 89:7,10,13 90:11 92:25 94:20 95:1,12 96:20 97:8,12,22 99:12,13,15 100:1,14 102:1,3,6,10 103:18 104:16 107:18 108:5 109:9,17 110:2,7,10,25 111:11,19,22 112:8,13 113:8,19,22,23,25 114:6,19 115:1,5,7,14 117:10,13,23 119:22 120:4,14 122:25 123:6,10,12,17

125:7,10,18
126:11,12,13,19 127:11,24 128:3 129:20,25 133:2,4,6,13 134:10 135:20 137:13 138:24 139:17,21,25 140:1,9,10,11,13,15,20,25 141:3,17 142:6,8,8,14,20 144:5,12 147:8,19 148:10,12,23 149:3,8,20 150:5 151:4,7,21 152:8 153:8 154:10,15 155:14 157:13 158:15 160:8,19 161:6,11 162:5,12,13 163:12,15,15 164:15 165:24 166:17 167:15 168:19,22 169:8 170:1,3 171:13,22 172:2,14 173:5 174:8,14 176:16 177:6,10,12 178:1,11,17,25 179:5,11,14,22 180:3,5,8,10 181:5,7,14 182:5,7,21,23 183:5 184:12,20 185:6,11 186:9 187:15 188:8,13,24 189:5,12,16,20 190:16,20,24 191:2,13,14,21,24 192:10 196:18,19 202:21 206:23,25 207:3,17 211:10 215:16 216:22 217:5 resolve (1) 205:9 resolving (1) 205:12 resource (8) 64:14,15 74:23 162:25 163:8,12 200:18 205:12
resources (22) 7:2 8:3,13,16 12:1 32:20 62:23 120:22 172:25 198:23 199:19,22 200:6,13,22 201:7,14 202:4 203:1 206:9 208:20 215:25
respect (7) 16:9 18:2 27:1 172:2,13 174:7,14 respite (1) 199:5 respond (4) 7:2 143:2 146:25 205:1
responded (2) 206:6 208:14 responder (2) 11:4 60:3 responders (1) 93:12 responding (3) 15:2 141:16 202:21
responds (1) 185:24 response (24) 12:22 14:18,23 17:22 22:1,24 37:8 71:1,3 79:8 171:17 172:2 174:4,8 192:24 194:5 196:22 201:23 202:4 203:21,23,25 204:3 206:13 responses (1) 59:19 responsibilities (1) 7:22 responsibility (8) 10:24 11:1 23:15 61:21 172:1 174:7 198:7,8
responsible (4) 15:18 60:16 137:18 183:19 rest (151) 9:9,13,14 10:13,20,23 11:18,24 12:1,4,5,6,11,14 13:18 16:11,13 18:8,9,11 25:15 26:3,6,11,15,20 27:5,10 28:2,4,6,12,19 29:4,18,20,25 30:5,19,23 31:9,11 32:18 34:6 37:19 38:8,11,16,19 39:5,10,13,25 40:20,21 41:2,10,18,21,23 42:3,10,13,16,25 43:4,5,7,11 44:8,15,18 45:5 47:5,8,13,22 48:1,2,20 49:11,13,14 50:1 56:15 60:19 61:13 62:11 63:8,21,22,23,25 64:3,4,5,10,13 72:13,14,25 74:7,14,24 75:9 76:20

79:12,13 81:4,13,14 82:2 83:18 89:9 92:7,10,15 93:10,13,21 94:14 104:10,11,21,22 109:3 110:10 111:20,20,23 112:4,11,15 113:9 114:4,11,13,16 115:20 116:24 119:25 120:10 122:16 123:14 144:3 168:15,25 169:1 176:14,24 211:11
restoration (1) 207:18 restricted (1) 163:19 restrictive (1) \(161: 25\) result (4) 10:9 19:7 140:13 184:5
resulting (1) 8:1 resume (2) \(55: 8\) 218:6 return (43) 17:4 18:3 25:22 78:19 101:18 102:4 124:3 139:17 140:11,15 142:5,19 148:1,9,24 149:3 152:8,23 154:11,17 155:19 160:19,24 162:7,12,22 165:13,16 167:19,20,22,24 168:3,5,23 169:8 170:3
173:6 180:9 181:14 182:21 183:4 188:17
returned (17) 142:9 144:12 148:12 149:21 177:6,10,13 179:21,23 181:8 184:21 187:10,18 188:10,16,18,19 returning (9) 140:9 141:17 142:14 147:8,15 151:7 179:19 180:5,11
review (4) 134:17,24 162:21 191:12
revised (1) 7:17
revision (1) 7:16
revisit (1) 121:21 richards (1) 77:15 righthand (2) 76:5 135:7
sense (3) 43:21,21 44:2 sensible (2) 55:2 102:17 sent (31) \(23: 6\) 31:18,19 59:7 62:11,24 71:8,21 81:18
84:18,21 85:15 86:22 87:11 94:14 103:14 157:15 162:5 169:14,15 180:20 183:20,20 187:13,14 190:24 191:23 195:1,2 208:25 213:24
sentence (9) 74:21 92:24 96:7 111:18 124:10 147:3 149:7 182:17 197:7
sentences (1) 78:21
separate (10) 106:8,10 108:4 130:4,6 136:14 137:10 157:15,15 189:17 157.15
separated (2) 130:12 136:18 separately (3) 130:13 136:13 190:11
september (1) 150:21
sergeant (1) 185:19
series (1) \(116: 2\)
serious (2) 8:2 148:10 service (13) 13:13 21:17 34:3,6 92:18 122:15 134:3,23 158:14 166:22 168:19 176:8 199:22
services (34) 6:6 33:17 38:22,23 39:15 52:18,22,25 53:2 74:12 105:19,20 106:9,19,24 124:2 125:4 126:6,25 127:4 128:12 139:23 140:1,2,4 142:12,15 157:2,21 163:1 167:9 192:1 193:21 215:14
session (1) \(33: 1\)
set (19) 18:12 23:13 26:6
28:2 29:24 38:3 43:18
55:22 57:7 59:4 61:19
74:22 75:3 79:16 99:5
111:3 167:18 176:6,7
sets (4) 7:20,22 101:12 159:24
setting (3) 26:14,16 114:19 seven (3) 161:2 174:14 195:14
seventh (1) 179:24
several (5) 17:7 47:9 59:8 178:10,11
shake (1) \(1: 25\)
share (6) 118:25 170:5
176:16 193:4 194:4 195:5
shared (8) 51:11 58:9
147:1,8 194:18 197:11 213:7 217:3
sharing (7) 24:15 52:12 73:22 142:19 193:21 194:10 197:8
sharples (2) \(117: 8122: 1\)
shaw (16) 26:23 42:24 54:4
70:8 71:3 84:21 85:9 101:5 103:1,4 107:13 116:7 164:23 184:10 185:4,24
shaws (2) 103:10,13
sheet (8) 21:15 82:20 87:24 88:1,1 136:23 140:2 157:19
sheet4 (1) 66:20
shelter (1) 9:7
shelters (1) 22:13
shes (5) 73:13 86:7
214:18,18,18
shift (1) 167:14
shifts (1) \(183: 7\)
short (5) 55:20 121:12
175:10 210:7,24
shortly (2) 154:14 210:3
should (28) 7:6 11:14 12:23
17:21 26:20 29:19,20 40:12 53:25 57:11 62:10 71:7 78:12 85:21 86:15 107:11 119:11 142:14
144:12 152:9 168:18 183:11,21 208:7,11 209:22
216:22 217:16
show (10) 7:13 37:9 61:15
67:18 75:8,14 103:19
157:24 162:11 203:11
showed (5) 13:22 86:5 87:23
103:2 111:16 showing (7) 13:3 116:23 135:2 136:7,23 137:2 164:22
shown (3) 68:7 102:19 205:15
shows (1) 47:19
sic (3) 28:5 168:5 198:21 side (3) \(30: 6\) 47:17 135:7 sign (3) 128:11 190:7,12 signature (9) 2:22,24 3:7,12,17 4:2,3,8,9 signed (1) 191:2 significant (7) 46:15 94:18 102:11 110:12 120:7 147:14 203:18 significantly (1) 201:20 signifies (1) 150:22 signpost (2) 119:19 139:22 signposting (1) 120:4 signposts (1) 41:9 signs (1) \(69: 5\) silver (1) 15:21 similar (3) 17:13 125:25 133:1
simms (1) \(34: 24\)
since (2) \(23: 19\) 199:2 singh (17) 65:3 66:4 68:7,21 70:8 85:9 87:8 95:3 103:13 107:15 109:25 116:9 155:5,9 164:23 167:10 185:6
singhs (4) 66:21 67:6 71:3 133:11
single (4) 21:15 80:11 109:1 116:15
sir (37) 1:3,12 54:25 55:4,8,14,22,25 118:13 121:1,7,14,16,19 131:10,15,22,25 132:14 139:2,6,10 174:25 175:6,12,14 210:5,14,16,22 211:2,5 217:16,24 218:1,5,9 sister (1) 93:13 sit (2) 1:12 11:8 site (19) 18:10 19:17 63:13 77:24 78:4,24 118:4 151:6,14 153:25 154:4 155:13 166:11 177:24 179:3 188:7 197:16 204:16 207:6
sits (1) 1:23
sitting (2) 11:10 95:11 situation (11) 12:24 41:18 91:13 102:13 107:1 156:6,20 161:10 169:19 199:6 205:10 situations (1) 10:12 six (2) \(2: 11\) 59:10 sixth (23) 4:5 14:13 26:17 30:15 44:9 51:12 53:7 56:8 65:1 74:4 76:22 89:2 98:9 99:8 101:22 109:20 117:5 132:23 141:12 157:17 163:7 192:25 194:13 sleepers (1) 119:4 sleeping (7) 116:12,18 118:22 119:6,12,22 120:14 slightly (3) 18:16 \(38: 9\) 118:15
slot (2) 32:4 63:5
slowly (3) 135:10 137:20 138:12
small (6) 10:16 11:25 12:12 14:1 122:6 164:2 smt (1) 195:9 snapshot (3) 51:19 69:4 131:14 social (5) 105:19,25 106:9,13,19

\section*{solut
solut
solv}
solution (1) 209:1 olutions (1) 172:15 olve (5) 147:18 148:19 170:19 196:9 208:25 solving (2) 149:19 208:21 somebody (13) 18:13 38:3 43:23 54:19 75:24 81:8,9 92:6 154:22 161:22 200:8 212:21 216:5 somehow (1) 155:5 someone (7) 9:25 108:23 158:22 169:18 203:1 211:24 212:3
something (13) 53:11 63:14 66:20 68:20 94:15 113:16 121:21 130:5 135:13 151:24 203:11 216:20,22 sometimes (4) 41:6 68:14 125:8 152:16
somewhere (2) 78:7 166:22 son (2) 90:20 93:11 soon (4) 24:1 39:6 144:12 148:10
sort (4) 51:8 72:1 172:4 216:21
sorted (1) 211:4
sorts (2) \(33: 16,18\) sought (6) 104:18 148:9 180:5 182:18 205:2 211:9 source (6) 21:19 32:17 92:3,9 127:20 192:10 sources (2) 94:21 179:15 south (4) 98:15,16,16 130:8 southsouth (1) 98:22 speak (6) 32:7 106:12 120:22 195:18 215:21 216:11 speaking (5) 20:12 35:12 76:25 148:22 212:6 special (3) 9:23,23 12:20 specialist (1) 207:22 specialists (1) 196:8 specific (16) 14:17 15:2 17:2,5,20,23 18:6,18 27:25 61:12 156:13,24 172:21 201:7 209:7 211:8 specifically (11) 13:21 14:22 22:3 34:4 36:17 37:12 61:10,13 64:21 139:14 140:6
spence (2) 211:16,19
spend (1) 112:17
spent (1) 17:6
spoke (8) 95:4 147:2 197:14
211:24 212:15 214:1 215:19 216:9
spontaneous (1) 112:5
sports (4) 30:14 31:6 42:11 126:9
spotted (1) 119:4
spreadsheet (34) 61:3
65:4,12,18 66:12,14,18 74:9,11 75:21 78:2 79:6 80:16 82:8 83:23 84:6,12 89:22 91:16 130:11 133:1 135:3,9 137:14
138:6,13,19 157:22 158:19 159:1,19 160:1,1 213:7 spreadsheets (7) 58:8 78:5 136:11 137:6,12 139:12 159:22
st (32) 28:1,5,20 30:11,11 31:5,5,12 34:14,18 36:15 39:6,8 40:11,17 41:19 44:13,23 45:7 58:1 65:3 74:17 76:24 81:9,15 82:5 93:10 111:24 112:5 211:23 212:12 213:3
staff (131) \(10: 12\) 12:1,18,21 13:20 25:2 26:13 28:3,19 29:17 30:4,9,18 31:11,18 32:5,25 33:13 34:7,17,19 35:7,8,15,19 36:20 37:23 38:15 39:10,20 40:24 42:25 44:25 45:4 51:17,21 52:2,6,12,17 56:15 60:18,19 61:8 62:7,19

63:1,8,19,21,23 64:9,25 74:7,15,17,23 75:9 76:13 77:21 78:1,1,4,7,10,18 80:8 81:1 89:9 93:21 97:7,9 109:3 111:21 113:5 115:9 116:23 117:1,23 118:21 119:21,23 120:2,18 121:24 122:14,20 127:5 128:8 129:7 137:11 139:23 151:25 153:19 156:10 169:17 176:14,19 188:6 193:6,21 194:6,20 195:23 196:12,14,16 198:22 199:4,11,12,21 200:13 201:15,16,18,19,19 202:1,11,15 205:17 206:12 207:10,10 214:5,7,8,23,23 215:17

\section*{staffs (1) \(81: 7\)}
stage (38) 7:7 30:2 37:17 38:3 40:11,18,23 51:10 54:12 57:20,21 58:16 60:7 95:19 96:5 104:4 127:18 128:4,17 144:23 148:13 153:3,15 156:19 157:10 170:24 173:1,13,19,19 174:10,17 177:17 181:20 188:17 190:6 206:4 210:7
stages (1) \(27: 2\)
stamp (1) \(30: 6\)
stand (1) \(25: 10\)
standard (1) 209:25 standby (1) \(153: 19\) standing (2) 57:4 139:8 start (11) 1:17 27:10 42:23 56:8 70:15 74:3 79:4 80:4 133:8 156:5 193:7 started (6) 60:7,13 68:12 79:15 192:14,16 starting (2) 32:5 65:15 stated (1) 107:20 statement (106) 2:22 3:2,10,11,15,20,21,22,23,24 4:5,6 6:16,16,23,24 14:13 15:14 25:4 26:17 30:15 35:1 37:9 38:12 41:16 43:1 44:9 45:10 48:7,16 51:13 53:7 56:8 61:16 65:1,8,20 67:6,19 74:4,19 75:2 76:22 77:11,16,18 79:11 84:15 86:20 89:2,5,17,19,24 94:25 95:7 97:24 98:9 99:8,21,25 101:3,22 107:2 109:12,20 113:17 117:5 123:1 129:17,18 132:23 133:12 139:18 141:12,25 143:4 148:20 149:5 153:10 154:3,9 156:2 157:17 160:12 162:2 163:8 169:12 177:4 179:16 182:14 188:3,22 190:4 191:7 192:25 194:13 197:4 203:13 204:21 205:16 206:15,16 211:15,19 212:20
statements (10) 2:11 4:12 35:8 52:15 53:13 60:23 62:18 69:2 81:7 216:17 statutory (3) 5:12 125:11 209:6
stay (7) 43:10 46:22 78:7 107:22 110:17 111:16 162:24
stayed (1) 115:23 staying (7) 41:18 70:1 117:10 123:7 161:17 211:17 212:3
steering (1) \(54: 9\) step (1) \(108: 8\) steps (12) 34:9 39:20 72:10 94:8 96:19 97:17 108:4 109:8 112:21 113:12 143:13 206:22 stick (3) 32:2 57:22 188:22 still (22) 20:21 45:3 85:14 88:11 90:6,7 91:7 97:3

110:20,22 145:9 146:4 165:13 172:9 174:9 177:12 179:23 187:10 188:13,14 206:22 214:9
stood (2) 29:12 204:3 stop (3) 55:5 137:23 170:21 stopped (2) 121:2 161:22 store (1) 57:13 straightforward (1) 80:8 strands (1) 194:12 strange (1) \(184: 2\) strategy (3) 48:25 102:9 125:15 street (2) 120:11 155:18 streets (4) 41:1 118:22 119:23 120:1 stretch (1) 8:3 stretched (1) 8:22 structural (1) 181:23 struggled (2) 41:6 202:16 struggling (3) 201:16,24 202:14
stuart (6) 117:8 142:4,21,22 143:2 198:15 subject (9) 1:20 66:5 85:3 116:12 162:21 167:10
171:3 185:6 187:1 sublessees (1) 72:20 sublet (2) 69:18 72:19 subsequent (2) \(51: 15\) 83:22 subsequently (3) 74:8 81:22 99:14
substantial (2) 35:7 122:19 subtabs (1) 66:18 subtenants (2) 68:19 72:22 subterranean (1) 122:6 sue (2) \(54: 19\) 105:23 suggest (3) 91:14 131:22 174:1
suggested (2) 142:13 209:2 suggests (1) 153:6
suitable (2) 9:10 50:8
suited (1) \(60: 9\)
summarise (1) 98:14 summary (3) 18:21 107:5

103:24 106:15,25 109:19 111:24 112:19 113:11,24 120:20 122:9,13,16 125:13 127:24 129:20 132:13 141:11,22 144:5 147:5 150:10,18 151:17 153:4 159:6,17 160:21 161:8,23 163:25 169:10,15 177:3,14 178:9 179:25 184:9,18 189:22 190:17 204:15 209:17 214:13 216:21 thefts (1) \(171: 14\) theirs (1) 106:11
themselves (6) 26:14 35:16
44:1 60:6 121:25 187:20
thereafter (1) \(58: 17\)
therefore (12) 15:19 16:7 57:7 71:20 72:4,6 78:3 90:6 149:2 166:17 204:12 205:13
theres (28) 2:22 4:2 10:10 47:15,18 66:18,19,19,19
71:16 76:12 82:20 83:23 86:10,11 87:24 90:23 91:1 115:24 116:4 126:2 127:25 129:1 136:12 138:5 155:3 158:4 191:5
theyd (6) 111:12 128:23 134:18 148:2 168:25 169:1 theyre (19) 11:20 13:22 31:8 62:20 83:13 85:22 98:6,15 106:16 125:9,10 132:2,3,14,17,18 136:13 137:9 161:1
theyve (1) 138:6
thing (11) 2:19 27:9 57:5
60:24 63:24 70:23 71:17
76:15 94:19 187:3 198:25 thinking (3) 131:10 140:24 156:1
third (7) 3:10,10 25:22 38:14 93:5 178:5 191:9
though (10) 11:10 15:10 51:16,19 71:22 75:10 108:13 138:8 175:18 202:19
thought (41) 39:18 40:11 44:3,5 45:1 47:17 50:21,24 59:20 60:14 76:13,13,14 79:24 97:15,15 99:2,12 114:12,13,14 120:8,19 122:11,13 124:24 127:16 131:8,9 143:1,5 148:18 152:21 175:21 176:10 181:18 182:24 183:8,21 206:2 214:21
thoughtful (1) 161:24 thousand (1) \(36: 3\) thousands (1) 196:18 thread (1) 198:10
three (14) 16:23 19:3 27:7 44:22 68:16 72:19 74:21 75:15 117:7 136:13 167:19 194:15 217:17,18
threefold (1) 25:12 threequarters (1) 95:9 through (36) 16:16 24:14,20 32:18 41:7 49:11 52:15 61:2 67:20 74:15 95:10 105:19 114:19 115:20 129:1 130:23 146:6 152:17 153:1,24 154:1 163:16 168:24 169:2 170:21 183:16 187:7 190:22 195:8 198:13,14,17 200:19 206:3,21 209:3
throughout (4) 95:2 150:4 151:3,20
thursday (1) 46:18
tickell (1) 200:9
till (1) 153:17
time (113) 1:19 2:8 5:6 16:7 17:15 20:4,11,21 22:4,24 26:21 27:13 28:4,14 30:6 32:4,13,22,25 37:4,23 40:15 42:14 46:16 51:3,20

59:25 60:11 62:24 63:10,18 64:18 66:11 68:20 69:4,4,21 70:24 71:13,20 72:8 76:8 77:17 80:7 83:14,21 84:6,12 85:2,6 86:10,11 87:10 89:1 90:18 91:13 94:2 97:6 101:25 103:9 105:9,10,11,12 106:14,18 107:24 108:18 111:7,9 113:3,12 117:11,25 118:5 119:21 120:7 121:2 123:11,16 125:14 127:16 131:13 136:1 138:9 142:5 144:17,18 147:12 148:3 149:11 150:19 152:23 157:6 160:9 164:14,24 171:25 174:6,12 183:16 190:11 192:13,21 196:24 205:22 207:3,15 209:2 210:10,20 212:19 215:14 timed (3) 107:6 116:4 180:23 timely (1) 197:18 times (12) 32:18 58:11 59:9,10 68:16 86:12 180:13 182:11 195:15,16 206:10 217:18 timewise (1) 192:12 timing (2) 153:7,14 tirelessly (1) 63:18 title (2) 125:22 126:2 tmo (163) 5:5,12 6:10,11,17

7:1,12 8:21,23,23 9:2 10:11,12,18 12:17,17,21 14:19 15:9 19:4,18,20,21,24 22:10,16 23:24 24:6 25:2,12 26:13,20,23,25 27:3,6 28:19 29:17 30:4,18 31:11,18 32:24 33:11 34:19 35:4,15,23 36:12 38:15 39:20 51:5,17 52:6 53:8 54:7 56:4,15 58:17 60:1,18 67:21,24 74:7 75:9 77:21 78:1,9,10,15 79:9 81:1 93:7,11,16 97:8 104:17 105:16 106:12 107:19,25 110:1,9 111:18 114:8,24 120:2 121:22,24 122:14 123:4 125:1,4,15 129:7 134:13,15,17 135:19 137:11 139:21,23 140:4,6,7,19,20,22 141:15 143:15 149:9 156:4 164:5,14 171:4,5,23 172:3,12,24 173:3,4,12 174:13 188:6 189:12 194:16,20 197:9,12,20,24 198:20 199:8 200:12 201:6,14,16,25 202:5,14 203:7,17,19,22 204:4,4,11,12,22,24 205:10,13,17 206:21 207:14 208:6,11 209:1,4 211:25 214:3,5
tmo00000895 (1) 3:2 tmo00842402 (1) 3:15 tmo00869925 (1) 101:4 tmo008699252 (1) 101:8 tmo00869927 (1) 180:22 tmo00869930 (1) 66:3 tmo00869931 (2) 66:14 82:9 tmo00869934 (1) 87:1 tmo00869935 (1) 87:15 tmo00869936 (1) 183:24 tmo00869939 (1) 164:22 tmo00869945 (1) 107:10 tmo00869946 (1) 167:5 tmo00869948 (1) 169:11 tmo00869949 (1) 162:20 tmo00869954 (1) 85:10 tmo00869977 (2) 99:20 102:20
tmo008699772 (2) 100:4 102:21
tmo00869981 (1) \(30: 4\)
tmo008699811 (1) 32:3 tmo008699812 (1) 31:2 tmo008699813 (1) 31:7 tmo00869983 (1) 89:21 tmo00869984 (1) 189:3 tmo00869988 (1) 171:6 tmo00869990 (1) 3:22 tmo008699901 (1) 25:5 tmo0086999010 (1) 154:4 tmo0086999011 (3) 139:19 154:9 156:3
tmo0086999012 (1) 162:3 tmo0086999013 (1) 177:5 tmo0086999014 (2) 169:13 177:22
tmo0086999015 (3) 149:6
179:17 182:15
tmo0086999016 (1) 180:19 tmo0086999017 (1) 188:4 tmo0086999018 (1) 191:8 tmo008699902 (2) 6:17,24 tmo008699904 (1) 38:13 tmo008699905 (5) 65:20 84:16 95:1,8 113:18 tmo008699906 (6) 48:8
86:21 89:19 101:4 107:3 109:13

\section*{mo008699907 (4) \(41: 1\)}

43:2 45:11 48:16 tmo008699908 (1) 197:5 tmo008699909 (3) 123:2 142:2 143:21 tmo00894124 (2) 4:6 14:13 tmo0089412411 (2) 99:9

101:23
tmo0089412412 (1) 117:5 tmo0089412413 (2) 51:13 53:7
tmo0089412415 (1) 194:14 tmo0089412416 (2) 132:24 141:13
tmo0089412417 (2) 129:18 148:21
tmo0089412418 (1) 98:10 tmo008941242 (1) 15:16 tmo0089412420 (2) 157:18 193:1
tmo0089412422 (1) 163:8 tmo008941244 (2) 26:18 30:16
tmo008941245 (1) 76:23 tmo008941246 (4) 56:11 57:23 65:2 74:5 tmo008941247 (1) 74:20 tmo008941248 (2) 44:10 89:3
tmo008941249 (1) 109:21 tmo00894125 (1) 157:25 tmo00894126 (1) 158:21 tmo00894128 (1) 159:5 tmo00894201 (1) 154:24 tmo008942012 (1) 155:12 tmo008944101 (1) 65:9 tmo008944102 (1) 67:7 tmo008944104 (1) 133:12 tmo10013898 (2) 6:15 7:13 tmo1001389813 (1) 7:19 tmo1001389817 (2) 13:3,10 tmo1001389818 (1) 13:6 tmo1001389828 (1) 9:3 tmo100138983 (1) 7:15 tmo10017543 (1) 138:9 tmo10034288 (2) 136:6 137:2
tmo10035210 (2) 75:8 86:6 tmo10035218 (1) 76:3 tmo10035236 (1) 75:16 tmo10035242 (1) 75:23 tmo10035581 (1) 70:6 tmo100355814 (1) 71:2 tmo1003558916 (1) 185:23 tmo1003558917 (2)
185:2,14
tmo1003558918 (1) 185:9 tmo10035610 (1) 150:11 tmo100356105 (1) 151:1
tmo100356126 (1) 116:2 tmo10036636 (1) 123:21 tmo100366362 (1) 125:22 tmo10036651 (2) 129:6,24 tmo10036665 (2) \(135: 2\) 136:17
tmo10048960 (1) 2:14 tmo100489724 (1) 67:19 tmo10048982 (1) 3:10 tmo100489864 (1) 61:17 tmos (9) 27:4 64:16 67:14 83:14 96:11 133:23 194:5 198:3 209:9 tmosic (1) 134:13 today (9) 1:5 5:2 121:22 167:15 200:15 201:18 204:16 216:18 218:2 todays (1) 1:4 together (5) 61:5 74:25 95:2 205:9 215:18
told (45) 11:11 26:6,11 28:15 29:5 38:1 39:23 40:5,5 54:19 61:15 70:22 71:11 81:2,10 89:4 93:16 104:17 111:3 115:14 117:14 123:9 134:13,15,19 140:25 141:6 144:6,21 147:4 152:13 153:5 156:11 162:11 164:9 166:23 170:2 178:3 183:20 191:1 204:15 211:9 214:16 215:5,19 tomorrow (3) 218:3,4,7 tonight (1) 101:18 tonights (1) 167:14 too (9) \(67: 9\) 72:2 80:1 107:12 110:14 199:4 208:5,10,13
took (17) 14:25 15:5 19:25 22:22 34:13,16,21 77:4 112:21 113:12 140:12 153:16 174:4 177:1 182:11 192:8 209:2
topic (7) 38:9,10 54:24 97:21 118:11 139:16 192:22 topics (2) 6:8 16:23 total (5) 32:9 100:6,15 102:22 115:24 totals (3) 100:4 129:10 131:17
touched (1) 121:22 tower (84) 5:6 6:18,20 10:18 16:8 17:9 18:2,23 22:12,17 23:13 25:19 34:10,11 37:7 38:18 45:16,17,19 46:3,19 47:8 48:11,25 49:2,18 50:8 56:7 57:12,17 65:11,16 66:8 67:11 68:9 70:12,24 73:5 75:18 89:10,13 94:6,11 95:13 97:23,25 98:16,23 102:3,10 113:20,23,25 119:11 125:23 126:11 127:11,17 128:2,20 130:8,12 134:9 138:11 142:7 145:7,8,14,21 160:18,22 165:19,19,20 167:12,23 170:18 187:2,4 189:7 198:5 209:10 212:21 213:6 towers (2) 22:19 142:11 trading (1) 125:3 tragedy (1) 203:21 trained (8) 12:23 13:21 14:22 63:11,21,24,25 64:2 training (22) 6:10 13:1,23 14:3,8,12,18 15:3,7,9 16:4,9,21,24 17:2,5,19,19,23 61:8,12 62:3
traumatised (3) 214:5,10,22 treadgold (24) 48:19 57:19 98:6,20 100:5 110:4 123:5 130:3,6 136:7,9,13 137:3 154:11 155:18 157:14,16 162:6 164:10 165:3 166:8 167:24 189:16,17
triborough (1) 106:14
tried (18) 35:19 47:7,9 72:8 79:14 91:23 93:20 112:19 127:7 136:1 152:9, 13 161:13 164:18 168:16 170:19 208:21 215:11 trips (1) 178:10
true (1) \(4: 19\) trust (1) \(34: 25\) truth (1) 2:23 try (25) 1:22 21:17 27:11 33:22 47:12 56:19 62:21 73:1 79:20 81:11 83:19,22 84:13 86:17 91:23 92:11 97:13 112:22 113:15 139:11 140:18 146:16 170:25 172:16 185:17 rying (28) 14:25 41:13 43:16 50:11,18 71:25 73:7,20 87:11 95:19 96:11 97:9,10 113:6 131:3 139:4 161:24 169:4,23 172:19 184:4 186:12 196:9 200:17 204:18 207:21 214:9 216:7 uesday (2) 179:24 218:12 turn (20) 3:3 5:22 6:8 12:19 44:9 52:8 97:21 102:20
118:11 122:24 134:12 139:16 147:1 154:10 177:22 179:16 185:8 188:3 192:22 204:20
turned (10) 78:3,18 149:16
152:10 178:14,14,15 182:23 200:14 204:6 turner (1) \(155: 23\) turning (9) 9:15,17 43:9 48:6 154:8 169:6 180:4 202:12 203:6
turns (1) \(213: 6\)
tv (1) 9:17
twothirds (1) 197:6
type (1) 57:10
types (1) 17:15
water (14) 13:25 14:2 142:10,11 143:14 146:4,23 149:17 156:7,17 157:8 158:5,16 162:23
way (30) 1:21 2:4,7 16:16 24:17 43:22 46:25 49:18 72:23 76:10,15 90:13 95:9 97:9 100:22 104:16 105:18,24 115:2 127:5 131:22 138:13 139:11 143:7 174:16 197:6,15 199:1 206:13 209:16
ways (10) 72:8,10 91:15
104:4 112:19 127:1 160:7 164:10 195:11 197:13
wearing (1) \(36: 19\)
webb (1) 173:12
wed (13) 10:21 101:18 111:12 115:18,20 120:10 157:7 168:7 170:24 179:7 187:15 190:21 217:2
wednesday (2) 92:15 150:16
week (9) 5:3 69:2 119:14 170:4 188:12,19 189:2 194:10 203:8
weekend (8) 53:9,19 54:10 167:3,11 198:23 199:19 202:18
weeks (4) 63:19 151:19 197:10 199:25
welcome (1) 1:3
welcoming (3) 9:15 12:4 188:15
welfare (3) 157:1 179:19 188:9
went (19) 28:1,4 29:7 30:2,19,22 39:6 44:22 63:1 79:11,13 84:14 93:12 103:13 118:5 142:8 163:5 195:4 205:13
werent (34) 5:6 14:2 36:5 40:5 41:3 46:21 53:14 54:6 57:2 60:11,11,12 63:25 64:2,4 69:25 70:22 73:4 77:2 96:4 97:3 106:19 119:22 130:25 131:8 152:4 153:22,24 154:1 162:12 164:1 168:22 172:6 202:11 west (4) \(98: 16,17,18,22\) westernmost (1) 98:17 westminster (4) 198:13 200:11 214:16 215:21
westway (90) 28:22 30:13 31:6 41:15,22 42:9,9,11,15 43:4,12 44:23 45:7,15 51:12,15,21,23 52:7,18,22 53:19,25 54:10
110:7,16,24 111:1,3,15
112:7,17 113:10 114:5,17 115:6,10,14,23 116:12,19 117:1,10,14,20,22 118:21,23 119:12,20,24 120:4,18,22
126:7,9,13,20,25 127:1 128:13,17 132:3 152:12 156:8 161:7,12 162:8 163:9,13,17,21 165:14 166:12,25 168:23 179:6,8,10 180:4 181:5 182:6,8 186:22 204:7,23,24 205:6,18 206:1
weve (24) 13:18 26:9 47:16 51:16 65:2 91:18 92:8 96:16 107:7 109:19 110:11 113:17 115:4 132:16 138:13 139:7 151:24 152:7 159:22 169:3 181:11 182:5 200:12 216:15
whatever (2) 47:18 74:23
whats (6) 70:7 100:25 107:10,12 198:21 214:2 whatsapp (8) \(30: 2032: 19\) 37:22 52:24 74:18 176:5,21 199:14
wheelchair (1) 138:3
whereas (1) 126:21 whichever (1) 44:4 whilst (7) 32:16 48:22 61:1 99:12 149:2 200:15 204:22 white (1) 212:4 whoever (1) 24:20 whole (2) 19:24 46:1 whom (7) 20:3 29:11 125:10 132:12 164:4 199:8 212:15 whos (1) 173:7 whose (1) 158:22 wide (2) 201:8,23 wife (3) \(93: 8,17,17\) wifes (1) 93:13 willing (2) \(33: 15\) 63:16 willingly (2) \(33: 22\) 141:4 wintom (1) 76:2 wish (1) 209:23 withdrew (1) 217:25 witness (25) 37:9 55:7,13,24 56:8 61:16 117:5 118:10
121:6,15,18 175:5,13 203:12 210:1,4,13,15 211:1,4,19 217:15,23,25 218:2
witnesses (1) 1:6 woman (3) 212:7,25 213:2 wont (9) 33:4 84:1 92:2 100:17 127:5,8 163:14 215:9 216:23
work (28) 8:24 18:13,14 20:1
24:17 28:9 33:12 39:18 40:24 46:18 72:7,25 73:13 106:21 132:22 141:7 146:9,16 163:1 170:9 191:25 194:12,18 199:25 200:15 201:18 202:12 216:22
worked (7) 5:25 15:18 17:14 22:6 61:6 63:18 215:17 working (14) 13:5,6,7,8 18:11 33:7 66:8 71:17 170:15 172:15 173:10 204:7 205:9 214:10 works (2) 10:8 93:3 worry (1) 2:17 worse (1) 199:6 worth (2) 50:23 182:24 wouldnt (33) 11:25 12:10,13 20:21 23:15 31:14 47:1,1 69:14,15 70:18,23 79:1 80:4 88:24 97:14 103:8,11 108:16,23,25 112:18 118:6 120:21 124:12 125:14 126:24 143:8 160:19 161:22 166:19 186:19 198:7
wray (3) 19:5 22:1,25 written (5) 127:5 189:20 191:11,20 204:1 wrong (2) 26:5 91:18 wrote (1) 77:21
x (1) 137:25
xls (1) \(66: 13\)

\section*{y (1) \(137: 25\)}
yeah (105) 2:18 4:4 12:25 18:24 19:2,11 23:20 27:20 28:23 30:8,22 36:11,13 37:6 40:19 43:13 45:21 46:9 55:24 56:22 57:9 58:15 59:14 63:4,4,7 67:23 68:22 69:15 70:16 71:15 72:17 73:3 75:10 76:7 80:4 81:7,25 82:20 83:3 86:8 88:19 90:5,25 95:15 97:3 98:13 100:8,22 105:1 106:11 108:8,19 110:25 112:2 113:14 116:8,11 117:3,7 119:14 122:10 124:25 125:24 126:1 127:14 131:13

132:8,11,16,17 133:10 135:17 136:5,18,25 137:5 139:5 144:20 145:17,21 146:11 149:25 150:18 154:13,18 156:19 158:7 159:13 162:10 165:10 166:16 176:2,2 178:23,23 179:7 183:8 184:23 193:15 194:1 197:22 210:1 216:8,14
years (5) 17:6 22:6,19 71:10 125:6
yellow (7) 82:12 87:6,17,21 88:3,7 90:6
yesterday (4) 71:8 83:24 165:12 186:6 yet (7) 1:18 90:11 118:6 184:20,21 187:10 217:11 yohannes (1) 75:25
youd (1) 181:21
youll (3) 103:19 208:24 209:19
youre (12) 1:15 19:12 55:11 76:11 129:21 140:24 141:5 154:25 175:4 180:20 182:1 217:22
yourself (3) 1:13 54:12 202:3 yourselves (1) \(24: 19\) youve (27) 33:16 49:18 75:11 81:2 86:1 89:23 94:22 98:20 100:9 103:2 112:20 116:13 119:13,14 122:6 123:23 129:9 131:17,25 132:6 137:21,23 145:2 156:11 178:2 190:5 215:5
\begin{tabular}{l}
\hline \multicolumn{1}{c}{\(Z\)} \\
z (1) 138:1 \\
zainab (1) \(75: 18\) \\
\hline\(\frac{0}{1}\) \\
\hline 0530 (1) \(30: 7\) \\
\hline 1 (16) 3:4 4:25 11:4 13:4
\end{tabular}

1 (16) 3:4 4:25 11:4 13:4
31:3 32:3 92:12 101:7 118:9 127:23 136:23 155:2,10 201:2 219:3,5 10 (7) 3:3,11 193:12 211:21 218:6,11,12
100 (11) 12:15 32:16 33:13 53:16 54:6,11 69:9 70:24 71:9 73:15 103:24
1000 (1) 1:2
102 (5) 86:1,1 90:22,24,25
1030 (3) 118:4,6 154:5 104 (4) \(83: 8\) 85:12 88:9 90:8 1045 (1) \(200: 7\) 105 (3) \(90: 15,18\) 121:11 1059 (1) 185:25 107 (4) 83:8 85:12 88:9 90:8 11 (11) 18:21 82:25 84:9 85:12 88:6 90:2,3 99:9 154:5 156:3,4 1100 (1) 117:6 1101 (1) 180:23 111 (3) 83:1 88:6 90:4 1113 (1) \(55: 19\) 1130 (4) 55:8,17,21 117:25 115 (1) \(75: 18\)
1151 (1) 198:15
12 (4) \(67: 19\) 113:15 162:3
192:19

1213 (1) 75:12
1221 (4) \(66: 1,11\) 82:10 155:13
1230 (1) 154:11
1241 (2) 164:24 165:5
1245 (1) \(155: 3\)
1258 (1) 201:11 13 (4) 7:19 26:18 51:13
177:4
1308 (1) 84:19

1344 (2) 84:21 85:10 136 (4) 83:10 85:13,14 88:10 14 (30) \(27: 25\) 28:10 30:7,15,19 32:4 44:13 45:13 46:15 51:15,25 66:1 73:18 85:10 94:3 99:1,15,22 101:6 109:25 113:22 114:7 116:3,9,19 117:1 118:18 119:7 123:10 177:22
1400 (5) \(30: 7\) 31:4 32:4 63:5 117:2
1403 (2) 184:10 185:4
143 (3) 83:4 90:7 93:5
1442 (1) 70:9
1446 (1) \(86: 23\)
1448 (1) 71:3
14th (11) \(36: 25\) 37:14 42:1 51:24 52:21 74:3 92:16 97:2,3 131:5 150:16 15 (28) 3:11 4:7 22:19 54:21 122:24 123:3 125:18 128:18 129:8,20 133:9 139:23 142:3,24 143:22 144:19 148:25 149:6 151:15 153:21 154:5 156:10 179:16 182:14 193:8,23 194:13 204:20 15th (2) 150:4,7 16 (15) 76:23 132:24 141:12 154:8,12 159:17 164:13,25 167:7 174:5,15 185:23 190:15 198:15 213:7 160617 (2) 158:1 159:15 161 (1) 211:17
163 (1) 76:1
16th (3) 170:10 194:7 195:23
17 (15) 13:2,10 61:17 70:9 71:4 88:14,14 129:18 148:21 164:24 165:5 169:6 185:3,14 188:3
1705 (2) 101:6 103:3 1727 (3) 86:24 88:15 89:23 1735 (2) 99:23 107:6 1748 (1) 107:10 176 (2) 86:2 90:24 17th (1) 53:8 18 (11) 4:1,2 \(32: 5\) 38:13 53:9 62:1,16 98:10 108:17 185:8 191:7
182 (1) 83:8
1826 (1) \(129: 7\)
1845 (1) \(167: 8\)
19 (11) 13:5 56:11,13 150:21 169:15 170:4 171:9 176:25 177:13 200:7 205:3
199 (1) 150:22 19th (3) 160:3 165:25 177:2
\begin{tabular}{|c|c|}
\hline & 445 (2) 40:16 60:12 \\
\hline 2 & 45 (1) 142:2 \\
\hline & 46 (2) 51:14 123:2 \\
\hline 2 (12) 13:5 31:2,4 37:10 & 47 (1) 53:7 \\
\hline 67:7,9 93:2 102:21 116:12 & 48 (2) 143:20 145:1 \\
\hline 125:22 127:23 155:12 & 49 (1) 203:15 \\
\hline 20 (17) 57:24 65:1 157:17 & 4a (2) 133:12,14 \\
\hline 169:6 179:3,18,22 180:23 & 4c (1) \(133: 20\) \\
\hline 184:10 185:5 186:7,10 & 4pm (1) 165:12 \\
\hline 187:8 188:6 192:25 201:11 & 5 \\
\hline 205:13 & \\
\hline 200 (1) 118:3 & 5 (6) 3:4,5 76:23 151:1,2 \\
\hline 200pm (1) 89:14 & 205:3 \\
\hline 2014 (1) 5:8 & 50 (1) 204:2 \\
\hline 2015 (2) 7:18 17:9 & 500 (2) 13:7,8 \\
\hline 2016 (4) 7:17 18:21 22:14 & 501 (1) 154:16 \\
\hline 23:14 & 501562 (1) 155:17 \\
\hline 2017 (15) 44:13 45:13 92:16 & 51 (6) 83:4 84:10 85:12 88:7 \\
\hline 118:18 122:24 148:25 & 90:7 154:4 \\
\hline 159:17 164:24 171:9 & 52 (1) 194:14 \\
\hline 180:23 189:9 191:19 200:7 & 530 (4) 32:4,11 33:5 63:3 \\
\hline 201:11 205:14 & 54 (2) 141:13 154:9 \\
\hline 2018 (2) 2:14 5:9 & 56 (4) 129:4 131:17 139:19 \\
\hline 2019 (3) 3:3,11,16 & 156:2 \\
\hline 2020 (2) 3:22 4:7 & 562 (1) 154:17 \\
\hline 2022 (2) 1:1 218:12 & 57 (1) 132:24 \\
\hline 2030 (1) 118:18 & 58 (2) 129:19 162:3 \\
\hline 205 (3) 121:3,9,13 & 59 (1) 148:20 \\
\hline
\end{tabular}

20th (5) 75:12 160:4 194:8 204:17 207:6
21 (7) 2:14 60:16 88:23 179:3 185:25 204:16 205:14
2123 (1) 73:20
216 (2) 131:18,18
21st (2) 207:6,9
22 (3) 74:5 189:9 191:21
2230 (2) \(31: 4117: 2\)
228 (1) 118:17
22nd (2) 189:2 192:16
23 (4) 10:1 94:25 95:8 113:18
231 (1) 71:5
2338 (2) 116:4,9
2340 (1) 119:3
23rd (1) 187:14
24 (2) 3:22 74:19
25 (6) 65:21 102:22 107:19
109:18 110:21 115:24
26 (1) \(84: 16\)
27 (8) \(86: 20\) 89:3,17,20,24
190:25 191:19,21
27th (1) 192:21 28 (3) 9:2 13:18 48:8 29 (2) \(44: 10,11\)

3 (10) 2:15 7:15 14:12,15 19:6 21:9,11 25:5 31:7 211:20 30 (1) 101:4 300 (2) 145:6,10 300s (1) 145:13 31 (4) 107:2,3 109:12,23 316 (1) 175:9 32 (2) \(48: 15\) 135:11 330 (4) \(36: 25\) 175:2,8,11 34 (1) 4:8 35 (1) 41:17 350 (1) 26:10 36 (1) 43:1 37 (1) 45:10 38 (1) 101:23 39 (1) \(99: 9\) 3a (1) \(65: 9\) 3b (2) 67:7,9

4 (7) 3:16 82:20 87:24 88:1,1 180:25 204:20
41 (1) \(197: 5\)
421 (1) 210:23
43 (1) 117:5 430 (3) 210:9,19,25 430 (3) \(210: 9,19\)
441 (1) \(218: 10\) 445 (2) \(40: 16\) 60:12 5 (1) 142.2 47 (1) \(53: 7\) 48 (2) \(143: 20\) 145:1
4a (2) \(133 \cdot 12,14\)
4c (1) 133:20 4pm (1) \(165: 12\)

5 (6) 3:4,5 76:23 151:1,2 50 (1) 204:2 500 (2) 13:7,8 501 (1) 154:16 51 (6) 83:4 84:10 85:12 88:7 90:7 154:4 52 (1) 194:14 54 (2) 141:13 154:9 56 (4) 129:4 131:17 139:19 562 (1) \(154: 17\) 58 (2) 129:19 162:3 59 (1) 148:20
\begin{tabular}{|c|}
\hline 6 \\
\hline 6 (9) 6:17 48:7 56:10 74:5 \\
\hline 89:19 107:3 116:4 129:18 \\
\hline 206:16 \\
\hline 61 (1) 98:24 \\
\hline 63 (1) 98:9 \\
\hline 630 (1) 59:4 \\
\hline 657 (1) 169:14 \\
\hline 69 (2) 157:18 177:5 \\
\hline 7 \\
\hline \multirow[t]{2}{*}{\[
7 \text { (8) 3:16 6:17,23,25 41:16 }
\]
48:16 74:20 84:22} \\
\hline \\
\hline 71 (1) 193:1 \\
\hline 72 (1) 177:23 \\
\hline 74 (1) 169:13 \\
\hline 75 (3) 149:5,6 163:7 \\
\hline 78 (1) 179:17 \\
\hline 79 (2) 180:1 182:15 \\
\hline 8 \\
\hline
\end{tabular}

8 (6) 78:24 86:23 89:2 99:23 153:17 197:5 800 (3) 144:18 152:3 153:15 820 (1) 110:22 83 (1) 180:19 830 (1) \(96: 4\) 830900 (1) \(32: 15\) 845 (7) 100:2,6 107:18 109:16 110:12 149:15```

